# REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE

### SEPTEMBER 13, 2018 6:00 PM

[Current agenda printed January 3, 2026 (3:48 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Geary Elementary / Middle School, Left Hand, WV.]

Pre	sent:					
Ab	sent: _					
Me	eting	called to ord	ler by:	(PM)		
Pre	esenta	tions				
1.	Pos	Positively Charged				
2.	Nov	November 2018 Bond Election				
3.	2017-18 WV Balanced Scorecards					
4.	Pub	blic Participation				
Ne	w Bus	siness for C	onsideration and Potential Action			
1.	Boa	Board and Superintendent Goals for 2018-19				
2.	Tec	chnology Issues and Intervention Plan				
α.	4	A 1 (	A .4*			
		Agenda - (A	Action) and seconded by	to approve the		
			enda, as recommended by Richard Duncan, Super			
lOH	OWIII	g consent ag	enda, as recommended by Richard Dunean, Super	intendent.		
1.	App	oroval of Mi	nutes of Regular Board Meeting August 23, 2018			
2.	Mis	cellaneous				
	a.	Financial				
		i.	Transfers/supplements to the budget			
		ii.	Payment of bills as submitted; Pre-approval to r	elease checks not to		
			exceed \$20,000 prior to the next board meeting			
		iii.	Financial Reports			
		iv.	Approval of FY2018 Financial Statements for p	oublication		
	b.	Policies	-			

#### i. First Reading

Policy 110 ââ,¬â€œ County Organization (revised; replaces Policy 1100)

Policy 111 ââ,¬â€œ Establishment of County Goals (revised; replaces Policy 1110)

Policy 121 ââ,¬â€œ Board-Superintendent Relationship (revised; replaces Policies 1210, 1220, 1230, 1230.01, 1240, 1240.01)

Policy 131 Ţâ,¬â€œ Employment of the Treasurer (revised; replaces Policies 1310, 1320)

Policy 141 ââ, ¬â€œ Job Descriptions (revised; replaces Policy 1400)

Policy 153 ââ,¬â€œ Evaluation of Central Office Personnel and School Leaders (revised; replaces Policies 1530, 1530.01)
Policy 154 ââ,¬â€œ Termination of Administrative Contracts

Policy 1130 - Conflict of Interest (repeal; duplicated in Policies 3113 and 4113)

(revised; replaces Policy 1540)

Policy 1422 ââ, ¬â€œ Non-discrimination and Equal Employment Opportunity (repeal; duplicated in Policies 3122 and 4122)

Policy 1520 ââ, ¬â€œ Employment of Administrative Staff (repeal; duplicated in Policies 3120 and 4120)

Policy 1523 ââ,¬â€œ Beginning Principal Internship (repeal) Policy 1623 ââ,¬â€œ Section 504 / ADA Prohibition Against Disability Discrimination in Employment (repeal; duplicated in Policies 3123 and 4123)

Policy 1630.01 - FMLA Leave (repeal; duplicated in Policies 3430.01 and 4430.01)

Policy 1662 ââ, ¬â€œ Anti-Harassment and Violence (repeal; duplicated in Policies 3362 and 4362)

Policy 1613 ââ, ¬â€œ Student Supervision and Welfare (repeal; duplicated in Policies 3213 and 4213)

Policy 2261.01 - Parent and Family Engagement (repeal and replace)

## c. Contract(s) / Agreement(s) / Bid(s)

- i. AIA B121-2014 Master Agreement: The Thrasher Group (2018-19 school year)
- ii. Mowing Contract: Grass B Gone (various locations) up to \$16,345
- iii. AIA B221-2014 Service Agreement: The Thrasher Group (bond planning) \$45,000
- iv. Mowing Contract: Paul Burdette (RCHS football field) \$1,000

	v.	Mowing Contract: Matthew Brohard (RCHS baseball and practice fields) - \$1,500	
	vi.	Mowing Contract: Samuel Salvucci (RCHS softball field) - \$500	
d.		Organizations for FY 2019	
u.	i.	Geary Elementary / Middle PTO	
	ii.	Geary Athletic Boosters	
	iii.	Spencer Middle School PTO	
e.	Field tr	-	
C.	i.	Roane County High School, FFA, Indianapolis, IN, 10/23/18 to	
	1.	10/27/18, National FFA Convention, transported by State Charter Bus	
	ii.	Roane County High School, FFA, Springfield, MA, 9/14/18 to	
	11.	9/16/18, National Tractor Driving Contest, transported by personal	
		vehicle	
	iii.	Roane County High School, FFA, Morgantown, WV, 9/12/18 to	
	111.	9/13/18, Fall CDE, transported by Roane County Schools bus	
f.	Volunt		
	i.	Spencer Elementary School	
		David Bradley	
		Diane Cook	
		Tara Dobbins	
		Candi Howard	
		Cynthia Jett	
		Jennifer Kerby	
		Norma Knopp	
		April Rogers	
		Miranda Moore	
		Melanie Taylor	
		Sara Beth Vaughan	
	ii.	Roane County High School	
		Amanda Hively	
	iii.	Geary Elementary Middle School	
		Lori Holbert	
		Kacie Holcomb	
		Nichole Nichols	
		Valerie Sayre	
g.	Student transfer(s)		
	i.	3 students from Calhoun County Schools to Roane County Schools	
Personn	el Conser	nt Agenda - (Action)	
Motion b	у	and seconded by to approve	
the follow	wing pers	onnel items as recommended by Richard Duncan, Superintendent.	

#### 1. Resignation(s)

- a. Myers, Tracie Aide / ECCAT (Walton Elementary / Middle School), effective July 4, 2018
- b. Harold, Jennifer Assistant Coach, Softball (Roane County High School), effective September 11, 2018
- c. Miller, Pamela Substitute teacher (RCS Substitutes), effective September 12, 2018

#### 2. New Employment(s)

- Blosser, Allison Aide / ECCAT (Walton Elementary / Middle School), effective September 14, 2018
- b. Quick, Eva Substitute cook (RCS Substitutes), effective September 14, 2018
- c. Smith, Rebecca Substitute cook (RCS Substitutes), effective September 14, 2018
- d. Pena, Brittany Substitute cook (RCS Substitutes), effective September 14, 2018
- e. Looney, Wendy Substitute cook (RCS Substitutes), effective September 14, 2018
- f. Hively, Jeremiah Substitute custodian (RCS Substitutes), effective September 14, 2018
- g. Fontaine, Amie LPN / Aide (Geary Elementary / Middle School), effective September 14, 2018
- h. Ashley, Kimberly Teacher / Title I (Spencer Elementary School), effective September 14, 2018
- Sloan, Lois Aide / ECCAT (Walton Elementary / Middle School), effective September 14, 2018
- Westfall, Joseph Substitute custodian (RCS Substitutes), effective September 27, 2018

#### 3. Transfer(s)

- a. Evans, Mitchell Bus Operator (Bus #26) (RCS Operations) to Bus Operator (Bus #55) (RCS Operations), effective September 14, 2018
- Howard, Philip Bus Operator (Bus #55) (RCS Operations) to Bus Operator (Bus #43) (RCS Operations), effective September 14, 2018
- c. Miller, Timothy Bus Operator (Bus #49) (RCS Operations) to Bus Operator (Bus #26) (RCS Operations), effective September 14, 2018
- d. Skaggs, Joseph Bus Operator (Bus #26) (RCS Operations) to Bus Operator (Bus #27) (RCS Operations), effective September 14, 2018
- e. Talbert, Jeffrey Bus Operator (Bus #27) (RCS Operations) to Bus Operator (Bus #15) (RCS Operations), effective September 14, 2018
- f. Gentry, Benjamin Custodian III (Spencer Elementary School) to Aide IV (Walton Elementary / Middle School), effective September 17, 2018

#### 4. Extracurricular(s)

- a. Ward, Cari Supplemental Teacher / Tutor / Adult Mentor (Spencer Elementary School), effective September 14, 2018
- b. Proctor, Joy Coach, Cheer (Spencer Middle School), effective September 14, 2018
- c. May, Edward Bus Run To and From Roane-Jackson Technical Center (RCS Operations), effective September 14, 2018
- d. Lesher, David Bus Run To and From Roane-Jackson Technical Center (RCS Operations), effective September 14, 2018
- e. Caldwell, Sara Athletic Director (Geary Elementary / Middle School), effective September 14, 2018

## **Reports of Commitees**

1. RJTC Administrative Council (9/11/2018)

## **Superintendent's Remarks**