REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE

MARCH 7, 2019
6:00 PM

[Current agenda printed November 26, 2026 (4:25 AM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Roane County High School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

Presentations

1. Positively Charged
2. Public Meeting #1 on 2019-20 School Calendar
3. Public Participation

New Business for Consideration and Potential Action

1. Signing of Superintendent's Contract
2. Update on 2018-19 School Calendar
3. Administrative Guidelines for Review
    a. AG 223.iii - Weighted Courses
4. Preview of 2019-20 CEFP Development and Spring 2019 MIP cycle
5. Overview of Personnel Realignment for 2019-20
6. Personnel Hearings as Requested
    a. Suzanne Rector (Teacher / 4th Grade, Walton Elementary Middle School)
    b. Nona Perkins (Teacher / 5th Grade, Walton Elementary Middle School)
    c. James Matthew Wells (Assistant Principal, Spencer Middle School)
    d. Jerry Garner (Director of Student Life, Central Office)
    e. Melissa O'Brien (Director of Special Education, Central Office)
    f. Rhonda Haines (Secretary III, Central Office)
    g. Kari Mullen (Secretary II / Computer Operator, Roane County High School)
7. Recommended Actions for Personnel Realignment for 2019-20 (All actions to be effective 2019-20 school year.)
    a. Relocation of PK Classrooms

i. Transfer Danylle Popp, Teacher / Preschool Handicapped, Countywide, to Teacher / Pre-K Special Needs, Spencer Elementary School
ii. Transfer Tamara Cook, Teacher / Preschool Special Needs, Countywide based at Spencer Elementary School, to Teacher / Pre-K Special Needs, Spencer Elementary School

b. Changes in Special Education program at SES
i. Abolish Aide / Autism Mentor, Spencer Elementary School
ii. Place Rebecca Hildreth (Aide / Autism Mentor, Spencer Elementary School) on Administrative Transfer List
iii. Create Aide / Autism Mentor, Spencer Middle School

c. Changes in Special Education program at SMS
i. Abolish Aide, Spencer Middle School
ii. Place Leslie Conant (Aide, Spencer Middle School) on Administrative Transfer List
iii. Create Aide, Roane County High School

d. Reduction in Aides at Walton Elementary Middle School
i. Abolish Aide, Walton Elementary Middle School
ii. Terminate continuing contract of Benjamin Gentry (Aide, Walton Elementary Middle School)
iii. Abolish Aide / ECCAT, Walton Elementary Middle School

e. Merger of Bus Routes in the Geary area
i. Abolish Bus Operator (Bus #25)
ii. Abolish Bus Operator (Bus #9)
iii. Place Daniel Smith (Bus Operator) on Administrative Transfer List
iv. Create Bus Operator (Bus #TBD)

f. Removal of Computer Operator Class Title to Reduce Redundant Classification
i. Remove class title of Computer Operator from Corrie Ota, Executive Secretary / Certification Coordinator / Computer Operator, Central Office
ii. Remove class title of Computer Operator from Alison Cox, Executive Secretary / Accounts Payable Supervisor / Accountant III / Computer Operator, Central Office
iii. Remove class title of Computer Operator from Kari Mullen, Secretary II / Computer Operator, Roane County High School

g. Scheduling efficiency at RCHS
i. Abolish Teacher / Math, Roane County High School
ii. Abolish Teacher / Science, Roane County High School
iii. Abolish Teacher / Special Education & Diagnostician, Countywide based at Roane County High School

h. Enrollment-based reductions at Geary Elementary Middle School
i. Abolish Teacher / 1st Grade, Geary Elementary Middle School

ii. Place Michelle McPherson (Teacher / 1st Grade, Geary Elementary Middle School) on Administrative Transfer List
iii. Abolish Teacher / 6th Grade, Geary Elementary Middle School
iv. Place Clarissa Pinson (Teacher / 6th Grade, Geary Elementary Middle School) on Administrative Transfer List

i. Enrollment-based reductions at Walton Elementary Middle School
i. Abolish Teacher / 4th Grade, Walton Elementary Middle School
ii. Place Suzanne Rector (Teacher / 4th Grade, Walton Elementary Middle School) on Administrative Transfer List
iii. Abolish Teacher / 5th Grade, Walton Elementary Middle School
iv. Place Nona Perkins (Teacher / 5th Grade, Walton Elementary Middle School) on Administrative Transfer List
v. Place Morgan Lloyd (Teacher / 2nd Grade, Walton Elementary Middle School) on Administrative Transfer List
vi. Abolish Teacher / 3rd Grade, Walton Elementary Middle School
vii. Place Lori May (Teacher / 3rd Grade, Walton Elementary Middle School) on Administrative Transfer List
viii. Create Teacher / 3rd & 4th Grade, Walton Elementary Middle School

j. Enrollment-based reductions at Spencer Elementary School
i. Abolish Teacher / 4th Grade, Spencer Elementary School

k. School Administration Reduction
i. Abolish Assistant Principal, Spencer Middle School
ii. Terminate administrative contract and place James Matthew Wells (Assistant Principal, Spencer Middle School) on Administrative Transfer List
iii. Terminate administrative contract of Joseph Michael Kinder (Assistant Principal, Spencer Elementary School)

l. Restructuring for Student Support
i. Abolish Director of Special Education, Central Office [100% Federally-funded]
ii. Terminate administrative contract and place Melissa O'Brien (Director of Special Education, Central Office) on Administrative Transfer List
iii. Abolish Director of Student Life, Central Office [50% State Aid eligible and 50% county-funded]
iv. Terminate administrative contract and place Jerry Garner (Director of Student Life, Central Office) on Administrative Transfer List
v. Terminate administrative contract and place Sara Caldwell-Claypool (Principal, Geary Elementary Middle School) on Administrative Transfer List
vi. Abolish Secretary III (Medicaid & Student Life), Central Office [100% State Aid-eligible]
vii. Place Rhonda Haines (Secretary III, Central Office) on Administrative

Transfer List

viii. Place Kari Mullen (Secretary II, Roane County High School) on Administrative Transfer List

ix. Create Director of Student Support Services, Central Office [50% State Aid eligible and 50% Federally-funded]

x. Create Student Support Specialist, Central Office [100% Federally-funded]

m. Support Social and Emotional Health at Geary and Walton

i. Abolish Counselor (50% Geary Elementary Middle School / 50% Walton Elementary Middle School)

ii. Place Melinda Parkins (Counselor, 50% Geary Elementary Middle School / 50% Walton Elementary Middle School) on Administrative Transfer List

iii. Create Counselor, Geary Elementary Middle School

iv. Create Counselor, Walton Elementary Middle School

Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of Minutes of Regular Board Meetings on February 7, 2019; February 21, 2019; and Special Meeting on March 6, 2019
2. Financial
   a. Transfers/supplements to the budget
   b. Payments of bills as submitted; Pre-approval of released checks not to exceed $20,000 prior to the next board meeting
3. Policies
4. Contract(s) / Agreement(s) / Bid(s)

Withdrawn ~~a.~~ ~~Agr~~eement with Roane County Sheriff for School Resource Officer Program for 2019-20

Withdrawn ~~b.~~ ~~Agr~~eement with Roane County Sheriff for Prevention Resource Officer Program for 2019-20

5. Fieldtrip(s)
   a. 2019 RCHS Baseball Regular Season Schedule
6. Volunteer(s)
7. Student Transfer(s)

Personnel Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Resignation(s)

a. Corbitt, Clarissa - Coach, Cheer (Walton Elementary / Middle School), effective February 28, 2019
b. Orr, Dustin - Technology Systems Specialist (RCS - Central Office), effective March 15, 2019

2. New Employment(s)
   a. Carpenter, Solomon - Substitute teacher (RCS - Substitutes), effective March 8, 2019

Withdrawn ~~b.~~ ---------- - Coach, Cheer (Walton Elementary / Middle School), effective March 8, 2019

Withdrawn ~~c.~~ ---------- - Assistant Coach, Boys Track (Auxiliary) (Roane County High School), effective March 8, 2019

   d. Gibson, Stephanie - LPN / Aide (Geary Elementary / Middle School), effective March 18, 2019

3. Extracurricular(s)
   a. Heis, Nathaniel - Coach, Football (Spencer Middle School), effective March 8, 2019
   b. Ash, Larry - Assistant Coach, Baseball (Spencer Middle School), effective March 8, 2019
   c. Williams, James - Assistant Coach, Baseball (Auxiliary) (Roane County High School), effective March 8, 2019
   d. McGinnis, Toni - Assistant Coach, Girls Track (Roane County High School), effective March 8, 2019
   e. Raines, Tiffany - Assistant Coach, Track (Spencer Middle School), effective March 8, 2019
   f. Taylor, Christopher - Assistant Coach, Boys Track (Roane County High School), effective March 8, 2019

Reports of Committees

1. Roane County WVU Extension Advisory Board

Superintendent's Remarks