REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE

NOVEMBER 20, 2025
6:00 PM

[Current agenda printed November 4, 2026 (2:04 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 6:00 pm at Roane County High School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

This meeting can be joined remotely. The public can join by calling 1-304-553-7794 and entering the conference ID 547 283 706# or on Microsoft Teams using the link provided on our website.

Presentations

1. Superintendent Spotlight
    a. Funding Formula Workshop
2. Public Participation
3. Policy 2322
    a. Spencer Middle School LSIC
    b. Roane County High School LSIC

New Business for Consideration and Potential Action

1. Update on Roane County Schools' State of Emergency

Withdrawn ~~2.----Hea~~ring for _____, Professional Personnel

3. Create SOAR Afterschool Counselor (funded by The Sisters of Saint Joseph Grant and Federal Funds)

Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Michelle Stellato, Superintendent.

1. Approval of minutes of regular board meeting on November 6, 2025
2. Finance

a. Transfers/supplements to the budget
b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
c. Audit Selection Committee Recommendation - Perry & Associates CPAs

3. Policies
    a. Second Reading
        i. Policy 491 (revised)
4. Contract(s) / Bid(s) / Agreement(s)
5. Field Trips
6. Volunteers
    a. Spencer Elementary School
        i. Paula Workman and Alexandria Gandee
    b. Spencer Middle School
        i. Paula Workman
7. Student Transfers
    a. 2 student transfers from Jackson County Schools

Personnel Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Michelle Stellato, Superintendent.

1. Create New Position(s)
    a. SOAR After-School Teacher (SES), days, effective November 21, 2025, This position is open to job sharing. Position is paid by 21st Century Grant

2. Resignation(s)
    a. Nester, Carrie - Cook II (Spencer Elementary School), effective November 14, 2025
    b. Carr, Kevin - Principal (Walton Elementary / Middle School), effective November 21, 2025
    c. Osborne, Amber - Teacher / Special Education (Geary Elementary / Middle School), effective November 28, 2025, Pending certified replacement
    d. Osborne, Amber - Technology Support Coordinator (Geary Elementary / Middle School), effective November 28, 2025

3. New Employment(s)
    a. Casdorph, Micah - Teacher / Pre-K (Spencer Elementary School), effective November 21, 2025, pending release from Jackson County Schools, CIB clearance, and permit
    b. Hevey, Jennifer - Substitute teacher (RCS - Substitutes), effective November 21, 2025
    c. Moore, Miranda - Substitute cook (RCS - Substitutes), effective November 21, 2025

d. Moore, Miranda - Substitute aide (RCS - Substitutes), effective November 21, 2025
e. Carper, Ivy - Substitute cook (RCS - Substitutes), effective November 21, 2025
f. Freeland, Lori - Cook II (Spencer Elementary School), effective November 21, 2025

4. Transfer(s)
   a. Miller, Jonathan - Bus Operator (Bus #19) (RCS - Operations) to Bus Operator (Bus #15) (RCS - Operations), effective January 2, 2026
   b. McPherson, Michelle - Teacher / 5th Grade (Geary Elementary / Middle School) to Communities in Schools Coordinator (Geary Elementary / Middle School), effective January 2, 2026
   c. Harper, Sherry - Cook III (Roane County High (60%), Spencer Middle (40%)) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective January 2, 2026, Change in work hours from 7:30-3:30 to 6:00-2:00.

5. Leave of Absence(s)
   a. Holcomb, Kacie - Aide V / Special Education Assistant Teacher (Geary Elementary / Middle School), effective November 21, 2025 to December 14, 2025, FMLA
   b. McGuire, Katlynn - Teacher / 2nd Grade (Spencer Elementary School), effective November 14, 2025 to January 3, 2026, FMLA Request from Nov. 14, 2025 to return date will be determined by the doctor.
   c. Metz, Alexis - Teacher / 2nd Grade (Spencer Elementary School), effective December 1, 2025 to March 2, 2026, FMLA request from Dec. 1, 2025 to March 2, 2026.

6. Extracurricular(s)
   a. Deweese, Candace - Homebound Facilitator (Roane County High School), effective November 21, 2025
   b. Pena, Tyson - Assistant Coach, Wrestling Auxiliary (Roane County High School), effective November 21, 2025
   c. Smelko, Ernest - Assistant Coach, Boys Basketball (Spencer Middle School), effective November 21, 2025
   d. Smelko, Ernest - Coach, Baseball (Spencer Middle School), effective November 21, 2025
   e. Vaughan, Brittney - Technology Support Coordinator (Geary Elementary / Middle School), effective November 21, 2025
   f. Starcher, Megan - Yearbook Advisor (Geary Elementary / Middle School), effective November 21, 2025
   g. Ashley, Kimberly - Digital Family Engagement Coordinator (Spencer Elementary School), effective November 21, 2025
   h. Blackwell, Brianna - Coach, Cheer (Spencer Middle School), effective November

21, 2025

i. Deweese, Candace - Teacher / Alternative Learning Center (Roane County High School), effective November 21, 2025

7. Suspension(s)
   a. _____, Ratify Suspension with Pay from October 21, 2025 to November 6, 2025
   b. _____, Ratify Suspension without Pay of Professional Personnel from November 7, 2025 to November 20, 2025.

8. Terminate contract(s)
   a. _____, Recommendation Termination of Professional Personnel Effective November 21, 2025

Reports of Committees

1. Roane Jackson Technical Center Administrative Council (11/18/25)

Superintendent's Remarks

Adjournment

1. Adjourn until the next regular board meeting on Tuesday, December 2, 2025, at 6:00 pm at Roane County High School.