REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE

MARCH 23, 2023
6:00 PM

[Current agenda printed November 4, 2026 (1:48 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Roane County High School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.

Presentations

1. Positively Charged
2. Public Participation
3. Student Achievement

New Business for Consideration and Potential Action

1. GreenPower Motor Company Electric School Bus Pilot
2. Consideration of WVU Extension Service Roane County budget request
3. Updates on Continuing Business
    a. Construction of the new Spencer Middle School
    b. Legislative Review
    c. Accountability in Communication and Feedback
4. Personnel Hearings as Requested
    a. Lisa Allgeyer, Teacher / Foreign Language (50%) [RCHS]
    b. Jennifer Harold, Technology & Library Specialist [RCHS]
5. Personnel Realignment for 2023-24
    a. Reductions due to lack of need related to loss of enrollment
        i. Abolish Teacher / Kindergarten, Geary Elementary / Middle School (1 position), effective June 30, 2023

ii. Place Jessica Woods on Administrative Transfer, then assign to Teacher / 4th Grade, Spencer Elementary School, effective July 1, 2023

iii. Abolish Teacher / 2nd Grade, Geary Elementary / Middle School (1 position), effective June 30, 2023

iv. Place Jacqueline Higginbotham on Administrative Transfer, then assign to Teacher / 1st Grade, Geary Elementary / Middle School, effective July 1, 2023

v. Place Meghan Sinclair on Administrative Transfer, then assign to Teacher / 2nd Grade, Spencer Elementary School

vi. Abolish Teacher / 5th Grade, Geary Elementary / Middle School (1 position), effective June 30, 2023

vii. Abolish Teacher / Kindergarten, Walton Elementary / Middle School (1 position), effective June 30, 2023

viii. Abolish Teacher / 2nd Grade, Walton Elementary / Middle School (1 position), effective June 30, 2023

ix. Place Kharity Sampson on Administrative Transfer, then assign to Teacher / Special Education, Walton Elementary / Middle School, effective July 1, 2023

x. Abolish Teacher / 4th Grade, Walton Elementary / Middle School (1 position), effective June 30, 2023

xi. Place Baylee O'Brien on Administrative Transfer, then assign to Teacher / 1st Grade at Walton Elementary / Middle School, effective July 1, 2023

xii. Abolish Teacher / 5th Grade, Walton Elementary / Middle School (1 position), effective June 30, 2023

xiii. Place Sarabeth Monk on Administrative Transfer, then assign to Teacher / Special Education, Walton Elementary / Middle School, effective July 1, 2023

xiv. Abolish Teacher / 3rd Grade, Spencer Elementary School (1 position), effective June 30, 2023

xv. Abolish Teacher / Social Studies, Roane County High School (1 position), effective June 30, 2023

b. Additions due to increased enrollment

i. Create Teacher / 3rd Grade, Walton Elementary / Middle School (1 position), effective July 1, 2023

c. Reductions due to lack of need related to programming

i. Abolish Teacher / Foreign Language (50%), Roane County High School (1 position), effective June 30, 2023

ii. Terminate continuing contract of Lisa Allgeyer and place on preferred recall list, effective June 30, 2023

iii. Abolish Technology & Library Specialist, Roane County High School

(1 position), effective June 30, 2023

iv. Place Jennifer Harold on Administrative Transfer, then assign to Teacher / Career Literacy, Spencer Middle School, effective July 1, 2023

v. Abolish Teacher / Art, Roane County High School (1 position), effective June 30, 2023

d. Implementation of New Programs

i. Create Communities in Schools Coordinator, Geary Elementary / Middle School (1 position), effective July 1, 2023

ii. Create Communities in Schools Coordinator, Spencer Elementary School (1 position), effective July 1, 2023

iii. Create Communities in Schools Coordinator, Spencer Middle School (1 position), effective July 1, 2023

iv. Create Communities in Schools Coordinator, Walton Elementary / Middle School (1 position), effective July 1, 2023

v. Create Communities in Schools Coordinator, Roane County High School (1 position), effective July 1, 2023

vi. Create Teacher / Multimedia Publishing & Graphic Design, Roane County High School (1 position), effective July 1, 2023

vii. Create Aide / Early Childhood Classroom Assistant Teacher, Spencer Elementary School (1 position), effective July 1, 2023

viii. Create Aide / Early Childhood Classroom Assistant Teacher, Spencer Elementary School (1 position), effective July 1, 2023

ix. Create Aide / Early Childhood Classroom Assistant Teacher, Spencer Elementary School (1 position), effective July 1, 2023

x. Create Aide / Early Childhood Classroom Assistant Teacher, Spencer Elementary School (1 position), effective July 1, 2023

xi. Create Aide / Early Childhood Classroom Assistant Teacher, Walton Elementary / Middle School (1 position), effective July 1, 2023

xii. Create Aide / Early Childhood Classroom Assistant Teacher, Geary Elementary / Middle School (1 position), effective July 1, 2023

6. Consideration of Superintendent Contract

Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of minutes of the Regular Board Meeting on March 9, 2023
2. Financial
   a. Financial Reports
   b. Transfers/supplements to the budget
   c. Payments of bills as submitted; pre-approval to release checks not to exceed

$20,000 prior to the next board meeting

3. Levy Estimate FY 2024
    a. General Current Expenses - $3,678,827
        i. Class I - 19.40 cents per $100
        ii. Class II - 38.80 cents per $100
        iii. Class III & IV - 77.60 cents per $100
    b. Bond Levy - $802,075
        i. Class I - 4.18 cents per $100
        ii. Class II - 8.36 cents per $100
        iii. Class III & IV - 16.72 cents per $100
4. Policies
5. Contract(s) / Bid(s) / Agreement(s)
    a. Memorandum of Understanding with WVDE for Communities in Schools Program
6. Field Trips
    a. WEMS 6 - 8 to Kings Island in Mason, Ohio, for end of year trip on May 19, 2023
    b. WEMS PK - 2 to The Wilds in Cumberland, Ohio, for end of year field trip on April 26, 2023
7. Volunteers
    a. Roane County High School
        i. Laura Hall, Julia Triplett, Tonya Martin, Tammy Bush and Carrie Hoskins
8. Student Transfers

Personnel Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Abolish Position(s)
    a. Teacher / Kindergarten (GEMS), effective June 30, 2023

2. Create New Position(s)
    a. Aide / ECCAT (GEMS), 200 days, effective July 1, 2023
    b. Aide / ECCAT (WEMS), 200 days, effective July 1, 2023
    c. Aide / ECCAT (SES), 200 days, effective July 1, 2023
    d. Aide / ECCAT (SES), 200 days, effective July 1, 2023
    e. Aide / Early Childhood Classroom Assistant Teacher (SES), 200 days, effective July 1, 2023
    f. Aide / ECCAT (SES), 200 days, effective July 1, 2023
    g. Teacher / Multimedia Publishing & Graphic Design (RCHS), 200 days, effective July 1, 2023
    h. Teacher / 4th Grade (WEMS), 200 days, effective July 1, 2023

3. Resignation(s)
    a. Farrar, Frank - Coach, Girls Basketball (Roane County High School), effective March 23, 2023
    b. Leaptrot, Andrew - Technology Systems Specialist (RCS - Central Office), effective April 14, 2023
    c. Seabolt, Anita - Science Fair Sponsor (RCS - Central Office), effective June 30, 2023

4. New Employment(s)
    a. Matics, Sandra - Substitute teacher (RCS - Substitutes), effective March 24, 2023
    b. Hunt, Jennifer - Summer SOLE Teacher (Walton Elementary / Middle School), effective June 12, 2023
    c. Huffman, Orland - Summer SOLE Teacher (Walton Elementary / Middle School), effective June 12, 2023
    d. Rector, Suzanne - Summer SOLE Teacher (Walton Elementary / Middle School), effective June 12, 2023
    e. Underwood, Lana - Summer SOLE Teacher (Geary Elementary / Middle School), effective June 12, 2023
    f. Baker, Muriah - Summer SOLE Teacher (Spencer Middle School), effective June 12, 2023
    g. Engle, Stacy - Summer SOLE Teacher (Spencer Elementary School), effective June 12, 2023
    h. Penfold, JuliAnna - Summer SOLE Teacher (Walton Elementary / Middle School), effective June 12, 2023
    i. Ward, Cari - Summer SOLE Teacher (Spencer Elementary School), effective June 12, 2023
    j. Morris, Kaylin - Summer SOLE Teacher (Walton Elementary / Middle School), effective June 12, 2023
    k. Dolan, Corena - Summer SOLE Teacher (Spencer Elementary School), effective June 12, 2023
    l. Deweese, Candace - Summer SOLE Credit Recovery Facilitator (Roane County High School), effective June 12, 2023
    m. Mace, Valerie - Summer SOLE Teacher (Geary Elementary / Middle School), effective June 12, 2023
    n. Boggs, Rebecca - Summer SOLE Teacher (Geary Elementary / Middle School), effective June 12, 2023
    o. Cole, Amy - Summer SOLE Teacher (Spencer Elementary School), effective June 12, 2023
    p. Cottrill, Shannon - Summer SOLE Teacher (Spencer Elementary School), effective June 12, 2023
    q. Parkins, Melinda - Summer SOLE Counselor (Spencer Elementary School), effective June 12, 2023

r. Tanner, Lorra - Summer SOLE Teacher (Geary Elementary / Middle School), effective June 12, 2023
s. McClure, Ashley - Summer SOLE Counselor (Walton EMS (50%), Geary EMS (50%)), effective June 12, 2023
t. Strickland, Melissa - Summer SOLE Cook (Geary Elementary / Middle School), effective June 16, 2023
u. Blosser, Gladys - Summer SOLE Cook (Geary Elementary / Middle School), effective June 16, 2023
v. Marks, Frankie - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
w. Strickland, Orville - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
x. Lesher, David - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
y. Stockner, Vicki - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
z. Stockner, Curtis - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
aa. May, Edward - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
ab. Mullen, Richard - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
ac. Whited, Daniel - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
ad. Sutphin, Kelly - Summer SOLE Cook (Spencer Elementary School), effective June 16, 2023
ae. Nester, Carrie - Summer SOLE Cook (Spencer Middle School), effective June 16, 2023
af. Marks, Sarah - Summer SOLE Cook (Walton Elementary / Middle School), effective June 16, 2023
ag. Huffman, Deborah - Summer SOLE Custodian (Spencer Middle School), effective June 19, 2023
ah. Waggoner, Jennifer - Summer SOLE Custodian (Geary Elementary / Middle School), effective June 19, 2023
ai. Hively, Jamie - Summer SOLE Custodian (Geary Elementary / Middle School), effective June 19, 2023
aj. Hively, Jeremiah - Summer SOLE Custodian (Walton Elementary / Middle School), effective June 19, 2023
ak. Boggs, Brian - Summer SOLE Custodian (Walton Elementary / Middle School), effective June 19, 2023
al. Deel, Toney - Summer SOLE Custodian (Spencer Middle School), effective June 19, 2023

5. Transfer(s)
    a. Woods, Jessica - Teacher / Kindergarten (Geary Elementary / Middle School) to Teacher / 4th Grade (Spencer Elementary School), effective July 1, 2023
    b. Higginbotham, Jacqueline - Teacher / 2nd Grade (Geary Elementary / Middle School) to Teacher / 1st Grade (Geary Elementary / Middle School), effective July 1, 2023
    c. O'Brien, Baylee - Teacher / 4th Grade (Walton Elementary / Middle School) to Teacher / 1st Grade (Walton Elementary / Middle School), effective July 1, 2023

6. Extracurricular(s)
    a. Deweese, Candace - Teacher / Alternative Learning Center (Roane County High School), effective March 24, 2023
    b. Cottrill, Shannon - Teacher / Alternative Learning Center (Roane County High School), effective March 24, 2023

Reports of Committees

1. Roane Jackson Technical Center Administrative Council (3/21/2023)

Superintendent's Remarks

Adjournment

1. Recess until the statutory meeting on Tuesday, April 18, 2023, at 6:00 pm at Roane County High School. The next regular meeting will be Thursday, April 13, 2023, at 6:00 pm at Roane County High School.