**REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD FEBRUARY 21, 2019, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,**

**Present: Gregory Boggs, Jeffrey Mace, James Minney, Eileen Richardson, Jeffrey Tanner**

**Absent: (none)**

**Meeting called to order by Jeffrey Mace (6:00 pm)**

**Presentations**

1. Positively Charged

Recognized four schools for meeting their annual targets in Math or Reading. Geary Elementary Middle School and Spencer Middle School met their annual targets in Mathematics. Spencer Elementary School met its target in English Language Arts. Roane County High School not only met its annual target, but also doubled proficiency compared to 2016-17, and did so on the college-bound SAT test in Mathematics.

2. Public Participation

Allison Miller and Lora Metheney (SES teachers), Nona Perkins, Andrea Hayes, Robin Jarvis, Suzanne Rector and Loana Hoffman (WEMS teachers) all expressed their concerns regarding the affects of the proposed personnel realignments for the 2019-20 School Year.

Pamela Cain (Speech Language Pathologist GEMS / WEMS) expressed her appreciation for the board and Dr. Duncan for showing their support for our teachers concerning education legislation.

**New Business for Consideration and Potential Action**

1. Resolution regarding educational priorities and school funding

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve. Motion carried. (7:13 pm)

2. Review of Student Expulsion 01242019

Motion by James Minney and seconded by Jeffrey Tanner to go into closed session as per WV Code 6-9A-4(b)(3) for a student expulsion hearing. Motion carried. (7:15 pm)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to return to open session. Motion carried. No action was taken in closed session. (7:25 pm)

3. Review of technical revision to Policy 3120.12 - Areas of Critical Need and Shortage, as well as addition of General Science (5 - Adult) and Chemistry (9 - Adult) as areas of critical need and shortage

Motion by James Minney and seconded by Eileen Richardson to approve proposed revision. Motion carried. (7:27 pm)

4. Administrative Guidelines for Review
    a. AG 223.iii - Weighted Courses
5. Overview of Proposed Personnel Realignment for 2019-20
6. Consideration of the Superintendent's Contract

Motion by Gregory Boggs and seconded by Jeffrey Tanner to go into closed session. Motion

carried. (8:46 pm)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to return to open session. Motion carried. No action was taken in closed session. (10:07 pm)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to offer the Superintendent a new contract for a four-year term beginning July 1, 2019, and to start at a base salary of $95,000 with incremental increases of $2,500 per year. Motion carried. (10:20 pm)

**Consent Agenda - (Action)**
Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (10:26 pm)

1. Financial
    a. Transfers/supplements to the budget
    b. Payments of bills as submitted; Pre-approval to release checks not to exceed $20,000 prior to the next board meeting
2. Policies
    a. Third Reading Approval
        i. Policy 310 - Volunteers (revised; replaces Policy 8120)
        ii. Policy 311 - Use of Service Animals (replaces Policy 8390)
        iii. Policy 320 - School Calendar (revised; replaces Policies 8210, 8220, and 8800)
        iv. Policy 330 - Records and Information Security (revised; replaces Policies 8305, 8310, 8315, 8320, 8330, 2416, 2461, 8350, and 8351)
        v. Policy 340 - Safety (revised; replaces Policies 8400, 8405, 8405.01, 8410, 8420, 8431, 8442, 8450, 8452, 8453, and 8453.01)
        vi. Policy 350 - Nutrition and Wellness (revised; replaces Policies 8500, 8510, 8510.01, 8531, 8540, and 8550)
        vii. Policy 360 - Transportation (revised; replaces Policy 8600, 8600.04, 8640, 8651, 8660, and 8670)
        viii. Policy 370 - Insurance and Bonding (revised; replaces Policies 8710, 8740, and 8750)
        ix. Policy 380 - Continuity of Organizational Operations Plan (revised; replaces Policy 8300)
        x. Policy 8402 - Expected Behavior in Safe and Supportive Schools (repeal; duplicated in Policy 5600)
3. Contract(s) / Agreement(s) / Bid(s)
    a. MOU with The Mobile Dentist for Smiles Program
4. Fieldtrip(s)
    a. Spencer Middle School 7th and 8th graders to Kings Island in Mason, Ohio for end of the year fieldtrip on May 28, 2019 and transported by Charter Buses
5. Volunteer(s)
6. Student Transfer(s)

**Personnel Consent Agenda - (Action)**

Motion by James Minney and seconded by Eileen Richardson to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (10:29 pm)

1. Resignation(s)
    a. Rector, Joseph - Coach, Wrestling (Walton Elementary / Middle School), effective February 11, 2019
    b. Boggs, Isaac - Substitute custodian (RCS - Substitutes), effective February 14, 2019
    c. Williams, Paul - Coach, Football (Spencer Middle School), effective February 15, 2019
    d. Halcomb, David - Coach, Boys Basketball (Walton Elementary / Middle School), effective February 21, 2019
    e. King, Gary - General Maintenance / Electrician II / Heating & Air Conditioning / Mechanic II/ Carpenter / Truck Driver (RCS - Operations), effective February 28, 2019

2. Retirement(s)
    a. Knotts, Susan - Teacher / Option Pathway & Homebound (Roane County High School), effective June 30, 2019
    b. Reed, Vickie - Cafeteria Manager / Cook III (Walton Elementary / Middle School), effective June 30, 2019
    c. Knotts, Todd - Teacher / Special Education & Diagnostician (Roane County High School), effective July 31, 2019

3. New Employment(s)
    a. Fluharty, Sarah - Substitute teacher (RCS - Substitutes), effective February 22, 2019, pending CIB clearance
    b. Brier, Kevin - Substitute teacher (RCS - Substitutes), effective February 22, 2019

Withdrawn ~~c.-----Patt~~on, Preston - Substitute teacher (RCS - Substitutes), effective February 22, 2019, pending certification

Withdrawn ~~d.-----Car~~penter, Solomon - Substitute teacher (RCS - Substitutes), effective February 22, 2019, pending certification

    e. Lima, Nicole - Substitute secretary (RCS - Substitutes), effective February 22, 2019
    f. Tolley, Sarah - ESY Speech Language Pathologist (RCS - Student Support Services), effective June 24, 2019
    g. Kendall, James - ESY Teacher of Severe / Profound Handicap (RCS - Student Support Services), effective June 24, 2019

4. Transfer(s)
    a. Raynor-Sears, Dawn - Teacher / Title I (Walton Elementary / Middle School) to Teacher / Special Education (Walton Elementary / Middle School), effective July 1, 2019

5. Extracurricular(s)
    a. Nelson, Rebekah - Assistant Coach, Softball (Spencer Middle School), effective February 22, 2019
    b. Ashman, Thanh - Coach, Track (Geary Elementary / Middle School), effective February 22, 2019

**Reports of Committees**

1. Roane-Jackson Technical Center (2/18/2019)

The Medical Office program teacher is retiring and that program may be removed for now since interest in that class has decreased.

Some sewer lines will have to be dug up as part of construction work on the campus.

**Superintendent's Remarks**

In WV Legislature, a new school calendar bill came out just today.

The plan from the Governor's office and the House is to get the "clean bill" - which contain the 5% pay raises for all teachers, service personnel, state employees, state police - out and on the Governor's desk before the end of the session.

There are big plans in Roane County Schools in the next 4 years of Superintendent's term.

**Adjourn**

Motion by Eileen Richardson and seconded by James Minney to to adjourn until the next regular meeting on March 7, 2019, at Roane County High School at 6:00 PM. Motion carried. (10:53 pm)