REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE

MARCH 28, 2024
6:00 PM

[Current agenda printed November 4, 2026 (1:52 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Roane County High School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.

Presentations

1. Positively Charged
2. Public Participation
3. Student Achievement
4. Attendance Matters - Jan / Feb 2024

New Business for Consideration and Potential Action

1. Property Matters involving the Madison Avenue Complex, Capitol Street Complex, and / or Goff Run Complex
2. Authorization to Pursue Funding from the WV School Building Authority under 2024 Major Improvement Projects funding cycle
3. 2024-25 School Calendar
4. Create Teacher / Kindergarten, Geary Elementary / Middle School, effective March 14, 2024, and abolish the same effective June 30, 2024 [1 position]
5. Create Teacher / 2nd Grade, Spencer Elementary School, effective March 14, 2024, and abolish the same effective June 30, 2024 [1/2 position]
6. Actions Related to Personnel Realignment to be Amended or Rescinded
    a. Rescind action to transfer Russell Stump to Teacher / Social Studies, Walton Elementary / Middle School, and instead transfer to Teacher / Social Studies, Roane

County High School
   b. Rescind action to transfer Meagan Freeland to Teacher / Special Education, Spencer Middle School
   c. Revise creation of Coordinator of Educator Support, Roane County Schools, effective June 30, 2024, to be partially funded by Step 7d and partially funded by Title II
   d. Revise creation of Coordinator of Special Educator Support, Roane County Schools, effective June 30, 2024, to be partially funded by Step 7d and partially funded by Title II
7. Approval of Job Descriptions
   a. Coordinator of Educator Support
   b. Coordinator of Special Educator Support
8. Additional Personnel Realignment for 2024-25
   a. Abolish Secretary II, Roane County High School, effective June 30, 2024 [1 position]
   b. Abolish Coordinator of Human Resources, Roane County Schools, effective June 30, 2024 [1 position]
   c. Abolish Teacher / Special Education, Spencer Middle School, effective June 30, 2024 [1 position; withdraw Posting P-2024-090-1]
   d. Abolish Teacher / Special Education, Roane County High School, effective June 30, 2024 [1 position; withdraw Posting P-2025-010-1]
   e. Create Aide / Early Childhood Classroom Assistant Teacher, Spencer Elementary School, effective July 1, 2024 [1 position]
   f. Create Aide / Early Childhood Classroom Assistant Teacher, Spencer Elementary School, effective July 1, 2024 [1 position]
   g. Create Aide / Early Childhood Classroom Assistant Teacher, Geary Elementary / Middle School, effective July 1, 2024 [1 position]
   h. Create Aide / Early Childhood Classroom Assistant Teacher, Walton Elementary / Middle School, effective July 1, 2024 [1 position]
9. Updates on Continuing Business
   a. May 14, 2024, Excess Levy Ballot
   b. Construction of the new Spencer Middle School
   c. Network Operations and Communications
   d. Periodic Review of ARP ESSER Plan

Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of minutes of regular board meeting on March 14, 2024
2. Finance
   a. Transfers/supplements to the budget

b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
c. Financial Reports

3. Policies
4. Contract(s) / Bid(s) / Agreement(s)
   a. MOU with Mid-Ohio Valley Health Department for Emergency Use of Facilities
5. Field Trips
   a. Roane County High School FBLA to Marshall Health Network Arena in Huntington, WV (4/10/24)
6. Volunteers
   a. Spencer Elementary School
      i. Paula Workman, Brandi Stump and Andrew Stump
7. Student Transfers

Personnel Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Abolish Position(s)
   a. Teacher / Special Education (SMS), effective June 30, 2024
   b. Secretary III (RCHS), effective June 30, 2024
   c. Teacher / Special Education (RCHS), effective June 30, 2024
   d. Coordinator of Human Resources (CO), effective June 30, 2024

2. Create New Position(s)
   a. Aide / ECCAT (SES), 200 days, effective July 1, 2024
   b. Coordinator of Special Educator Support (Stu Srv), 220 days, effective July 1, 2024
   c. Coordinator of Educator Support (CO), 220 days, effective July 1, 2024
   d. Aide / ECCAT (WEMS), 200 days, effective July 1, 2024
   e. Aide / ECCAT (SES), 200 days, effective July 1, 2024
   f. Aide / ECCAT (GEMS), 200 days, effective July 1, 2024

3. Resignation(s)
   a. Miller, Gina - LPN / Aide (Geary Elementary / Middle School), effective March 22, 2024

4. New Employment(s)
   a. Hammonds, Christian - Substitute aide (RCS - Substitutes), effective March 29, 2024
   b. Harper, Calvin - Substitute bus operator (RCS - Substitutes), effective March 29, 2024, pending renewed certification
   c. Marks, Sarah - Substitute aide (RCS - Substitutes), effective March 29, 2024

5. Transfer(s)
    a. Jarvis, Betsy - Cafeteria Manager / Cook III (Roane County High School) to Cafeteria Manager / Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
    b. Westfall, Joseph - Custodian III (Spencer Elementary School) to Custodian III (Roane County High School), effective July 1, 2024
    c. Slingerland, Michele - Custodian III (Roane County High School) to Custodian III (Roane County High (80%), Spencer Middle (20%)), effective July 1, 2024
    d. Anderson, Amie - Cook III (Spencer Middle School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
    e. Bell, Tina - Cafeteria Manager / Cook III (Spencer Middle School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
    f. Lycans, Peggy - Cook II (Spencer Middle School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
    g. Harper, Sherry - Cook II (Walton Elementary / Middle School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
    h. Freeland, Tina - Cook III (Roane County High School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
    i. Barker, Joyce - Cook II (Roane County High School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
    j. Cross, Geneva - Cook II (Geary Elementary / Middle School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
    k. Hively, Jeremiah - Custodian III (Walton Elementary / Middle School) to Custodian III (Roane County High School), effective July 1, 2024
    l. Evans, Joyce - Custodian III (Roane County High School) to Custodian III (Roane County High (80%), Spencer Middle (20%)), effective July 1, 2024
    m. Deel, Toney - Custodian III (Spencer Middle School) to Custodian III (Spencer Middle (80%), Roane County High (20%)), effective July 1, 2024
    n. Rucker, Ricky - Custodian III (Spencer Middle School) to Custodian III (Spencer Middle (80%), Roane County High (20%)), effective July 1, 2024
    o. Harper, Eric - Custodian III (Walton Elementary / Middle School) to Custodian III (Spencer Elementary School), effective July 1, 2024

6. Extracurricular(s)
    a. Howard, William - Assistant Coach, Baseball (Auxiliary) (Spencer Middle School), effective March 29, 2024
    b. Evans, Mitchell - Mid-Day Specialized Transportation Run (Walton Elementary / Middle School), effective March 29, 2024
    c. Evans, Mitchell - Mid-Day Specialized Transportation Run (Geary Elementary / Middle School), effective March 29, 2024

Reports of Committees

Superintendent's Remarks

Adjournment

1. Adjourn until the next regular meeting on Thursday, April 11, 2024, at 6:00 pm at Roane County High School.