

**REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE**

APRIL 10, 2025

6:00 PM

[Current agenda printed June 18, 2026 (4:24 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Roane County High School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.

Presentations

1. Positively Charged
2. Public Participation
3. Student Achievement

New Business for Consideration and Potential Action

1. Youth and Middle School Wrestling Facility Proposal
2. Consideration of MOU for Future Leaders Program for 2025-26
3. Update on the sale of the old Spencer High School
4. 2019 Bond Construction Program, ESSER Program, and FY 24 Audit Report
5. Approval to Begin Procurement Process for Financial Auditing Services
6. Community Committee Update
7. Updates, discussion, and possible action regarding the appointment of a county superintendent to serve a one to four year term beginning July 1, 2025, and matters related thereto.

Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of minutes of the regular board meeting on March 20, 2025
2. Financial
 - a. Financial Reports
 - b. Transfers/supplements to the budget
 - c. Payments of bills as submitted; pre-approval to release checks not to exceed \$20,000 prior to the next board meeting
3. Policies
4. Contract(s) / Bid(s) / Agreement(s)
 - a. Memorandum of Understanding with KVC for Counseling Services
5. Field Trips
6. Volunteers
 - a. Roane County High School
 - i. Anthony Thornabar
 - b. Geary Elementary Middle School
 - i. Courtney Boyd
7. Student Transfers

Personnel Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Resignation(s)
 - a. Ward, Quinton - Coach, Soccer (Roane County High School), effective March 31, 2025
 - b. Begler, William - Bus Operator (Bus #49) (RCS - Operations), effective April 10, 2025
 - c. Huffman, Jamie - Bus Operator (Bus #58) (RCS - Operations), effective April 17, 2025
2. Retirement(s)
 - a. Whited, Daniel - Bus Operator (Bus #08) (RCS - Operations), effective June 30, 2025
3. New Employment(s)
 - a. _____ - Teacher / Wellness (Roane County High School), effective July 1, 2025
 - b. _____ - Teacher / 2nd & 3rd Grade (Spencer Elementary School), effective July 1, 2025
 - c. Merrell, Kimberly - Teacher / Math (Spencer Middle School), effective August 12, 2025
4. Transfer(s)
 - a. Roberts, Jackie - Bus Operator (Bus #15) (RCS - Operations) to Bus Operator

- (Bus #13) (RCS - Operations), effective July 1, 2025, and remove from administrative transfer list
- b. Williams, Paul - Teacher / Science (Roane County High School) to Teacher / Physical Education (Roane County High School), effective July 1, 2025
 - c. Penfold, JuliAnna - Teacher / Special Education (Behavioral Disorders) (RCS - Student Support Services) to Elementary Alternative Education Teacher (RCS - Student Support (75%), Spencer Elementary (25%)), effective July 1, 2025
 - d. Keen, Michelle - Half Day Teacher / Special Education (Geary Elementary / Middle School) to Teacher / Special Education (Spencer Middle School), effective July 1, 2025, and remove from administrative transfer list
 - e. Craig, LouAnn - Teacher / Language Arts (Walton Elementary / Middle School) to Teacher / 5th Grade (Spencer Elementary School), effective July 1, 2025, and remove from administrative transfer list
 - f. Harper, Sherry - Cook III (Geary EMS (50%), Walton EMS (50%)) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2025, and remove from administrative transfer list
 - g. Cobb, Kathleen - Bus Operator (Bus #56) (RCS - Operations) to Bus Operator (Bus #49) (RCS - Operations), effective July 1, 2025, and remove from administrative transfer list
 - h. Miller, Timothy - Bus Operator (Bus #44) (RCS - Operations) to Bus Operator (Bus #28) (RCS - Operations), effective July 1, 2025
 - i. Hughes, Michael - Bus Operator (Bus #22) (RCS - Operations) to Bus Operator (Bus #20) (RCS - Operations), effective July 1, 2025, and remove from administrative transfer list
 - j. Schreckengost, Bonita - Teacher / Art (Geary Elementary / Middle School) to Teacher / Art (Geary EMS (51%), Walton EMS (49%)), effective July 1, 2025, and remove from administrative transfer list
 - k. Aguyo, Justus - Teacher / Math (Roane County High School) to Teacher / Math & Science (Roane County High School), effective July 1, 2025, and remove from administrative transfer list
 - l. Runnion, Lea - Teacher / English (Geary Elementary / Middle School) to Teacher / English & Social Studies (Geary Elementary / Middle School), effective July 1, 2025, pending receipt of additional endorsement; remove from administrative transfer list
 - m. Osborne, Kenneth - Teacher / Math (Geary Elementary / Middle School) to Teacher / Math & Science (Geary Elementary / Middle School), effective July 1, 2025, pending receipt of additional endorsement; remove from administrative transfer list
 - n. O'Brien, Pamela - Teacher / Language Arts (Walton Elementary / Middle School) to Teacher / English & Social Studies (Walton Elementary / Middle School), effective July 1, 2025, and remove from administrative transfer list
 - o. Karickhoff, Misty - Teacher / Math (Walton Elementary / Middle School) to

Teacher / Math & Science (Walton Elementary / Middle School), effective July 1, 2025, pending receipt of additional endorsement; remove from administrative transfer list

Reports of Committees

Superintendent's Remarks

Adjournment

1. Adjourn until the next regular meeting on Thursday, April 24, 2025, at 6:00 pm at Roane County High School. The statutory meeting on March 20, 2025 will reconvene on Tuesday, April 15, 2025, at 6:00 pm at Roane County High School.