

**REGULAR MEETING OF THE BOARD OF EDUCATION  
OF THE COUNTY OF ROANE**

**SEPTEMBER 27, 2018  
6:00 PM**

*[Current agenda printed April 15, 2026 (12:21 AM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]*

*[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Walton Elementary / Middle School, Walton.]*

Present: \_\_\_\_\_

Absent: \_\_\_\_\_

Meeting called to order by: \_\_\_\_\_ (\_\_\_\_\_ PM)

**Presentations**

1. Positively Charged
2. November 2018 Bond Election
3. Public Participation

**New Business for Consideration and Possible Action**

1. Administrative Guidelines for Review
  - a. 010 - Student Board Member
2. Discussion of 2019-20 School Calendar
3. Attendance Zones and Enrollment Projections

**Consent Agenda - (Action)**

Motion by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of Minutes of Regular Board Meeting September 13, 2018
2. Miscellaneous
  - a. Financial
    - i. Transfers/supplements to the budget
    - ii. Payment of bills as submitted; Pre-approval to release checks not to exceed \$20,000 prior to the next board meeting.
    - iii. Financial Reports
    - iv. Approval of FY18 Financial Statements

- b. Contract(s) / Agreement(s) / Bid(s)
  - i. Memorandum of Understanding with WDBMOV Career Connections
- c. Policies
  - i. Second Reading
    - Policy 110 ã County Organization (revised; replaces Policy 1100)
    - Policy 111 ã Establishment of County Goals (revised; replaces Policy 1110)
    - Policy 121 ã Board-Superintendent Relationship (revised; replaces Policies 1210, 1220, 1230, 1230.01, 1240, 1240.01)
    - Policy 131 ã Employment of the Treasurer (revised; replaces Policies 1310, 1320)
    - Policy 141 ã Job Descriptions (revised; replaces Policy 1400)
    - Policy 153 ã Evaluation of Central Office Personnel and School Leaders (revised; replaces Policies 1530, 1530.01)
    - Policy 154 ã Termination of Administrative Contracts (revised; replaces Policy 1540)
    - Policy 1130 - Conflict of Interest (repeal; duplicated in Policies 3113 and 4113)
    - Policy 1422 ã Non-discrimination and Equal Employment Opportunity (repeal; duplicated in Policies 3122 and 4122)
    - Policy 1520 ã Employment of Administrative Staff (repeal; duplicated in Policies 3120 and 4120)
    - Policy 1523 ã Beginning Principal Internship (repeal)
    - Policy 1623 ã Section 504 / ADA Prohibition Against Disability Discrimination in Employment (repeal; duplicated in Policies 3123 and 4123)
    - Policy 1630.01 - FMLA Leave (repeal; duplicated in Policies 3430.01 and 4430.01)
    - Policy 1662 ã Anti-Harassment and Violence (repeal; duplicated in Policies 3362 and 4362)
    - Policy 1613 ã Student Supervision and Welfare (repeal; duplicated in Policies 3213 and 4213)
  - ii. Second Reading, then Suspend the Rules Regarding 3 Readings and Adopt
    - Policy 2261.01 - Parent and Family Engagement (repeal and replace)
- d. Fieldtrip(s)
  - i. Roane County High School, RCHS, Kingã, ã, çs Island, Ohio,

5/3/19, Reward trip, transported by Charter Bus

e. Volunteer(s)

i. Walton Elementary Middle School

Tara Anderson  
Loucille Ashby  
Michelle Bailey  
Angella Barrett-Fore  
April Beal  
Brandi Blackwell  
Leo Bode  
Linda Bode  
Stacie Botkin  
Nick Carpenter  
Tiffany Chandler  
Kathy Craft  
Angela Dever  
Makayla Elmore  
Angela Ferrebee  
Brandy Gentry  
Riley Greathouse  
Enid Harpold  
Larry Harpold  
Amanda Hively  
Billy Huffman  
Larry Huffman  
April Kidd  
Pam Kyle  
Angela Lesher  
Wendy Looney  
Amy Mace  
Brittany McCroskey  
Lee Ann McCumbers  
Lora Morehead  
Amanda Nichols  
Andy Osborne  
Shelly Osborne  
Hillary Parsons  
Cassie Patton  
Morgan Paxton  
Jamie Robinson  
Emilee Sampson  
Cassie Short

Saura Smith  
Kim Smith  
Sallie Spinks  
Stephanie Stover  
Christina Stricklen  
Tammy Stricklen  
Samara Tallman  
Elisha Teel  
Jennifer Thurman  
Shane Thurman  
Loretta Welch  
Danielle Witt

**Personnel Consent Agenda - (Action)**

Motion by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Resignation(s)
  - a. McDonald, Nicholas - Custodian III (Roane County High School), effective September 17, 2018
  - b. Bowen, Angela - Substitute aide (RCS - Substitutes), effective September 20, 2018
  - c. Williams, Paul - Science Fair Sponsor (RCS - Central Office), effective September 21, 2018
  - d. Abbott, Christina - Substitute secretary (RCS - Substitutes), effective September 21, 2018
2. New Employment(s)
  - a. White, Leslie - Substitute teacher (RCS - Substitutes), effective September 28, 2018
  - b. Hively, Jeremiah - Custodian III (Roane County High School), effective September 28, 2018
  - c. Cobb, Kathleen - Bus Operator (Bus #49) (RCS - Operations), effective September 28, 2018
3. Transfer(s)
  - a. Hayes, Matthew - Teacher / Math (Roane County High School) to Teacher / English (Roane County High School), effective September 28, 2018
4. Extracurricular(s)
  - a. Tolley, Sarah - Beginning Speech Language Pathologist Mentor (RCS - Central Office), effective September 28, 2018
  - b. Gainer, Katherine - Yearbook Advisor (Spencer Elementary School), effective September 28, 2018

**Reports of Committees**

**Superintendent's Remarks**