

**REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE**

**JULY 22, 2021
6:00 PM**

[Current agenda printed May 8, 2026 (1:10 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Roane County High School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.

Presentations

1. Positively Charged
2. Public Participation
3. Student Achievement

New Business for Consideration and Potential Action

1. Rescind action to place Dixie Hall, Aide, Spencer Elementary School, on administrative transfer list and return to previous position (from March 25, 2021; reason for action no longer exists)
2. Calendar of BOE Meetings for the first half of 2021-22
3. Discussion of CDC guidance for "reopening" of schools
4. Update on preparations for 2021-22 school year
5. Update on Keith Smith vs. Roane County Board of Education (WV PEGB Docket #2018-1278-CONS)

Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of minutes of Regular Board Meeting on July 8, 2021
2. Financial
 - a. Transfers/supplements to the budget
 - b. Payments of bills as submitted; pre-approval to release checks not to exceed \$20,000 prior to the next board meeting
 - c. Financial Reports
3. Policies
 - a. 2nd Reading
 - i. Policy 524 - Transfers and Reductions-in-Force (revised)
4. Contract(s) / Bid(s) / Agreement(s)
 - a. Paving and Lighting for Geary Elementary / Middle School Change Order #1 for (\$82,125.00)
 - b. Transportation contracts for the transport of 4 students
 - c. Sounds of Sign for Deaf and Hard of Hearing Services
 - d. JBT Signs of Dunbar, West Virginia for Deaf and hard of Hearing Consult
 - e. Appointment of DLM Decisions as Clerk-of-the-Works for Summer 2021 Bond Construction Projects
5. Field Trips
 - a. RCHS Golf Team to Wheeling, WV (8/9/2021 - 8/10/2021)
 - b. RCHS Golf Team to Fairmont, WV (8/21/2021)
6. Volunteers
7. Student Transfers
 - a. 2 students from Calhoun County Schools to Roane County Schools

Personnel Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Resignation(s)
 - a. Heis, Nathaniel - Coach, Football (Spencer Middle School), effective July 12, 2021
 - b. Heis, Nathaniel - Teacher / Special Education (Spencer Middle School), effective July 12, 2021
 - c. Harlan, Daniel - Coach, Girls Basketball (Geary Elementary / Middle School), effective July 21, 2021
 - d. McQuain, Robin - Assistant Principal (Spencer Elementary School), effective July 30, 2021
2. New Employment(s)
 - a. Freeland, Tina - Step Up Program Cook (Roane County High School), effective July 30, 2021
 - b. Dewese, Candace - High School Step Up Teacher (Roane County High School),

effective July 30, 2021

- c. Umstead, Wendy - High School Step Up Teacher (Roane County High School), effective July 30, 2021
- d. Osborne, Amber - Middle School Step Up Teacher (Geary Elementary / Middle School), effective July 30, 2021
- e. Karickhoff, Misty - Middle School Step Up Teacher (Walton Elementary / Middle School), effective July 30, 2021
- f. Fisher, Melissa - Middle School Step Up Teacher (Spencer Middle School), effective July 30, 2021
- g. Vaughan, Brittney - Kindergarten Step Up Teacher (Geary Elementary / Middle School), effective July 30, 2021
- h. Richards, Stacy - Kindergarten Step Up Teacher (Spencer Elementary School), effective July 30, 2021
- i. Engle, Stacy - Kindergarten Step Up Teacher (Spencer Elementary School), effective July 30, 2021
- j. Starcher, Kristina - Kindergarten Step Up Teacher (Walton Elementary / Middle School), effective July 30, 2021
- k. Ward, Cari - Kindergarten Step Up Teacher (Spencer Elementary School), effective July 30, 2021
- l. Strickland, Melissa - Step Up Program Cook (Geary Elementary / Middle School), effective July 30, 2021
- m. Marks, Sarah - Step Up Program Cook (Walton Elementary / Middle School), effective July 30, 2021
- n. Sutphin, Kelly - Step Up Program Cook (Spencer Elementary School), effective July 30, 2021
- o. Nester, Carrie - Step Up Program Cook (Spencer Elementary School), effective July 30, 2021
- p. Stockner, Shannon - Step Up Program Cook (Roane County High School), effective July 30, 2021

Withdrawn q.----- - Step Up Program Cook (Geary Elementary / Middle School), effective July 30, 2021

Withdrawn r.----- - Step Up Program Cook (Walton Elementary / Middle School), effective July 30, 2021

Withdrawn s.----- - Step Up Program Cook (Spencer Middle School), effective July 30, 2021

- t. Goodwin, Terry - Step Up Program Bus Operator (RCS - Operations), effective July 30, 2021
- u. McGlothlin, Vicki - Step Up Program Bus Operator (RCS - Operations), effective July 30, 2021
- v. Stockner, Curtis - Step Up Program Bus Operator (RCS - Operations), effective July 30, 2021
- w. Starcher, Warren - Step Up Program Bus Operator (RCS - Operations), effective

July 30, 2021

- x. May, Edward - Step Up Program Bus Operator (RCS - Operations), effective July 30, 2021
- y. McCune, Austin - Step Up Program Bus Operator (RCS - Operations), effective July 30, 2021

Withdrawn ~~z~~----- - Professional Accountant / Benefits Coordinator (RCS - Central Office), effective August 2, 2021

- aa. LeBlond, Vickie - Step Up Program Cook (Spencer Middle School), effective August 2, 2021
- ab. Williams, Ashley - Middle School Step Up Teacher (Spencer Middle School), effective August 2, 2021
- ac. McCune, Austin - Bus Operator (Bus #49) (RCS - Operations), effective August 9, 2021, from the substitute list

Withdrawn ~~ad~~----- - Teacher / 6th Grade (Spencer Middle School), effective August 9, 2021

Withdrawn ~~ae~~----Bittinger, Hailey - Speech Language Pathologist (RCS - Student Support (75%), Spencer Elementary (25%)), effective August 9, 2021, Pending issuance of permit

- af. Manns, Bayli - Speech Assistant (RCS - Student Support Services), effective August 9, 2021, Pending issuance of permit

Withdrawn ~~ag~~----- - Teacher / Special Education (Spencer Middle School), effective August 9, 2021

Withdrawn ~~ah~~----- - Teacher / Special Education (Walton Elementary / Middle School), effective August 9, 2021

Withdrawn ~~ai~~----- - Teacher / Special Education (Spencer Elementary School), effective August 9, 2021

Withdrawn ~~aj~~----- - Teacher / Art (Spencer Middle School), effective August 9, 2021

Withdrawn ~~ak~~----- - Teacher / 2nd Grade (Spencer Elementary School), effective August 9, 2021

Withdrawn ~~al~~----- - Teacher / Wellness (Spencer Middle School), effective August 9, 2021

Withdrawn ~~am~~----- - Teacher / 6th Grade (Spencer Middle School), effective August 9, 2021

Withdrawn ~~an~~----- - Teacher / Art (Geary Elementary / Middle School), effective August 9, 2021

3. Transfer(s)

- a. Stepp, Rachel - Teacher / 2nd Grade (Spencer Elementary School) to Teacher / 1st Grade (Spencer Elementary School), effective July 1, 2021
- b. Harper, Savannah - Teacher / Special Education (Spencer Elementary School) to Teacher / Special Education (Spencer Middle School), effective July 1, 2021
- c. Tolley, Kaleena - Teacher / Math (Spencer Middle School) to Teacher / 3rd

Grade (Walton Elementary / Middle School), effective July 1, 2021

- d. Stricklen, Sara - Teacher / 3rd Grade (Walton Elementary / Middle School) to Counselor (Walton Elementary / Middle School), effective July 1, 2021

4. Extracurricular(s)

- a. McGinnis, Toni - Coach, Cross Country (Roane County High School), effective July 23, 2021

Reports of Committees

1. Roane Jackson Technical Center Administrative Council (July 20, 2021)

Superintendent's Remarks

Adjournment

1. Adjourn until the next regular meeting, Thursday, August 12, 2021, at 6:00 pm at Roane County High School