REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE

MARCH 10, 2022
6:00 PM

[Current agenda printed November 4, 2026 (1:50 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Roane County High School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.

Presentations

1. Positively Charged
2. Public Participation

New Business for Consideration and Potential Action

1. Legislative Update (Day 58 of 60)
2. Create positions (effective immediately)
    a. Teacher / Special Education, Spencer Elementary School (additional position)
    b. Aide V / Special Education Assistant Teacher, Spencer Elementary School (additional position)
    c. School Social Worker, Roane County Schools (additional position)
3. Planning for 2022-23 Overview
4. Personnel Hearings as Requested
5. Realignment for 2022-23 (effective July 1, 2022)
    a. Abolish vacant positions
        i. Cook II, Geary Elementary Middle School / Walton Elementary Middle School
        ii. Instructional Coach, Spencer Middle School
        iii. Project & Grant Accountant, Roane County Schools

b. Realignment related to Operations
    i. Abolish General Maintenance / Electrician II, Roane County Schools (1 position)
    ii. Create Bus Operator / General Maintenance, Roane County Schools (to be paired with existing Bus Operator position)
    iii. Create Bus Operator / General Maintenance, Roane County Schools (to be paired with existing Bus Operator position)
c. Realignment related to Technology
    i. Abolish Technology Integration Specialist, Roane County Schools (1 position)
    ii. Place Anthony McIntyre, Technology Integration Specialist, Roane County Schools, on administrative transfer list
    iii. Create Technology Systems Specialist, Roane County Schools (additional position)
d. Realignment related to Primary Class Sizes
    i. Create Teacher / 2nd Grade, Geary Elementary Middle School (additional position)
    ii. Create Teacher / 1st Grade, Spencer Elementary School (additional position)
    iii. Abolish Teacher / 2nd Grade, Spencer Elementary School (1 position)
e. Realignment related to Intermediate Class Sizes
    i. Abolish Teacher / 3rd Grade, Geary Elementary Middle School (1 position)
    ii. Place Lana Underwood, Teacher / 3rd Grade, Geary Elementary Middle School, on administrative transfer list
    iii. Abolish Teacher / 4th Grade, Geary Elementary Middle School (1 position)
    iv. Abolish Teacher / 3rd Grade, Walton Elementary Middle School (1 position)
    v. Place Lori May, Teacher / 3rd Grade, Walton Elementary Middle School, on administrative transfer list

Withdrawn ~~f.------Rea~~lignment related to Special Education
    i. Abolish Teacher / Special Education, Roane County High School (1 position)
    ii. Place Muriah (Baker) Greathouse, Teacher / Special Education, Roane County High School, on administrative transfer list
g. Realignment related to Child Nutrition
    i. Abolish Cook II, Spencer Elementary School (1 position)
    ii. Abolish Cook II, Spencer Middle School (1 position)
    iii. Place Peggy Lycans, Cook II, Spencer Middle School, on administrative transfer list
    iv. Abolish Cook II, Roane County High School (1 position)

Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of minutes of Regular Board Meeting on February 24, 2022
2. Financial
    a. Transfers/supplements to the budget
    b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
    c. Financial Reports
3. Policies
    a. Second Reading
        i. Policy 020 - Meetings (revision)
        ii. Policy 511 - Employment of Substitutes (revision)
4. Contract(s) / Bid(s) / Agreement(s)
    a. Safe Schools Entrances at Geary and Walton Change Order #4 for $5,455.52
5. Field Trips
6. Volunteers
7. Student Transfers

Personnel Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Abolish Position(s)
    a. Technology Integration Specialist (CO), effective June 30, 2022
    b. Cook II (RCHS), effective June 30, 2022
    c. Cook II (SMS), effective June 30, 2022
    d. Cook II (SES), effective June 30, 2022
    e. Teacher / 3rd Grade (WEMS), effective June 30, 2022
    f. Teacher / 4th Grade (GEMS), effective June 30, 2022
    g. Teacher / 3rd Grade (GEMS), effective June 30, 2022
    h. General Maintenance / Electrician II (Ops), effective June 30, 2022
    i. Instructional Coach (SMS), effective June 30, 2022
    j. Project & Grant Accountant (CO), effective June 30, 2022
    k. Cook II (WEMS (50%), GEMS (50%)), effective June 30, 2022
    l. Teacher / 2nd Grade (SES), effective July 1, 2022

2. Create New Position(s)
    a. Aide V / Special Education Assistant Teacher (SES), 200 days, effective March 11, 2022
    b. School Social Worker (Stu Srv), 210 days, effective March 11, 2022
    c. Teacher / Special Education (SES), 200 days, effective March 11, 2022

d. General Maintenance (multi-classified with Bus Operator) (Ops), 230 days, effective July 1, 2022
e. General Maintenance (multi-classified with Bus Operator) (Ops), 230 days, effective July 1, 2022
f. Teacher / 1st Grade (SES), 200 days, effective July 1, 2022
g. Teacher / 2nd Grade (GEMS), 200 days, effective July 1, 2022
h. Technology Systems Specialist (CO), 240 days, effective July 1, 2022

3. Resignation(s)
   a. Kendall, Deana - Summer SOLE Teacher (Spencer Elementary School), effective February 24, 2022
   b. Mills, Jordan - Coach, Football (Spencer Middle School), effective March 7, 2022
   c. Williams, Ashley - Summer SOLE Teacher (Spencer Elementary School), effective March 7, 2022
   d. Underwood, Lana - Summer SOLE Teacher (Geary Elementary / Middle School), effective March 8, 2022
   e. Hayes, Kendra - LPN / Aide (Walton Elementary / Middle School), effective March 9, 2022
   f. Samsodin, Nadjah - Teacher / Science (Roane County High School), effective June 30, 2022
   g. Ford, Toby - Athletic Director (Roane County High School), effective June 30, 2022

4. New Employment(s)
   a. Hayes, Kendra - Substitute LPN / Aide (RCS - Substitutes), effective March 11, 2022
   b. Pauley, Mark - Teacher / Special Education (Spencer Elementary School), effective April 4, 2022, pending receipt of permit
   c. Bowman, Courtney - Counselor (Spencer Middle School), effective August 17, 2022, pending receipt of permit

5. Transfer(s)
   a. Hamric, Lori - Teacher / Title I (Spencer Elementary School) to Principal (Spencer Elementary School), effective March 14, 2022
   b. Mcintyre, Anthony - Technology Integration Specialist (RCS - Central Office) to Administrative Transfer (RCS - Student Support Services), effective July 1, 2022
   c. Underwood, Lana - Teacher / 3rd Grade (Geary Elementary / Middle School) to Administrative Transfer (RCS - Student Support Services), effective July 1, 2022
   d. May, Lori - Teacher / 3rd Grade (Walton Elementary / Middle School) to Administrative Transfer (RCS - Student Support Services), effective July 1, 2022

6. Extracurricular(s)

a. Craft, Brian - Assistant Coach, Softball (Spencer Middle School), effective March 11, 2022

Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Carla Brown, Superintendent's designee.

1. New Employment(s)
    a. Duncan, Sarah - Teacher / Art (Roane County High School), effective August 17, 2022

Reports of Committees

Superintendent's Remarks

Adjournment

1. Adjourn until the next regular meeting on Thursday, March 24, 2022 at 6:00 pm at Roane County High School