REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE

JUNE 11, 2020
6:00 PM

[Current agenda printed November 26, 2026 (4:25 AM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at RCS - Central Office, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

This meeting will be held virtually / telephonically. The public can join by calling 1-304-553-7794 and entering the conference ID 516 327 164 or by joining on Microsoft Teams using this link.

Presentations

1. Positively Charged
2. Student Achievement
3. Public Participation

New Business for Consideration and Potential Action

1. Update on BOE operations during summer of 2020 and planning for 2020-21
    a. Graduation
    b. Athletics
    c. Return to School planning
    d. Guidance for Operations in 2020-21
2. Administrative Guidelines for Review
    a. AG 410.i - Procedures for Enrolling, Transferring, and Withdrawing Students
    b. AG 410.ii - Procedures for Initiating and Terminating Home Instruction

Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of minutes of regular board meeting on May 28, 2020
2. Financial
    a. Transfers/supplements to the budget
    b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
    c. Financial Reports
3. Policies
    a. Second Reading
        i. Policy 390 - Charter Schools (new)
        ii. Policy 420 - Attendance (revised)
        iii. Policy 440 - Student Code of Conduct and Discipline (revised)
4. Contract(s) / Agreement(s) / Bid(s)
    a. Pavement Repair and Improvements to Spencer Middle School and Walton Elementary/Middle School Change Order #1 for $12,500
5. Field trip(s)
6. Volunteer(s)
7. Student Transfer(s)
    a. 1 student from Wood County Schools

Personnel Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Resignation(s)
    a. Ash, Larry - Assistant Coach, Baseball (Spencer Middle School), effective June 3, 2020

2. Retirement(s)
    a. Gray, Sandra - Bus Operator (Bus #01) (RCS - Operations), effective June 30, 2020
    b. Sayre, Dennis - Teacher / Music (Geary Elementary / Middle School), effective June 30, 2020
    c. Murphy, Michael - Bus Operator (Bus #06) (RCS - Operations), effective July 31, 2020

3. New Employment(s)
    a. Kendall, James - ESY Teacher of Severe / Profound Handicap (RCS - Student Support Services), effective June 9, 2020
    b. Tolley, Sarah - ESY Speech Language Pathologist (RCS - Student Support Services), effective June 9, 2020

c. Underwood, Lana - Summer Reading Interventionist (Spencer Elementary School), effective June 9, 2020
d. O'Brien, Baylee - Summer Reading Interventionist (Walton Elementary / Middle School), effective June 9, 2020
e. Bailey, Jessica - School Social Worker (Summer) (RCS - Student Support Services), effective June 16, 2020
f. Boggs, Curtis - Custodian III (Geary EMS (50%), Walton EMS (50%)), effective July 1, 2020, from the substitute list
g. Hamon, Hannah - Teacher / 4th Grade (Spencer Elementary School), effective August 10, 2020, pending CIB clearance
h. Roush, Rachel - Counselor (Spencer Elementary School), effective August 10, 2020, pending CIB clearance

4. Transfer(s)
   a. Watson, Stephenie - Cook II (Roane County High School) to Cook II (Roane County High School), effective July 1, 2020, shift changes from 8 am - 4 pm to 6 am - 2 pm

5. Extracurricular(s)
   a. Huffman, Orland - Programmatic Lead Teacher (Middle / Secondary Math) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding
   b. Fisher, Melissa - Programmatic Lead Teacher (Middle / Secondary Social Studies) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding
   c. O'Brien, Pamela - Programmatic Lead Teacher (Middle / Secondary English) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding
   d. Deweese, Candace - Programmatic Lead Teacher (Middle / Secondary Science) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding
   e. Casto, Bridgette - Programmatic Lead Teacher (Music) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding
   f. Cale, Lacey - Programmatic Lead Teacher (Wellness) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding
   g. Burdette, Angela - Programmatic Lead Teacher (Special Education) (RCS -

Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding

h. Hays, Andrea - Programmatic Lead Teacher (PK - 2) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding

i. Vaughan, Brittney - Programmatic Lead Teacher (PK - 2) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding

j. Rector, Suzanne - Programmatic Lead Teacher (3 - 5) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding

k. Cooper, Amanda - Programmatic Lead Teacher (3 - 5) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding

Reports of Committees

Superintendent's Remarks

Adjournment

1. Adjourn until the regular meeting on Thursday, June 25, 2020, at a time and place to be determined.