REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE

OCTOBER 9, 2018
6:00 PM

[Current agenda printed November 26, 2026 (4:25 AM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Spencer Middle School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

Presentations

1. Positively Charged
2. November 2018 Bond Election
3. Public Participation

New Business for Consideration and Potential Action

1. (WITHDRAWN) Recommendation for disciplinary action for Employee A, a substitute bus operator, including possible personnel hearing.
2. Community Service Project Involving Athletic Field on Madison AvenueÃ‚Â
3. Moving from Reactions to Continuous Improvement in Operations
    a. Maintenance
    b. Technology
    c. Child Nutrition
    d. Transportation
    e. Professional Development

Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of Minutes of Regular Board Meeting September 27, 2018
2. Miscellaneous
    a. Financial

i. Transfers/supplements to the budget
ii. Payment of bills as submitted; Pre-approval to release checks not to exceed $20,000 prior to the next board meeting.
iii. Financial Reports

b. Policies
i. Third Reading and Approval
Policy 110 Ã¢â‚¬â€œ County Organization (revised; replaces Policy 1100)
Policy 111 Ã¢â‚¬â€œ Establishment of County Goals (revised; replaces Policy 1110)
Policy 121 Ã¢â‚¬â€œ Board-Superintendent Relationship (revised; replaces Policies 1210, 1220, 1230, 1230.01, 1240, 1240.01)
Policy 131 Ã¢â‚¬â€œ Employment of the Treasurer (revised; replaces Policies 1310, 1320)
Policy 141 Ã¢â‚¬â€œ Job Descriptions (revised; replaces Policy 1400)
Policy 153 Ã¢â‚¬â€œ Evaluation of Central Office Personnel and School Leaders (revised; replaces Policies 1530, 1530.01)
Policy 154 Ã¢â‚¬â€œ Termination of Administrative Contracts (revised; replaces Policy 1540)
Policy 1130 - Conflict of Interest (repeal; duplicated in Policies 3113 and 4113)
Policy 1422 Ã¢â‚¬â€œ Non-discrimination and Equal Employment Opportunity (repeal; duplicated in Policies 3122 and 4122)
Policy 1520 Ã¢â‚¬â€œ Employment of Administrative Staff (repeal; duplicated in Policies 3120 and 4120)
Policy 1523 Ã¢â‚¬â€œ Beginning Principal Internship (repeal)
Policy 1623 Ã¢â‚¬â€œ Section 504 / ADA Prohibition Against Disability Discrimination in Employment (repeal; duplicated in Policies 3123 and 4123)
Policy 1630.01 - FMLA Leave (repeal; duplicated in Policies 3430.01 and 4430.01)
Policy 1662 Ã¢â‚¬â€œ Anti-Harassment and Violence (repeal; duplicated in Policies 3362 and 4362)
Policy 1613 Ã¢â‚¬â€œ Student Supervision and Welfare (repeal; duplicated in Policies 3213 and 4213)

c. Contract(s) / Agreement(s) / Bid(s)
i. Appalachian Council Head Start Meal Service Agreement
ii. MOU with Mountain State ESC regarding bus operator examiners

d. Field trip(s)

i. Roane County High School, Softball Team, Myrtle Beach, SC, 3/24/19 to 3/27/19, Grand Strand Softball Classic, transported Personal Vehicles

e. Volunteer(s)

f. Student Transfer(s)

Personnel Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Resignation(s)
   a. Ross, Mark - Substitute teacher (RCS - Substitutes), effective October 9, 2018
   b. Naylor, Angel - Substitute bus operator (RCS - Substitutes), effective October 9, 2018

2. New Employment(s)
   a. Morris, Donna - Substitute LPN / Aide (RCS - Substitutes), effective October 10, 2018
   b. Salisbury, Shannon - Aide IV (Spencer Elementary School), effective October 10, 2018, from preferred recall
   c. Westfall, Joseph - Custodian III (Spencer Elementary School), effective October 10, 2018

3. Leave of Absence(s)
   a. Stepp, Rachel - Teacher / 2nd Grade (Spencer Elementary School), effective November 6, 2018 to January 2, 2019

4. Extracurricular(s)
   a. White, Natalie - Science Fair Sponsor (RCS - Central Office), effective October 10, 2018
   b. Sinclair, Thomas - Assistant Coach, Boys Basketball (Spencer Middle School), effective October 10, 2018
   c. Mace, Gary - Coach, Boys Basketball (Freshmen) (Roane County High School), effective October 10, 2018

Reports of Committees

SuperintendentÃ¢â‚¬â„¢s Remarks