REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE

APRIL 7, 2022
6:00 PM

[Current agenda printed November 26, 2026 (4:25 AM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Roane County High School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

This meeting can be joined remotely. The public can join by calling 1-304-553-7794 and entering the conference ID 613 609 193 or by joining on Microsoft Teams using this link.

Presentations

1. Positively Charged
2. Public Participation

New Business for Consideration and Potential Action

1. Update on PRO & SRO Programs
2. Update on Construction Program for Spring / Summer 2022
3. Consideration and Possible Adoption of County Board Member Self-Appraisal Tool
4. Modification of 2021-22 School Calendar
    a. Convert OSE Day on Thursday, May 26, 2022, to instructional day (for Friday, January 28, 2022)
    b. Convert OSE Day on Friday, May 27, 2022, to instructional day (for Friday, February 4, 2022)
    c. Move designation of 6th Faculty Senate meeting from Wednesday, May 25, 2022, to Friday, May 27, 2022
5. Abolish Teacher / Special Education, Roane County High School (1 position), effective July 1, 2022

6. Renewal of Probationary Contracts for the 2022-23 School Year (current position and contract type for 2022-23 is noted)
    a. Professional Personnel
        i. Ashley McClure, Counselor, Geary Elementary / Middle School (2nd Probationary)
        ii. Jessica Woods, Teacher / 4th Grade, Geary Elementary / Middle School (2nd Probationary)
        iii. Timothy Metzger, Teacher / Music, Geary Elementary / Middle School (3rd Probationary)
        iv. Meghan Sinclair, Teacher / 1st Grade, Geary Elementary / Middle School (3rd Probationary)
        v. Haley Cottrill, Teacher / 2nd Grade, Spencer Elementary School (2nd Probationary)
        vi. Jonathan Goff, Teacher / Music, Spencer Elementary School (Continuing)
        vii. Kourtney Stump-Cohen, Teacher / Special Education, Spencer Elementary School (1st Probationary)
        viii. Meagan Freeland, Teacher / Special Education, Spencer Elementary School (1st Probationary)
        ix. Mark Pauley, Teacher / Special Education, Spencer Elementary School (1st Probationary)
        x. Katlin Marshall, Teacher / 5th Grade, Spencer Middle School (Continuing)
        xi. Andrew Camp, Teacher / 6th Grade, Spencer Middle School (1st Probationary)
        xii. Joy Proctor, Teacher / 6th Grade, Spencer Middle School (2nd Probationary)
        xiii. Danielle Williams, Teacher / 6th Grade, Spencer Middle School (1st Probationary)
        xiv. Katelyn Daniel, Teacher / Career Literacy, Spencer Middle School (1st Probationary)
        xv. Allison Peery, Teacher / Math, Spencer Middle School (Continuing)
        xvi. Alexis Saunders, Teacher / Math, Spencer Middle School (3rd Probationary)
        xvii. Robert Dewees, Teacher / Science, Spencer Middle School (3rd Probationary)
        xviii. Savannah Harper, Teacher / Special Education, Spencer Middle School (Continuing)
        xix. Jessica Oliver, Teacher / Special Education, Spencer Middle School (2nd Probationary)
        xx. Thennarasu Pachaiyappan, Teacher / Special Education, Spencer Middle School (Continuing)

xxi. Susan Ellison, Teacher / 1st Grade, Walton Elementary / Middle School (2nd Probationary)
xxii. Baylee O'Brien, Teacher / 4th Grade, Walton Elementary / Middle School (Continuing)
xxiii. Sarabeth Monk, Teacher / 5th Grade, Walton Elementary / Middle School (2nd Probationary)
xxiv. Anita Seabolt, Teacher / Science, Walton Elementary / Middle School (Continuing)
xxv. Ashley Mills, Teacher / Special Education, Walton Elementary / Middle School (2nd Probationary)
xxvi. Amber Jarvis, Teacher / Title I, Walton Elementary / Middle School (3rd Probationary)
xxvii. John Workman, Teacher / Agriculture & FFA Advisor, Roane County High School (1st Probationary)
xxviii. Teffany Armel, Teacher / English, Roane County High School (3rd Probationary)
xxix. Justus Aguyo, Teacher / Math, Roane County High School (3rd Probationary)
xxx. Adam Holcomb, Teacher / Special Education, Roane County High School (3rd Probationary)
xxxi. Jordan Mills, Teacher / Social Studies, Roane County High School (3rd Probationary)
xxxii. Matthew Peery, Teacher / Special Education, Roane County High School (Continuing)
xxxiii. Jessica Bailey, School Social Worker (3rd Probationary)
xxxiv. Michele Hordyszynski, School Social Worker (1st Probationary)
xxxv. Anna Shaffer, School Psychologist (Continuing)
xxxvi. Andrew Leaptrot, Technology Systems Specialist (Continuing)
xxxvii. Jody Cottrell, School Nurse (Continuing)
xxxviii. Jennifer Warden, Therapist (3rd Probationary)

b. Service Personnel
i. Curtis Boggs, Custodian III, Geary Elementary / Middle School (3rd Probationary)
ii. Geneva Cross, Cook II, Geary Elementary / Middle School (Continuing)
iii. Terry Wryostock, LPN / Aide, Geary Elementary / Middle School (1st Probationary)
iv. Jeffery Redman, Custodian III, Spencer Elementary School (3rd Probationary)
v. Toni McGinnis, Aide / ECCAT, Spencer Elementary School (Continuing)
vi. Christopher Taylor, Custodian III, Spencer Middle School (2nd

Probationary)

vii. Joyce Barker, Cook II, Roane County High School (Continuing)

viii. John Baker, Custodian III, Roane County High School (3rd Probationary)

ix. Eric Chaney, Bus Operator (3rd Probationary)

x. Richard Elmore, Bus Operator (2nd Probationary)

xi. Melissa Huffman, Bus Operator (3rd Probationary)

xii. Frankie Marks, Bus Operator (3rd Probationary)

xiii. Jonathan Miller, Bus Operator (3rd Probationary)

xiv. Terry Goodwin, Bus Operator (Continuing)

xv. Orville Strickland, Bus Operator (1st Probationary)

xvi. Tracy Bass, Bus Operator (1st Probationary)

c. Extracurricular Assignments

i. Rebecca Boggs, Academic Recovery Faciliator, Geary Elementary / Middle School (2nd Probationary)

ii. Marilyn Taylor, Academic Recovery Facilitator, Geary Elementary / Middle School (2nd Probationary)

iii. Lorra Tanner, Academic Recovery Facilitator, Geary Elementary / Middle School (2nd Probationary)

iv. Lana Underwood, Academic Recovery Facilitator, Geary Elementary / Middle School (2nd Probationary)

v. Julie Drennen, Assistant Volleyball Coach, Geary Elementary / Middle School (2nd Probationary)

vi. Timothy Hawkins, Boys Basketball Coach, Geary Elementary / Middle School (2nd Probationary)

vii. Geneva Cross, Girls Basketball Coach, Geary Elementary / Middle School (2nd Probationary)

viii. Sherry Drennen, Volleyball Coach, Geary Elementary / Middle School (2nd Probationary)

ix. Kenneth Osborne, Math Field Day Sponsor, Geary Elementary / Middle School (Continuing)

x. Brittney Vaughan, Social Media Coordinator, Geary Elementary / Middle School (Continuing)

xi. Lorra Tanner, Teacher Support Coordinator, Geary Elementary / Middle School (2nd Probationary)

xii. Allison Miller, Math Field Day Sponsor, Spencer Elementary School (2nd Probationary)

xiii. Allison Miller, Social Media Coordinator, Spencer Elementary School (Continuing)

xiv. Allison Miller, Technology Support Coordinator, Spencer Elementary School (Continuing)

xv. Allison Miller, Teacher Support Coordinator, Spencer Elementary

School (1st Probationary)

xvi. Cari Ward, Academic Recovery Facilitator, Spencer Elementary School (2nd Probationary)

xvii. Denise Holliday, Academic Recovery Facilitator, Spencer Elementary School (2nd Probationary)

xviii. Savannah Harper, Academic Recovery Facilitator, Spencer Middle School (2nd Probationary)

xix. Deana Kendall, Academic Recovery Facilitator, Spencer Middle School (2nd Probationary)

xx. Brian Craft, Assistant Softball Coach, Spencer Middle School (2nd Probationary)

xxi. Joseph Cottrell, Technology Support Coordinator, Spencer Middle School (Continuing)

xxii. Eric Lowe, Boys Basketball Coach, Spencer Middle School (2nd Probationary)

xxiii. Daniel Harlan, Girls Basketball Coach, Spencer Middle School (2nd Probationary)

xxiv. Jerry King, Soccer Coach, Spencer Middle School (2nd Probationary)

xxv. Christopher Taylor, Track Coach, Spencer Middle School (2nd Probationary)

xxvi. Ashley Williams, Assistant Soccer Coach, Spencer Middle School (3rd Probationary)

xxvii. Alexis Saunders, Math Field Day Sponsor, Spencer Middle School (2nd Probationary)

xxviii. Alicia Coon, Teacher Support Coordinator, Spencer Middle School (1st Probationary)

xxix. Rodney Cox, Assistant Boys Basketball Coach, Walton Elementary / Middle School (2nd Probationary)

xxx. Amber Harper, Assistant Volleyball Coach, Walton Elementary / Middle School (3rd Probationary)

xxxi. Lonnie Craft, Cheer Coach, Walton Elementary / Middle School (3rd Probationary)

xxxii. Timothy Ashley, Boys Basketball Coach, Walton Elementary / Middle School (2nd Probationary)

xxxiii. Timothy Ashley, Girls Basketball Coach, Walton Elementary / Middle School (3rd Probationary)

xxxiv. April Kidd, Assistant Girls Basketball Coach, Walton Elementary / Middle School (Continuing)

xxxv. Joseph Rector, Social Media Coordinator, Walton Elementary / Middle School (3rd Probationary)

xxxvi. Andrea Hays, Teacher Support Coordinator, Walton Elementary / Middle School (2nd Probationary)

xxxvii. Cynthia Brown, Academic Recovery Facilitator, Walton Elementary / Middle School (2nd Probationary)

xxxviii. Misty Carper, Academic Recovery Facilitator, Walton Elementary / Middle School (2nd Probationary)

xxxix. Justus Aguyo, Academic Recovery Facilitator, Roane County High School (2nd Probationary)

xl. Rebekah Ricks, Assistant Band Coach, Roane County High School (Continuing)

xli. Nathanial White, Assistant Baseball Coach, Roane County High School (3rd Probationary)

xlii. Matthew Peery, Assistant Boys Basketball Coach, Roane County High School (3rd Probationary)

xliii. Jane Clarkson, Assistant Boys Track Coach, Roane County High School (Continuing)

xliv. Cody May, Assistant Football Coach, Roane County High School (3rd Probationary)

xlv. John Pena, Assistant Football Coach, Roane County High School (3rd Probationary)

xlvi. Jeffery Hunt, Assistant Girls Basketball Coach, Roane County High School (2nd Probationary)

xlvii. Sara Harlan, Assistant Volleyball Coach, Roane County High School (2nd Probationary)

xlviii. Orland Huffman, Baseball Coach, Roane County High School (3rd Probationary)

xlix. Toni McGinnis, Boys Track Coach, Roane County High School (Continuing)

l. Toni McGinnis, Cross Country Coach, Roane County High School (2nd Probationary)

li. Shannon Cottrill, Credit Recovery Facilitator, Roane County High School (2nd Probationary)

lii. Candace Deweese, Credit Recovery Facilitator, Roane County High School (2nd Probationary)

liii. Adam Holcomb, Credit Recovery Facilitator, Roane County High School (2nd Probationary)

liv. Bridgette Casto, Homecoming Sponsor, Roane County High School (Continuing)

lv. Bridgette Casto, Prom Sponsor, Roane County High School (Continuing)

lvi. Shannon Cottrill, Robotics Sponsor, Roane County High School (Continuing)

lvii. Shannon Cottrill, Social Media Coordinator, Roane County High School (2nd Probationary)

lviii. Ivory Boatright, Senior Sponsor, Roane County High School (2nd Probationary)

Withdrawn ~~lix.~~-------- Matthew Hayes, Student Council Sponsor, Roane County High School (3rd Probationary)

d. Substitutes

i. Jane Clarkson, Substitute teacher (Continuing)
ii. Christina Elliott, Substitute teacher (2nd Probationary)
iii. Frederick Hammack, Substitute teacher (2nd Probationary)
iv. Jeffery Hunt, Substitute teacher (2nd Probationary)
v. Jessica Keaton, Substitute teacher (2nd Probationary)
vi. Eric Lowe, Substitute teacher (3rd Probationary)
vii. Morgan McCune, Substitute teacher (2nd Probationary)
viii. Andrew Miller, Substitute teacher (2nd Probationary)
ix. Brad Mullins, Substitute teacher (Continuing)
x. Emily Salisbury, Substitute teacher (2nd Probationary)
xi. Kathy Short, Substitute teacher (3rd Probationary)
xii. Aaron Simon, Substitute teacher (1st Probationary)
xiii. Cassidy Taylor, Substitute teacher (2nd Probationary)
xiv. Carrie White, Substitute teacher (3rd Probationary)
xv. Donald Casto, Substitute aide (3rd Probationary)
xvi. Jane Clarkson, Substitute aide (Continuing)
xvii. Katlynn Hildreth, Substitute aide (Continuing)
xviii. Olivia Kinder, Substitute aide (1st Probationary)
xix. Courtney Pritt, Substitute aide (1st Probationary)
xx. Andrea Sampon, Substitute aide (1st Probationary)
xxi. Valerie Sayre, Substitute aide (2nd Probationary)
xxii. Kathy Short, Substitute aide (2nd Probationary)
xxiii. Courtney Woods, Substitute aide (2nd Probationary)
xxiv. Laura Workman, Substitute aide (1st Probationary)
xxv. Donald Casto, Substitute bus operator (2nd Probationary)
xxvi. Jamie Huffman, Substitute bus operator (2nd Probationary)
xxvii. Austin McCune, Substitute bus operator (1st Probationary)
xxviii. Alicia Clarkson, Substitute cook (2nd Probationary)
xxix. Courtney Woods, Substitute cook (2nd Probationary)
xxx. Kevin Boggs, Substitute custodian (1st Probationary)
xxxi. Jerry Ellis, Substitute custodian (1st Probationary)
xxxii. Eric Chaney, Substitute general maintenance (1st Probationary)
xxxiii. Michael Huffman, Substitute general maintenance (2nd Probationary)
xxxiv. Ronald Stewart, Substitute general maintenance (2nd Probationary)
xxxv. Ashton Daugherty, Substitute LPN / Aide (2nd Probationary)
xxxvi. Kendra Hayes, Substitute LPN / Aide (1st Probationary)
xxxvii. Tammie Nichols, Substitute LPN / Aide (Continuing)

xxxviii. Lennie Griffiths, Substitute secretary (1st Probationary)

Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of minutes of the Regular Board Meeting on March 24, 2022
2. Financial
    a. Transfers/supplements to the budget
    b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
    c. Financial Reports
    d. Audit Bids: Authorize Andrew Metheney, Treasurer, to advertise for bid the audit of the financial statements of the Roane County Board of Education by an independent CPA firm for a three year bid for FY 22, FY 23, and FY 24.
3. Policies
    a. First Reading
        i. Policy 220 - Curriculum Development
        ii. Policy 223 - Program of Study for High School (Grades 9 - 12)
        iii. Policy 360 - Transportation
        iv. Policy 420 - Attendance
        v. Policy 612 - Placement and Operation of Video Cameras in Certain Special Education Classrooms
4. Contract(s) / Bid(s) / Agreement(s)
    a. Letter of Agreement with Western Governors University regarding student teachers
5. Field Trips
    a. 2022 RCHS Softball Schedule
6. Volunteers
    a. Geary Elementary Middle School
        i. Crystal Hawkins, Athena Blakey and Judy Wanner
7. Student Transfers

Personnel Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Abolish Position(s)
    a. Teacher / Special Education (RCHS), effective June 30, 2022

2. Resignation(s)
    a. Hayes, Matthew - Student Council Sponsor (Roane County High School), effective June 30, 2022

3. New Employment(s)
    a. Linkinogger, Cathy - Substitute secretary (RCS - Substitutes), effective April 8, 2022
    b. Hoskins, Kevin - Substitute bus operator (RCS - Substitutes), effective April 8, 2022, pending certification
    c. Higginbotham, Arin - Teacher / Kindergarten (Walton Elementary / Middle School), effective August 17, 2022, pending receipt of permit

4. Transfer(s)
    a. Richards, Stacy - Teacher / Kindergarten (Spencer Elementary School) to School Psychologist (RCS - Student Support Services), effective April 11, 2022, on a one day per week basis through 2021-22 school year; full-time beginning with the 2022-23 school year
    b. Kendall, James - Teacher / Special Education (Roane County High School) to Teacher / Physical Education (Roane County High School), effective July 1, 2022

Reports of Committees

Superintendent's Remarks

Adjournment / Recess

1. Adjourn until the statutory meeting on Tuesday, April 19, 2022, at 6:00 pm at Roane County High School to reconvene the March 24, 2022 regular meeting and approve levy rates for 2022-23. The next regular meeting is scheduled for 6:00 pm on April 28, 2022, at 6:00 pm at Roane County High School