REGULAR MEETING OF THE BOARD OF EDUCATION
OF THE COUNTY OF ROANE

MARCH 12, 2026
4:00 PM

[Current agenda printed November 4, 2026 (1:54 PM). This agenda is available to the public upon request at any time during regular business hours preceding the upcoming Roane County Board of Education meeting. Public participation and attendance are welcomed and encouraged. This meeting is a meeting of the Board of Education in public for the purpose of conducting the County School System's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item 1. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. While it is not our intent to stifle public comment, speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible. If you are unsure of the legal ramifications of what you are about to say, we urge you to consult first with your legal advisor. The Board reserves the right to amend this agenda with emergency personnel/financial matters which may arise after publication.]

[PLEASE NOTE: This meeting of the Roane County Board of Education will be held at 4:00 pm at Roane County High School, Spencer.]

Present: _____

Absent: _____

Meeting called to order by: _____ (_____ PM)

This meeting can be joined remotely. The public can join by calling 1-304-553-7794 and entering the conference ID 984 510 687# or on Microsoft Teams using the link provided on our website.

Presentations

1. Superintendent Spotlight
    a. Appalachian Vision Outreach Program - Anna Shaffer
2. Public Participation
3. Policy 2322 - MOY Benchmark Assessment Data Presentations
    a. Spencer Elementary School - Lori Hamric
    b. Geary Elementary Middle School - Megan Starcher
    c. Walton Elementary Middle School - Loana Hoffman
    d. Spencer Middle School - Annette Claypool

New Business for Consideration and Potential Action

1. Student expulsion hearing #20260312A
2. Student expulsion hearing #20260312B
3. Discussion on Coaches Pay 2026-27 SY
4. Discussion on 92.3 FM Radio License
5. Spencer Elementary and Spencer Middle Schools - Renaming / Rebranding

Withdrawn ~~6.----Per~~sonnel Hearings

7. Personnel Realignment for 2026-27
    a. Administrative Transfer & Reclassification for Service for the 2026-27 School Year
        i. Place Sumer McGuire, (GEMS -Position abolished on Dec. 18, 2025) on

Administrative Transfer and Reclassify from Aide / ECCAT to Aide, Effective for the 2026-27 School Year

ii. Place Kimberly Moore, SES, on Administrative Transfer and Reclassify from Aide / ECCAT to Aide, Effective for the 2026-27 School Year

iii. Place Shannon Stockner, SES, on Administrative Transfer and Reclassify from Aide / ECCAT to Aide, Effective for the 2026-27 School Year

iv. Place Amanda Legg (GEMS- Position Abolished on Dec. 18, 2025) on Administrative Transfer and Reclassify from Account II / Secretary II to Secretary, Effective for the 2026-27 School Year

v. Place Amy Morris (WEMS - Position Abolished on Dec. 18, 2025) on Administrative Transfer and Reclassify from Account II / Secretary II to Secretary, Effective for the 2026-27 School Year

vi. Place Sarah Marks, SES, on Administrative Transfer and Reclassify from Account II / Secretary II to Secretary, Effective for the 2026-27 School Year

vii. Place Melissa Strickland (GEMS - Position Abolished on Dec. 18, 2025) on Administrative Transfer and Reclassify from a Cafeteria Manager /Cook III to Cook III, Effective for the 2026-27 School Year

viii. Place Terry Lupardus (WEMS - Position Abolished on Dec. 18, 2025) on Administrative Transfer and Reclassify from a Cafeteria Manager /Cook III to Cook III, Effective for the 2026-27 School Year

b. Terminate Contract Length & Reissue New Contract Length for Service for the 2026-27 School Year

i. Reduce Amanda Legg's Contract length from 210 and Reissue a 205 Contract Length, Effective for the 2026-27 School Year

ii. Reduce Amy Morris Contract length from 210 and Reissue a 205 Contract Length, Effective for the 2026-27 School Year

iii. Reduce Sarah Marks Contract length from 210 and Reissue a 205 Contract Length, Effective for the 2026-27 School Year

c. Termination of Continuing Contracts for Professional - Effective June 30, 2026

i. Termination of Continuing Contract of Haley Camp, (2/3 Grade Split, Position Abolished at February 19, 2026 Board Meeting)

d. Reduction at Central Office, Effective June 30, 2026

i. Abolish Technology System Specialist effective June 30, 2026 and Terminate Continuing Contract of Anthony McIntyre

ii. Abolish Coordinator of Educator Support, effective June 30, 2026, Place Tamara Cook on Administrative Transfer List

e. Reductions at Roane County High School, Effective June 30, 2026

i. Abolish Position Teacher / Foreign Language, effective June 30, 2026

f. Terminate Extracurricular Contracts - Geary, Effective June 30, 2026 (All

Positions listed were Abolished on December 18, 2025)

i. Terminate Extracurricular Contract of Rebecca Boggs, Head Teacher, Effective June 30, 2026

ii. Terminate Extracurricular Contract of Megan Starcher, Yearbook Advisor, Effective June 30, 2026

iii. Terminate Extracurricular Contract of Brittney Vaughan, Technology Support Coordinator, Effective June 30, 2026

iv. Terminate Extracurricular Contract of Elizabeth Tawney, Teacher Support Coordinator, Effective June 30, 2026

v. Terminate Extracurricular Contract of Lana Underwood, After School Teacher, Effective June 0, 2026

vi. Terminate Extracurricular Contract of Rebecca Boggs, SOAR After School Lead Teacher, Effective June 30, 2026

vii. Terminate Extracurricular Contract of Lisa McGlothlin, SOAR After School Bus Driver, Effective June 30, 2026

viii. Terminate Extracurricular Contract of Orville Strickland, Morning Specialized Transportation Run, Effective June 30, 2026

ix. Terminate Extracurricular Contract of Mitchell Evans, Mid-Day Run Specialized Transportation Run, Effective June 30, 2026

x. Terminate Extracurricular Contract, Kenneth Osborne, Math Field Day Sponsor, Effective June 30, 2026

xi. Terminate Extracurricular Contract of Laurinda Swiney, Instructor, Archery, Effective June 30, 2026

xii. Terminate Extracurricular Contract of Kenneth Osborne, Assistant Coach, Boys Basketball, Geary, Effective June 30, 2026

xiii. Termination Extracurricular Contract of Brittney Vaughan, Game Manager, Effective June 30, 2026

xiv. Terminate Extracurricular Contract of Brittney Vaughan, Digital Family Engagement Coordinator, Effective June 30, 2026

xv. Terminate Extracurricular Contract of Melissa Strickland, Cook for After School Supper Program, Effective June 30, 2026

xvi. Terminate Extracurricular Contract of Sarah Looney, Coach, Volleyball, Effective June 30, 2026

xvii. Terminate Extracurricular Contract of Misty Karickhoff, Coach, Track, Effective June 30, 2026

xviii. Terminate Extracurricular Contract of Geneva Cross, Coach, Girls Basketball, Effective June 30, 2026

xix. Terminate Extracurricular contract of Jackie Strickland, Coach, Boys Basketball, Effective June 30, 2026

xx. Terminate Extracurricular contract of Joseph Swiney, Assistant Instructor, Archery (Auxillary), Effective June 30, 2026

xxi. Terminate Extracurricular Contract of Kenneth Osborne, Assistant

Coach, Volleyball, Effective June 30, 2026

g. Terminate Extracurricular Contracts - Walton, Effective June 30, 2026 (All Positions listed were Abolished on December 18, 2025)
   i. Terminate Extracurricular Contract of Misty Karickhoff, Game Manager, Effective June 30, 2026
   ii. Terminate Extracurricular Contract of Misty Karickhoff, Technology Support Coordinator, Effective June 30, 2026
   iii. Terminate Extracurricular Contract of Suzanne Rector, Teacher Support Coordinator, Effective June 30, 2026
   iv. Terminate Extracurricular Contract of Misty Karickhoff, Student Council Sponsor, Effective June 30, 2026
   v. Terminate Extracurricular Contract of Dawn Raynor-Sears, SOAR After School Teacher, Effective June 30, 2026
   vi. Terminate Extracurricular Contract of Lori May, SOAR After School Lead Teacher, June 23, 2026
   vii. Terminate Extracurricular Contract of Jason Rhodes, SOAR After School Bus Driver,Effective June 30, 2026
   viii. Terminate Extracurricular Contract of Mitchell Evans, Mid-Day Specialized Transportation Run, Effective June 30,2026
   ix. Terminate Extracurricular Contract of Misty Karickhoff, Math Field Day Sponsor, Effective June 30, 2026
   x. Terminate Extracurricular Contract of Misty Karickhoff, Head Teacher, Effective June 30, 2026
   xi. Terminate Extracurricular Contract of Joseph Rector, Game Manager, Effective June 30, 2026
   xii. Terminate Extracurricular Contract of Jackie Strickland, Assistant Coach, Football, Effective June 30, 2026
   xiii. Terminate Continuing Contract of Ashley Mills, Digital Family Engagement Coordinator, Effective June 30, 2026
   xiv. Terminate Extracurricular Contract of Amber Jarvis, Coach, Volleyball, Effective June 30, 2026
   xv. Terminate Extracurricular Contract of Joseph Rector, Coach, Track, Effective June 30, 2026
   xvi. Terminate Extracurricular Contract of Bobby Shafer, Coach, Girls Basketball, Effective June 30, 2026
   xvii. Terminate Extracurricular Contract of Misty Karickhoff, Coach, Cheer, Effective June 30, 2026
   xviii. Terminate Extracurricular Contract of Roger Starcher, Coach, Boys Basketball, Effective June 30, 2026
   xix. Terminate Extracurricular Contract of Misty Karickhoff, Assistant Coach, Volleyball, Effective June 30, 2026
   xx. Terminate Extracurricular Contract of Misty Karickhoff, Assistant

Coach, Track, Effective June 30, 2026

xxi. Terminate Extracurricular Contract of James Smith, Assistant Coach, Girls Basketball (Auxiliary), Effective June 30, 2026

h. Administrative Transfer for Service
   i. Place Ashley Freeland on Administrative Transfer as an Aide / ECCAT, effective 2026-27 School Year
   ii. Place Kacie Holcomb on Administrative Transfer as an Aide, effective 2026-27 School Year

i. Probationary Contract Renewals for 2026-2027
   i. Regular Employees
   ii. Substitutes
   iii. Extracurricular Positions

j. Remove from Administrative Transfer List
   i. Remove Misty Karickhoff from the Administrative Transfer list from board meeting February 19, 2026

Consent Agenda - (Action)

Motion by _____ and seconded by _____ to approve the following consent agenda, as recommended by Michelle Stellato, Superintendent.

1. Approval of minutes of regular board meeting on February 19, 2026 and special meeting on February 24, 2026
2. Finance
   a. Transfers/supplements to the budget
   b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
   c. Financial Reports
   d. Board Member Pay for Meeting Attendance
   e. Board Member Pay for Travel
3. Policies
4. Contract(s) / Bid(s) / Agreement(s)
   a. Mowing Bids for 2026-27 school year
      i. Geary Elementary Middle School - Wards Bush Busters
      ii. Walton Elementary Middle School - Rick's Lawn Care
      iii. Spencer Elementary School - Rick's Lawn Care
      iv. Roane County High / Spencer Middle Schools - James's Lawn and Landscape
      v. Bus Garage - Rick's Lawn Care
5. Field Trips
   a. RCHS FBLA to State Leadership Conference in Huntington, WV (03/23/26 to 03/24/26)
   b. RCHS FFA to Morgantown, WV for WVU Winter CDE Contest (3/25/26 to

3/27/26) *Date changed from board meeting on 2/5/26

6. Volunteers
    a. Spencer Elementary School
        i. Tina Mealey
7. Student Transfers

Personnel Consent Agenda - (Action)
Motion by _____ and seconded by _____ to approve the following personnel items as recommended by Michelle Stellato, Superintendent.

1. Resignation(s)
    a. Merrell, Kimberly - Teacher / Math (Spencer Middle School), effective February 27, 2026
    b. Merrell, Kimberly - SOAR After School Lead Teacher (Spencer Elementary School), effective February 27, 2026
    c. Hevey, Jennifer - Substitute teacher (RCS - Substitutes), effective March 4, 2026
    d. Greathouse, Edsel - Substitute bus operator (RCS - Substitutes), effective March 13, 2026
    e. Greathouse, Edsel - SOAR Into Summer Bus Operator / Aide (Spencer Elementary School), effective March 13, 2026
    f. Huffman, Michael - Bus Operator (Bus #06) (RCS - Operations), effective March 16, 2026

2. Retirement(s)
    a. Skaggs, Joseph - Bus Operator (Bus #58) (RCS - Operations), effective April 1, 2026
    b. Hurtado, Manuel - Teacher / Foreign Language (Roane County High (75%), Spencer Middle (25%)), effective June 30, 2026
    c. Keaton, Linda - Aide / ECCAT (Geary Elementary / Middle School), effective June 30, 2026

3. New Employment(s)
    a. Gray, Fawn - Substitute teacher (RCS - Substitutes), effective March 13, 2026
    b. Eastman, Jeremy - Substitute teacher (RCS - Substitutes), effective March 13, 2026
    c. Petry, Roger - Substitute bus operator (RCS - Substitutes), effective March 13, 2026, Jackson County Schools completed his training
    d. Fox, Deborah - Substitute teacher (RCS - Substitutes), effective March 13, 2026

4. Transfer(s)
    a. Karickhoff, Misty - Teacher / Math & Science (Walton Elementary / Middle School) to Teacher / Math (Spencer Middle School), effective July 1, 2026
    b. Ashley, Kimberly - Teacher / 4th Grade (Spencer Elementary School) to Teacher /

5th Grade (Spencer Elementary School), effective July 1, 2026

5. Extracurricular(s)
    a. Greathouse, Karli - Assistant Coach, Softball (Auxiliary) (Roane County High School), effective March 13, 2026
    b. Schreckengost, Bonita - Assistant Coach, Softball (Spencer Middle School), effective March 13, 2026
    c. Keen, Jeremy - Assistant Coach, Baseball (Spencer Middle School), effective March 13, 2026, Effective Date Pending CIB Clearance and Receipt of Coaching Authorization

6. Suspension(s)
    a. _____, Ratify Suspension with Pay of Service Employee from February 20, 2026, to March 12, 2026

Reports of Committees

Superintendent's Remarks

Adjournment

1. Adjourn until the special board meeting on Friday, March 13, 2026, at 4:15 pm at Roane County Schools Central Office. There will be another special board meeting on Thursday, March 26, 2026, at 5:50 pm at Roane County High School. Immediately following that meeting will be the regular meeting on Thursday, March 26, 2026, at 6:00 pm at Roane County High School.