

**REGULAR MEETING OF THE BOARD OF EDUCATION  
OF THE COUNTY OF ROANE**

**FEBRUARY 21, 2019  
6:00 PM**

*[Current agenda printed May 8, 2026 (1:12 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]*

*[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Roane County High School, Spencer.]*

Present: \_\_\_\_\_

Absent: \_\_\_\_\_

Meeting called to order by: \_\_\_\_\_ (\_\_\_\_\_ PM)

**Presentations**

1. Positively Charged
2. Public Participation

**New Business for Consideration and Potential Action**

1. Resolution regarding educational priorities and school funding
2. Review of Student Expulsion 01242019
3. Review of technical revision to Policy 3120.12 - Areas of Critical Need and Shortage, as well as addition of General Science (5 - Adult) and Chemistry (9 - Adult) as areas of critical need and shortage
4. Administrative Guidelines for Review
  - a. AG 223.iii - Weighted Courses
5. Overview of Proposed Personnel Realignment for 2019-20
6. Consideration of the Superintendent's Contract

**Consent Agenda - (Action)**

Motion by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Financial
  - a. Transfers/supplements to the budget
  - b. Payments of bills as submitted; Pre-approval to release checks not to exceed \$20,000 prior to the next board meeting

2. Policies
  - a. Third Reading Approval
    - i. Policy 310 - Volunteers (revised; replaces Policy 8120)
    - ii. Policy 311 - Use of Service Animals (replaces Policy 8390)
    - iii. Policy 320 - School Calendar (revised; replaces Policies 8210, 8220, and 8800)
    - iv. Policy 330 - Records and Information Security (revised; replaces Policies 8305, 8310, 8315, 8320, 8330, 2416, 2461, 8350, and 8351)
    - v. Policy 340 - Safety (revised; replaces Policies 8400, 8405, 8405.01, 8410, 8420, 8431, 8442, 8450, 8452, 8453, and 8453.01)
    - vi. Policy 350 - Nutrition and Wellness (revised; replaces Policies 8500, 8510, 8510.01, 8531, 8540, and 8550)
    - vii. Policy 360 - Transportation (revised; replaces Policy 8600, 8600.04, 8640, 8651, 8660, and 8670)
    - viii. Policy 370 - Insurance and Bonding (revised; replaces Policies 8710, 8740, and 8750)
    - ix. Policy 380 - Continuity of Organizational Operations Plan (revised; replaces Policy 8300)
    - x. Policy 8402 - Expected Behavior in Safe and Supportive Schools (repeal; duplicated in Policy 5600)
3. Contract(s) / Agreement(s) / Bid(s)
  - a. MOU with The Mobile Dentist for Smiles Program
4. Fieldtrip(s)
  - a. Spencer Middle School 7th and 8th graders to Kings Island in Mason, Ohio for end of the year fieldtrip on May 28, 2019 and transported by Charter Buses
5. Volunteer(s)
6. Student Transfer(s)

**Personnel Consent Agenda - (Action)**

Motion by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Resignation(s)
  - a. Rector, Joseph - Coach, Wrestling (Walton Elementary / Middle School), effective February 11, 2019
  - b. Boggs, Isaac - Substitute custodian (RCS - Substitutes), effective February 14, 2019
  - c. Williams, Paul - Coach, Football (Spencer Middle School), effective February 15, 2019
  - d. Halcomb, David - Coach, Boys Basketball (Walton Elementary / Middle School), effective February 21, 2019
  - e. King, Gary - General Maintenance / Electrician II / Heating & Air Conditioning /

Mechanic II/ Carpenter / Truck Driver (RCS - Operations), effective February 28, 2019

2. Retirement(s)

- a. Knotts, Susan - Teacher / Option Pathway & Homebound (Roane County High School), effective June 30, 2019
- b. Reed, Vickie - Cafeteria Manager / Cook III (Walton Elementary / Middle School), effective June 30, 2019
- c. Knotts, Todd - Teacher / Special Education & Diagnostician (Roane County High School), effective July 31, 2019

3. New Employment(s)

- a. Fluharty, Sarah - Substitute teacher (RCS - Substitutes), effective February 22, 2019, pending CIB clearance
- b. Brier, Kevin - Substitute teacher (RCS - Substitutes), effective February 22, 2019
- Withdrawn e.-----Patton, Preston - Substitute teacher (RCS - Substitutes), effective February 22, 2019, pending certification
- Withdrawn d.-----Carpenter, Solomon - Substitute teacher (RCS - Substitutes), effective February 22, 2019, pending certification
- e. Lima, Nicole - Substitute secretary (RCS - Substitutes), effective February 22, 2019
- f. Tolley, Sarah - ESY Speech Language Pathologist (RCS - Student Support Services), effective June 24, 2019
- g. Kendall, James - ESY Teacher of Severe / Profound Handicap (RCS - Student Support Services), effective June 24, 2019

4. Transfer(s)

- a. Raynor-Sears, Dawn - Teacher / Title I (Walton Elementary / Middle School) to Teacher / Special Education (Walton Elementary / Middle School), effective July 1, 2019

5. Extracurricular(s)

- a. Nelson, Rebekah - Assistant Coach, Softball (Spencer Middle School), effective February 22, 2019
- b. Ashman, Thanh - Coach, Track (Geary Elementary / Middle School), effective February 22, 2019

**Reports of Committees**

- 1. Roane-Jackson Technical Center (2/18/2019)

**Superintendent's Remarks**

**Adjourn**