

**REGULAR MEETING OF THE BOARD OF EDUCATION  
OF THE COUNTY OF ROANE**

**SEPTEMBER 13, 2018**

**6:00 PM**

*[Current agenda printed February 27, 2026 (8:10 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]*

*[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Geary Elementary / Middle School, Left Hand, WV.]*

Present: \_\_\_\_\_

Absent: \_\_\_\_\_

Meeting called to order by: \_\_\_\_\_ (\_\_\_\_\_ PM)

**Presentations**

1. Positively Charged
2. November 2018 Bond Election
3. 2017-18 WV Balanced Scorecards
4. Public Participation

**New Business for Consideration and Potential Action**

1. Board and Superintendent Goals for 2018-19
2. Technology Issues and Intervention Plan

**Consent Agenda - (Action)**

Motion by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of Minutes of Regular Board Meeting August 23, 2018
2. Miscellaneous
  - a. Financial
    - i. Transfers/supplements to the budget
    - ii. Payment of bills as submitted; Pre-approval to release checks not to exceed \$20,000 prior to the next board meeting
    - iii. Financial Reports
    - iv. Approval of FY2018 Financial Statements for publication
  - b. Policies

i. First Reading

Policy 110 Ã¢â¬â County Organization (revised; replaces Policy 1100)

Policy 111 Ã¢â¬â Establishment of County Goals (revised; replaces Policy 1110)

Policy 121 Ã¢â¬â Board-Superintendent Relationship (revised; replaces Policies 1210, 1220, 1230, 1230.01, 1240, 1240.01)

Policy 131 Ã¢â¬â Employment of the Treasurer (revised; replaces Policies 1310, 1320)

Policy 141 Ã¢â¬â Job Descriptions (revised; replaces Policy 1400)

Policy 153 Ã¢â¬â Evaluation of Central Office Personnel and School Leaders (revised; replaces Policies 1530, 1530.01)

Policy 154 Ã¢â¬â Termination of Administrative Contracts (revised; replaces Policy 1540)

Policy 1130 - Conflict of Interest (repeal; duplicated in Policies 3113 and 4113)

Policy 1422 Ã¢â¬â Non-discrimination and Equal Employment Opportunity (repeal; duplicated in Policies 3122 and 4122)

Policy 1520 Ã¢â¬â Employment of Administrative Staff (repeal; duplicated in Policies 3120 and 4120)

Policy 1523 Ã¢â¬â Beginning Principal Internship (repeal)

Policy 1623 Ã¢â¬â Section 504 / ADA Prohibition Against Disability Discrimination in Employment (repeal; duplicated in Policies 3123 and 4123)

Policy 1630.01 - FMLA Leave (repeal; duplicated in Policies 3430.01 and 4430.01)

Policy 1662 Ã¢â¬â Anti-Harassment and Violence (repeal; duplicated in Policies 3362 and 4362)

Policy 1613 Ã¢â¬â Student Supervision and Welfare (repeal; duplicated in Policies 3213 and 4213)

Policy 2261.01 - Parent and Family Engagement (repeal and replace)

c. Contract(s) / Agreement(s) / Bid(s)

i. AIA B121-2014 Master Agreement: The Thrasher Group (2018-19 school year)

ii. Mowing Contract: Grass B Gone (various locations) - up to \$16,345

iii. AIA B221-2014 Service Agreement: The Thrasher Group (bond planning) - \$45,000

iv. Mowing Contract: Paul Burdette (RCHS football field) - \$1,000

- v. Mowing Contract: Matthew Brohard (RCHS baseball and practice fields) - \$1,500
- vi. Mowing Contract: Samuel Salvucci (RCHS softball field) - \$500
- d. School Organizations for FY 2019
  - i. Geary Elementary / Middle PTO
  - ii. Geary Athletic Boosters
  - iii. Spencer Middle School PTO
- e. Field trip(s)
  - i. Roane County High School, FFA, Indianapolis, IN, 10/23/18 to 10/27/18, National FFA Convention, transported by State Charter Bus
  - ii. Roane County High School, FFA, Springfield, MA, 9/14/18 to 9/16/18, National Tractor Driving Contest, transported by personal vehicle
  - iii. Roane County High School, FFA, Morgantown, WV, 9/12/18 to 9/13/18, Fall CDE, transported by Roane County Schools bus
- f. Volunteer(s)
  - i. Spencer Elementary School
    - David Bradley
    - Diane Cook
    - Tara Dobbins
    - Candi Howard
    - Cynthia Jett
    - Jennifer Kerby
    - Norma Knopp
    - April Rogers
    - Miranda Moore
    - Melanie Taylor
    - Sara Beth Vaughan
  - ii. Roane County High School
    - Amanda Hively
  - iii. Geary Elementary Middle School
    - Lori Holbert
    - Kacie Holcomb
    - Nichole Nichols
    - Valerie Sayre
- g. Student transfer(s)
  - i. 3 students from Calhoun County Schools to Roane County Schools

**Personnel Consent Agenda - (Action)**

Motion by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Resignation(s)
  - a. Myers, Tracie - Aide / ECCAT (Walton Elementary / Middle School), effective July 4, 2018
  - b. Harold, Jennifer - Assistant Coach, Softball (Roane County High School), effective September 11, 2018
  - c. Miller, Pamela - Substitute teacher (RCS - Substitutes), effective September 12, 2018
  
2. New Employment(s)
  - a. Blosser, Allison - Aide / ECCAT (Walton Elementary / Middle School), effective September 14, 2018
  - b. Quick, Eva - Substitute cook (RCS - Substitutes), effective September 14, 2018
  - c. Smith, Rebecca - Substitute cook (RCS - Substitutes), effective September 14, 2018
  - d. Pena, Brittany - Substitute cook (RCS - Substitutes), effective September 14, 2018
  - e. Looney, Wendy - Substitute cook (RCS - Substitutes), effective September 14, 2018
  - f. Hively, Jeremiah - Substitute custodian (RCS - Substitutes), effective September 14, 2018
  - g. Fontaine, Amie - LPN / Aide (Geary Elementary / Middle School), effective September 14, 2018
  - h. Ashley, Kimberly - Teacher / Title I (Spencer Elementary School), effective September 14, 2018
  - i. Sloan, Lois - Aide / ECCAT (Walton Elementary / Middle School), effective September 14, 2018
  - j. Westfall, Joseph - Substitute custodian (RCS - Substitutes), effective September 27, 2018
  
3. Transfer(s)
  - a. Evans, Mitchell - Bus Operator (Bus #26) (RCS - Operations) to Bus Operator (Bus #55) (RCS - Operations), effective September 14, 2018
  - b. Howard, Philip - Bus Operator (Bus #55) (RCS - Operations) to Bus Operator (Bus #43) (RCS - Operations), effective September 14, 2018
  - c. Miller, Timothy - Bus Operator (Bus #49) (RCS - Operations) to Bus Operator (Bus #26) (RCS - Operations), effective September 14, 2018
  - d. Skaggs, Joseph - Bus Operator (Bus #26) (RCS - Operations) to Bus Operator (Bus #27) (RCS - Operations), effective September 14, 2018
  - e. Talbert, Jeffrey - Bus Operator (Bus #27) (RCS - Operations) to Bus Operator (Bus #15) (RCS - Operations), effective September 14, 2018
  - f. Gentry, Benjamin - Custodian III (Spencer Elementary School) to Aide IV (Walton Elementary / Middle School), effective September 17, 2018
  
4. Extracurricular(s)

- a. Ward, Cari - Supplemental Teacher / Tutor / Adult Mentor (Spencer Elementary School), effective September 14, 2018
- b. Proctor, Joy - Coach, Cheer (Spencer Middle School), effective September 14, 2018
- c. May, Edward - Bus Run To and From Roane-Jackson Technical Center (RCS - Operations), effective September 14, 2018
- d. Leshner, David - Bus Run To and From Roane-Jackson Technical Center (RCS - Operations), effective September 14, 2018
- e. Caldwell, Sara - Athletic Director (Geary Elementary / Middle School), effective September 14, 2018

### **Reports of Committees**

1. RJTC Administrative Council (9/11/2018)

### **Superintendent's Remarks**