REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE

NOVEMBER 7, 2019
6:00 PM

[Current agenda printed October 12, 2026 (3:39 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Roane County High School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

Presentations

1. Positively Charged
2. Public Presentation
3. Focus on Student Achievement
    a. Culture and Climate

New Business for Consideration and Potential Action

1. Remove from substitute teacher list effective immediately (Did not return contract for 2019-20 school year)
    a. Miranda Black
    b. Ross David Boggs
    c. Solomon Carpenter
    d. Ronald Chadwell
    e. Mark Craddock
    f. Sharon Davidson
    g. Sarah Fluharty
    h. Kimberly King
    i. Diane McDonald
    j. Jacqueline Milliken
    k. Jerry Milliken
    l. Derek Richardson
    m. Riley Romeo
    n. Samuel Salvucci

o. Nancy Sampson
p. Philip Smith
q. Sarah Vaughn

2. Remove from substitute list effective immediately (Did not return contract for 2019-20 school year)
   a. Anna Boggess (aide and custodian)
   b. Saundra Ballengee (bus operator)
   c. Michelle Asher (cook)
   d. Eva Quick (cook)
   e. Nancy Sinclair (cook)
   f. Angela Gorman (LPN and school nurse)
   g. Donna Morris (LPN and school nurse)
   h. Trecea Keen (aide)

Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of minutes of Regular Board Meeting on October 24, 2109
2. Financial
   a. Transfers/supplements to the budget
   b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
   c. Financial Reports
3. Policies
   a. First Reading
      i. Policy 513 - Extra-curricular Assignments (revised)
4. Contracts
   a. Roof Repair and Improvements to Roane County Schools Change Order #7 for $12,535.00
   b. Roof Repair and Improvements to Roane County Schools Change Order #8 for $27,948.90
   c. Roof Repair and Improvements to Roane County Schools Change Order #9 for $4,225.00
   d. Roof Repair and Improvements to Roane County Schools Change Order #10 for $21,199.64
   e. Personal Transportation for services-1 student
5. Student Transfers
6. Field Trips
7. Volunteers
   a. Geary Elementary Middle School
      i. Lori Rucker, Katie Charles, Jessica Romine, Lori Rucker, Lisa

Browning and Cathy Linkinoggor

b. Walton Elementary Middle School
    i. Laura Shafer
c. Spencer Elementary School
    i. Samantha Nichols and Kayla Taylor

Personnel Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Resignation(s)
    a. Casto, Donald - Substitute custodian (RCS - Substitutes), effective October 29, 2019
    b. Neal, Bruce - Substitute teacher (RCS - Substitutes), effective October 30, 2019
    c. Conant, Leslie - Aide IV (Geary Elementary / Middle School), effective November 15, 2019

2. New Employment(s)
    a. Anderson, Stacey - Substitute secretary (RCS - Substitutes), effective November 8, 2019
    b. McQuain, Robin - Assistant Principal (Spencer Elementary School), effective December 2, 2019, pending CIB clearance
    c. Miller, Jonathan - Bus Operator (Bus #58) (RCS - Operations), effective January 2, 2020, from the substitute list

3. Transfer(s)
    a. Sherry, Thomas - Bus Operator (Bus #58) (RCS - Operations) to Bus Operator (Bus #20) (RCS - Operations), effective January 1, 2020

4. Leave of Absence(s)
    a. Cross, Geneva - Cook II (Geary Elementary / Middle School), effective December 2, 2019 to February 7, 2020

5. Extracurricular(s)
    a. Pena, John - Assistant Coach, Wrestling (Spencer Middle School), effective November 8, 2019

6. Terminate contract(s)
    a. Asher, Michelle - Substitute cook (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
    b. Richardson, Derek - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
    c. Romeo, Riley - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.

d. Salvucci, Samuel - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
e. Kirby, Nancy - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
f. Smith, Philip - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
g. Vaughn, Sara - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
h. Boggess, Anna - Substitute aide (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
i. Boggess, Anna - Substitute custodian (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
j. Ballengee, Saundra - Substitute bus operator (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
k. McDonald, Diane - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
l. Quick, Eva - Substitute cook (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
m. Sinclair, Nancy - Substitute cook (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
n. Gorman, Angela - Substitute LPN / Aide (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
o. Morris, Donna - Substitute LPN / Aide (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
p. Keen, Trecea - Substitute aide (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
q. Milliken, Jerry - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
r. Milliken, Jacqueline - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
s. King, Kimberly - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
t. Fluharty, Sarah - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
u. Davidson, Sharon - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
v. Craddock, Mark - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
w. Chadwell, Ronald - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
x. Carpenter, Solomon - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.

y. Boggs, Ross - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.

z. Black, Miranda - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.

Reports of Committees

Superintendent's Remarks

Adjournment

1. Adjourn until the LSIC Meeting on November 12, 2019 at 6:00 pm at Roane County High School. The next regular meeting will be on Thursday, November 21, 2019 at Roane County High School at 6:00 pm.