REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE

AUGUST 8, 2019
6:00 PM

[Current agenda printed November 25, 2026 (8:47 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Roane County High School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

Presentations

1. Positively Charged
2. Public Participation

New Business for Consideration and Potential Action

1. Rescind action to employ Susan Lynch as Teacher / Science at Roane County High School (Did not accept employment; from May 9, 2019)
2. Realignment associated with Technology Support Services
    a. Abolish service position of Electronics Technician II
    b. Abolish extracurricular assignment of Coordinator of Technology
    c. Revised Extracurricular and Supplemental Salary Schedules for 2019-20
3. Review of School Access Safety Plan and Communications Plan

Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of Minutes of Regular Board Meeting on July 23, 2019
2. Financial
    a. Transfers/supplements to the budget
    b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
    c. Financial Reports

3. Policies
    a. Continuing Review and Reorganization of Policy Manual (Third Reading and Approval)
        i. Policy 401 - Student and Parent Rights (revised; replaces Policy 5780)
        ii. Policy 410 - Enrollment (revised; replaces Policies 5111, 5215, 5113, 5113.01, 5120, 5320, 9270, 5114, and 5130)
        iii. Policy 411 - Homeless Students (revised; replaces Policy 5111.01)
        iv. Policy 412 - Educational Opportunity for Military Children (revised; replaces Policy 5111.02)
        v. Policy 420 - Attendance (revised; replaces Policies 5200, 5223, and 5230)
        vi. Policy 430 - Student Health Services (revised; replaces Policies 5310, 5330, 5330.02, 5335, 5340, 5341, and 5350)
        vii. Policy 431 - Student Drug Testing (renumbered; replaces Policy 5530.01)
        viii. Policy 440 - Student Code of Conduct and Discipline (revised; replaces Policies 5500, 5513, 5514, 5515, 5516, 5600, 5605, 5610, 5610.02, 5610.03, 5610.04, 5611, 5630, 5630.01, and 5771)
        ix. Policy 441 - Student Dress and Grooming (revised; replaces Policy 5511)
        x. Policy 442 - Anti-Harrassment and Violence (revised; replaces 5117, 5117.01, 5117.02, and 5117.03)
        xi. Policy 443 - Substance Abuse Prevention (revised; replaces Policies 5530 and 5531)
        xii. Policy 444 - Student Abuse and Neglect (revised; replaces Policy 8462)
        xiii. Policy 445 - Schools and Community Agencies (revised; replaces Policy 5540)
        xiv. Policy 450 - Student Co- and Extra-curricular Activities (revised; replaces Policies 5722, 5820, 5830, 5855, 5860, 5880, 5885, 9190)
        xv. Policy 451 - Student Voter Registration (revised; replaces Policy 5724)
        xvi. Policy 460 - Student Complaints (revised; replaces Policy 5710)
        xvii. Policy 490 - Acceptable Use of Technology by Students (revised; replaces Policies 7540.03, 7540.06, 5136, 5136.01)
        xviii. Policy 5113.02 - School Choice Options Provided by the No Child Left Behind Act (repeal; obsolete)
        xix. Policy 5131 - Student Transfers - Athletics (repeal; not a matter of local discretion)
        xx. Policy 5140 - Student Driver Eligibility Certificate (repeal; duplicated in Policy 420)
        xxi. Policy 5321 - Tuberculin Skin Test (repeal; obsolete)
        xxii. Policy 5330.01 - Use of Potassium Iodide in the Event of a Nuclear

Accident (repeal)

xxiii. Policy 5451 - Student Recognition (repeal; duplicated in Policy 6680)

xxiv. Policy 5461 - Certificates of Proficiency (repeal; obsolete)

xxv. Policy 5512 - Use of Tobacco by Students (repeal; duplicated in Policy 661)

xxvi. Policy 5772 - Weapons (repeal; duplicated in Policy 660)

xxvii. Policy 5895 - Student Employment (repeal; obsolete)

b. Policy Revisions Required by Passage of HB 206 (Third Reading and Approval)

i. Policy 001 - Definitions

ii. Policy 030 - Powers and Duties

iii. Policy 212 - County and School Improvement

iv. Policy 370 - Insurance and Bonding

v. Policy 522 - Seniority of Professional Personnel

vi. Policy 560 - Leave

vii. Policy 561 - Annual Incentive for Unused Personal Leave

c. Miscellaneous (Third Reading and Approval)

i. Policy 224 - Alternative Delivery of Educational Programs (revised)

ii. Policy 512 - Areas of Critical Needs and Shortage (annual review and readoption)

iii. Policy 590 - Acceptable Use of Technology by Staff (revised; replaces Policies 7540.04, 7540.05)

iv. Policy 662 - Use of Alcohol, Cannabis, Controlled Substances, and Other Drugs on School Premises (new)

v. Policy 690 - Acceptable Use of Technology by Visitors (new)

Withdrawn ~~d.-----Polic~~y Revisions Required by Passage of HB 206 (Second Reading)

i. Policy 154 - Termination of Administrative Contracts

ii. Policy 524 - Transfers and Reductions-in-Force

e. Miscellaneous (First Reading)

i. Policy 511 - Employment of Substitutes

4. Contract(s) / Agreement(s)

a. Professional Therapy Services, Inc. to provide speech/language, occupational and physical therapies and assessment

b. MOU with Roane General Hospital regarding situational use of physical therapists

5. Student Transfer(s)

a. 3 students from Jackson County Schools to Roane County Schools, pending approval from Jackson County Schools

b. 2 students from Roane County Schools to Wirt County Schools, pending approval from Wirt County Schools

c. 2 students from Roane County Schools to Jackson County Schools

d. 10 students from Roane County Schools to Kanawha County Schools, pending approval from Kanawha County Schools

e. 1 student from Roane County Schools to Calhoun County Schools, pending

approval from Calhoun County Schools

f. 1 student from Wirt County Schools to Roane County Schools, pending approval from Wirt County Schools
g. 6 Student from Kanawha County Schools to Roane County Schools

6. Field Trip(s)
7. Volunteer(s)
    a. Roane County High School
        i. Kathy Richards

Personnel Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Resignation(s)
    a. Nutter, Muriah - Assistant Coach, Volleyball (Roane County High School), effective July 22, 2019
    b. Higginbotham, Arin - Substitute teacher (RCS - Substitutes), effective July 30, 2019
    c. Styer, Jamey - Technology Systems Specialist (RCS - Central Office), effective July 31, 2019
    d. White, Natalie - Science Fair Sponsor (RCS - Central Office), effective July 31, 2019
    e. White, Natalie - Coach, Softball (Walton Elementary / Middle School), effective July 31, 2019
    f. White, Natalie - Teacher / Science (Walton Elementary / Middle School), effective July 31, 2019
    g. Hicks, Tricia - Substitute bus operator (RCS - Substitutes), effective August 1, 2019
    h. Boggess, Anna - Substitute bus operator (RCS - Substitutes), effective August 1, 2019
    i. Mullen, Kari - Secretary III (Roane County High School), effective August 1, 2019
    j. Anderson, Sherrie - Substitute custodian (RCS - Substitutes), effective August 5, 2019
    k. Jones, Ashley - Substitute aide (RCS - Substitutes), effective August 6, 2019
    l. Jones, Ashley - Substitute secretary (RCS - Substitutes), effective August 6, 2019

2. New Employment(s)
    a. Horwich, Mark - Technology Systems Specialist (RCS - Central Office), effective August 9, 2019, pending CIB clearance and receipt of authorization
    b. McGinnis, Toni - Aide (Spencer Elementary School), effective August 12, 2019, from the substitute list

c. Blosser, Allison - Aide / ECCAT (Spencer Elementary School), effective August 12, 2019, from preferred recall
d. Salisbury, Shannon - Aide / ECCAT (Spencer Elementary School), effective August 12, 2019, from preferred recall
e. Hamric, Lori - Teacher / Title I (Spencer Elementary School), effective August 12, 2019, pending CIB clearance
f. Marshall, Katlin - Teacher / 5th Grade (Spencer Elementary School), effective August 12, 2019
g. Seabolt, Anita - Teacher / Science (Walton Elementary / Middle School), effective August 12, 2019, pending CIB clearance
h. Nichols, Amy - Teacher / Math (Spencer Middle School), effective August 12, 2019, pending CIB clearance
i. Boggs, Curtis - Substitute custodian (RCS - Substitutes), effective August 15, 2019
j. Reed, Robert - Substitute custodian (RCS - Substitutes), effective August 15, 2019
k. Nester, Carrie - Substitute cook (RCS - Substitutes), effective August 15, 2019
l. White, Donna - Substitute cook (RCS - Substitutes), effective August 15, 2019
m. LeBlond, Vickie - Substitute custodian (RCS - Substitutes), effective August 15, 2019
n. LeBlond, Vickie - Substitute cook (RCS - Substitutes), effective August 15, 2019
o. Harper, Tracy - Substitute cook (RCS - Substitutes), effective August 15, 2019
p. Marks, Sarah - Substitute cook (RCS - Substitutes), effective August 15, 2019
q. Reed, Robert - Substitute cook (RCS - Substitutes), effective August 15, 2019
r. Cottrill, Shannon - Teacher / Science (Roane County High School), effective August 26, 2019, pending CIB clearance and receipt of endorsement
s. Hemmings, John - School Psychologist (RCS - Student Support Services), effective August 26, 2019, pending CIB clearance

3. Transfer(s)
   a. Cobb, Kathleen - Bus Operator (Bus #49) (RCS - Operations) to Bus Operator (Bus #28) (RCS - Operations), effective August 9, 2019, during a leave of absence
   b. Gentry, Benjamin - Custodian III (Spencer Middle School) to Aide (Walton Elementary / Middle School), effective August 9, 2019
   c. Haines, Rhonda - Secretary III (RCS - Central Office) to Secretary III (Roane County High School), effective August 9, 2019
   d. Stump, Robin - Teacher / Title I (Walton Elementary / Middle School) to Assistant Principal (Spencer Middle School), effective August 9, 2019
   e. Simmons, Michele - Teacher / 5th Grade (Spencer Elementary School) to Teacher / PE (Spencer Middle School), effective August 9, 2019, pending receipt of endorsement

4. Extracurricular(s)

a. Tanner, Jeffrey - Assistant Coach, Soccer (Auxiliary) (Roane County High School), effective August 9, 2019
b. Nichols, Amy - Assistant Coach, Volleyball (Roane County High School), effective August 9, 2019
c. Garner, Natalie - Yearbook Advisor (Walton Elementary / Middle School), effective August 9, 2019
d. Carpenter, Dianna - FBLA Sponsor (Roane County High School), effective August 9, 2019
e. Webb, Dylan - Assistant Coach, Football (Auxiliary) (Spencer Middle School), effective August 9, 2019
f. Lupardus, Terry - Cook for After School Supper Program (Walton Elementary / Middle School), effective August 9, 2019

Reports of Committees

Superintendent's Remarks

Adjourn

1. Adjourn until the next regular meeting on Thursday, August 22, 2019, at 6:00 pm at Roane County High School.