REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE

SEPTEMBER 10, 2020
6:00 PM

[Current agenda printed October 12, 2026 (3:25 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Roane County High School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

This meeting may be joined remotely. The public can join by calling 1-304-553-7794 and entering the conference ID 606 339 018 or by joining on Microsoft Teams using this link.

Presentations

1. Positively Charged
2. Public Participation
3. Student Achievement

New Business for Consideration and Potential Action

1. Update on BOE operations and re-entry for 2020-21
2. Reassignment of Surplus Personnel Per WVBE Policy 5000
    a. Create additional position of Teacher / Kindergarten, Walton Elementary Middle School
    b. Create additional position of Teacher / Kindergarten, Countywide based at Spencer Elementary School
    c. Reassign Teacher / 1st Grade, Walton Elementary Middle School, to Teacher / 1st Grade, Countywide based at Walton Elementary Middle School (vacant position)
    d. Reassign Kharity Sampson, Teacher / 2nd Grade, Walton Elementary Middle School, to Teacher / 2nd Grade, Countywide based at Walton Elementary Middle School
    e. Create additional position of Teacher / 1st & 2nd Grade, Spencer Elementary School

f. Reassign Meghan Sinclair, Teacher / 6th Grade, Geary Elementary Middle School, to Teacher / 3rd Grade, Countywide based at Geary Elementary Middle School
g. Reassign Valerie Mace, Teacher / 4th Grade, Geary Elementary Middle School, to Teacher / 4th Grade, Countywide based at Geary Elementary Middle School
h. Reassign Teacher / 5th Grade, Walton Elementary Middle School, to Teacher / 5th Grade, Countywide based at Walton Elementary Middle School (vacant position)

Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of minutes of regular board meeting on August 27, 2020
2. Financial
   a. Transfers/supplements to the budget
   b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
   c. Financial Reports
3. Policies
   a. Third Reading and Approval
      i. Policy 226 - Nondiscrimination and Access to Equal Educational Opportunity (revised)
      ii. Policy 226.1 - Title IX Sexual Harassment Policy (new)
4. Contract(s) / Agreement(s) / Bid(s)
5. Field trip(s)
6. Volunteer(s)
   a. Roane County High School
      i. Jill Taylor
7. Student Transfer(s)

Personnel Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Create New Position(s)
   a. Teacher / Kindergarten (Stu Srv (50%), SES (50%)), 200 days, effective September 11, 2020
   b. Teacher / Kindergarten (WEMS), 200 days, effective September 11, 2020
   c. Teacher / 1st & 2nd Grades (SES), 200 days, effective September 11, 2020

2. Resignation(s)
   a. McCutcheon, David - Coach, Soccer (Spencer Middle School), effective September 3, 2020
   b. Starcher, Melba - Substitute aide (RCS - Substitutes), effective September 3, 2020

3. New Employment(s)
    a. Armel, Teffany - Teacher / English (Roane County High School), effective September 1, 2020, pending alternative certification
    b. Marks, Frankie - Bus Operator (Bus #49) (RCS - Operations), effective September 11, 2020, from the substitute list

4. Extracurricular(s)
    a. Hedges, Marie - Athletic Director (Spencer Middle School), effective September 11, 2020, during a leave of absence
    b. Spencer, Jennifer - Coach, Volleyball (Spencer Middle School), effective September 11, 2020, during a leave of absence

Reports of Committees

Superintendent's Remarks

Adjournment

1. Adjourn until the next regular meeting, on Thursday, September 24, 2020, at 6:00 pm at Roane County High School