REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE

APRIL 24, 2025
6:00 PM

[Current agenda printed October 12, 2026 (3:24 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Roane County High School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.

Presentations

1. Positively Charged
2. Public Participation
3. Student Achievement

New Business for Consideration and Potential Action

Withdrawn ~~1.-----Pro~~posal for Cooperative Education Program at RCHS

2. Authorization to Pursue Employment of Temporary Foreign Worker under H-1B Visa Program
3. Enrollment Concerns for 2025-26
4. Annual review of service personnel classifications per WV Code 18A-4-8 (l)
   a. Add Groundsman to classification of Shyrick Schoolcraft, General Maintenance / Sanitation Plant Operator
   b. Add Groundsman to classification of Timothy Nida, General Maintenance / Carpenter I
   c. Add Groundsman to classification of Michael Hughes, Bus Operator / General Maintenance
   d. Add Groundsman to classification of Jason Rhodes, Bus Operator / General Maintenance

e. Revise Supplementary Salary Schedule for 2025-26

5. Actions Related to Personnel Realignment
   a. Rescind Actions Related to Reductions-in-Force That Are No Longer Necessary
      i. Rescind action to reduce Bus Operator (Bus #22) and instead reduce Bus Operator (Bus #8). Restore Michael Hughes to Bus Operator (Bus #22) / General Maintenance. [from March 20, 2025]
      ii. Rescind action to transfer Timothy Miller, Bus Operator (Bus #44), to Bus Operator (Bus #28). Restore Kevin Hoskins to Bus Operator (Bus #28). [from April 10, 2025]
      iii. Rescind action to reduce Aide V / Special Education Assistant Teacher, Spencer Elementary School, and to Decline to Renew the Probationary Contract of Pepper Raines
   b. Remove from Administrative Transfer List and Assign as Noted, effective July 1, 2025
      i. Elizabeth Tawney, to Teacher / 3rd Grade, Geary Elementary / Middle School
      ii. Jennifer Harold, to Teacher / Business & FBLA Advisor, Roane County High School
      iii. Angela Burdette, to Teacher / Title I, Spencer Middle School
      iv. Daphne Smith, to Teacher / 2nd Grade, Spencer Elementary School
      v. Rebecca Keaton, to Teacher / English, Roane County High School
      vi. Baylee O'Brien, to Teacher / Kindergarten, Walton Elementary / Middle School
      vii. Amber Jarvis, to Teacher / Art, Spencer Elementary School
      viii. Ashley Mills, to Teacher / Special Education, Spencer Middle School
   c. Restructure Support to Certain 2nd and 3rd Grade Classrooms as Made Available by Passage of SB 650
      i. Rescind action to Create (1) Aide / ECCAT Multi-Classified with Bus Operator, Spencer Elementary School, effective July 1, 2025 [from March 20, 2025]
      ii. Rescind action to Create (1) Aide / ECCAT Multi-Classified with Bus Operator, Spencer Elementary School, effective July 1, 2025 [from March 20, 2025]
      iii. Rescind action to Create (1) Aide / ECCAT Multi-Classified with Bus Operator, Walton Elementary / Middle School, effective July 1, 2025 [from March 20, 2025]
      iv. Abolish (1) Aide / ECCAT, Walton Elementary / Middle School, effective June 30, 2025
      v. Decline to Renew Probationary Contract of Kolleen Bradley, Aide / ECCAT (Walton Elementary / Middle School), for the 2025-26 School Year
      vi. Create (1) Teacher / Interventionist, Spencer Elementary School,

effective July 1, 2025

vii. Create (1) Teacher / Interventionist, Walton Elementary / Middle School, effective July 1, 2025

d. Create Additional Self-Contained Special Education Classroom for the 2025-26 School Year
   i. Create Teacher / Special Education, Spencer Middle School [1 position]
   ii. Create Aide V / Special Education Assistant Teacher, Spencer Middle School [1 position]

e. Reconfigure Position(s) for the 2025-26 School Year
   i. Abolish Teacher / English, Roane County High School [1 position]
   ii. Create Teacher / Special Education, Roane County High School [1 position]

6. Renewal of Probationary Contracts for 2025-26
7. Appointment of Treasurer of the Board for 2025-26 school year pursuant to WV Code 18-9-6
8. Property Matters Concerning the old Spencer High School
9. Community Committee Update
10. Updates, discussion, and possible action regarding the appointment of a county superintendent to serve a one to four year term beginning July 1, 2025, and matters related thereto.

Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Richard Duncan, Superintendent.

1. Approval of minutes of the statutory meeting on March 20, 2025 (which was reconvened on April 15, 2025), the regular meeting on April 10, 2025, and the special meetings on April 15, 2025, and April 19, 2025.
2. Financial
   a. Financial Reports
   b. Transfers/supplements to the budget
   c. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
3. Policies
4. Contract(s) / Bid(s) / Agreement(s)
5. Field Trips
   a. Walton Elementary / Middle School to Columbus Zoo, Powell, OH (May 16, 2025)
   b. Spencer Middle School 7th & 8th Grades to Columbus Zoo, Powell, OH (May 22, 2025)
   c. Geary Elementary / Middle School to Lost World Caverns, Lewisburg, WV (May

28, 2025)
   d. Spencer Middle School 5th & 6th Grades to COSI, Columbus, OH (May 29, 2025)
   e. Walton Elementary / Middle School 1st & 2nd Grades to Lost World Caverns, Lewisburg, WV (June 2, 2025)
   f. Walton Elementary / Middle School 6th - 8th Grades to Kings Island, Mason, OH (June 4, 2025)
6. Volunteers
   a. Roane County High School
      i. Dianna Carpenter
7. Student Transfers

Personnel Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Richard Duncan, Superintendent.

1. Abolish Position(s)
   a. Bus Operator (Bus #08) (Ops), effective June 30, 2025
   b. Aide / ECCAT (WEMS), effective June 30, 2025
   c. Aide / ECCAT (multi-classified with Bus Operator) (WEMS), effective July 1, 2025
   d. Aide / ECCAT (multi-classified with Bus Operator) (SES), effective July 1, 2025
   e. Aide / ECCAT (multi-classified with Bus Operator) (SES), effective July 1, 2025

2. Resignation(s)
   a. McIntyre, John - Assistant Coach, Wrestling (Roane County High School), effective April 23, 2025
   b. Roberts, Jackie - Bus Operator (Bus #15) (RCS - Operations), effective June 30, 2025

3. Retirement(s)
   a. Hall, Sondra - Teacher / 3rd Grade (Spencer Elementary School), effective June 30, 2025

4. New Employment(s)
   a. _____ - Teacher / 1st Grade (SES) (Spencer Elementary School), effective July 1, 2025

5. Transfer(s)
   a. Cobb, Kathleen - Bus Operator (Bus #49) (RCS - Operations) to Bus Operator (Bus #13) (RCS - Operations), effective July 1, 2025

6. Extracurricular(s)
   a. Carpenter, Dianna - FBLA Sponsor (Roane County High School), effective April 25, 2025

7. Rescind action(s)
    a. Abolish Position of Bus Operator (Bus #22) (Ops), effective June 30, 2025 [from March 20, 2025]
    b. Transfer of Miller, Timothy - Bus Operator (Bus #44) (RCS - Operations) to Bus Operator (Bus #28) (RCS - Operations), effective July 1, 2025 [from April 10, 2025]
    c. Abolish Position of Aide V / Special Education Assistant Teacher (SES), effective June 30, 2025 [from March 20, 2025]
    d. Create New Position of Aide / ECCAT (multi-classified with Bus Operator) (SES), 200 days, effective July 1, 2025 [from March 20, 2025]
    e. Create New Position of Aide / ECCAT (multi-classified with Bus Operator) (SES), 200 days, effective July 1, 2025 [from March 20, 2025]
    f. Create New Position of Aide / ECCAT (multi-classified with Bus Operator) (WEMS), 200 days, effective July 1, 2025 [from March 20, 2025]

Reports of Committees

1. Roane Jackson Technical Center Administrative Council (4/15/2025)

Superintendent's Remarks

Adjournment

1. Adjourn until the next regular meeting on Thursday, May 8, 2025, at 6:00 pm at Roane County High School.