REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD MARCH 7, 2019, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,

Present: Gregory Boggs, Jeffrey Mace, James Minney, Eileen Richardson, Jeffrey Tanner

Absent: (none)

Meeting called to order by Jeffrey Mace (6:08 pm)

Presentations

1. Positively Charged

Grayson Watson and Dylan Hammack, students at Roane County High School, were recognized for serving as Honorary West Virginia Secretaries of State at the Capitol in Charleston.

New student desks and chairs have arrived in select classrooms at Geary and Walton Elementary Middle Schools. Desks and chairs have also been ordered for select classrooms at Spencer Middle School. These desks were selected because they allow students enough room to work on a laptop, read from a book, and take notes at the same time. The desks can also be grouped together to form a larger workspace for group work and projects.

2. Public Meeting #1 on 2019-20 School Calendar
3. Public Participation

Keith Delk, Lori Holbert, and Kevin Hall spoke in support of Annette Claypool, current Principal at Geary Elementary Middle School.

Lori May, teacher at Walton Elementary Middle School, spoke on her concerns about the affects of the 2019-20 personnel realignment.

Gemini Carpenter, parent of a student(s) at Roane County High School, spoke in support of keeping Kari Mullen at RCHS.

Jackie Durst, Principal at Spencer Middle School, spoke in support of keeping the Assistant Principal position at SMS.

New Business for Consideration and Potential Action

Motion by Gregory Boggs and seconded by Jeffrey Tanner to . Motion carried. (6:58 pm)

1. Signing of Superintendent's Contract
2. Update on 2018-19 School Calendar

Motion by Gregory Boggs and seconded by Jeffrey Tanner to convert the OS day on March 22nd to an instructional day to make up for the missed day on Monday, March 4. Motion carried. (6:58 pm)

3. Administrative Guidelines for Review
    a. AG 223.iii - Weighted Courses
4. Preview of 2019-20 CEFP Development and Spring 2019 MIP cycle

Mr. Mace nominated Greg Boggs to serve on the committee interviewing architecture firms to aid in development of the 2020-30 Comprehensive Educational Facilities Plan

5. Overview of Personnel Realignment for 2019-20
6. Personnel Hearings as Requested
    a. Suzanne Rector (Teacher / 4th Grade, Walton Elementary Middle School)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to go into closed session for a personnel hearing as per WV Code 6-9A-4(b)(2)(B). Motion carried. (9:05 pm)

Motion by Gregory Boggs and seconded by Jeffrey Tanner to return to open session. Motion carried. No action was taken in closed session. (9:46 pm)

    b. Nona Perkins (Teacher / 5th Grade, Walton Elementary Middle School)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to go into closed session for a personnel hearing as per WV Code 6-9A-4(b)(2)(B). Motion carried. (10:37 pm)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to return to open session. Motion carried. No action was taken in closed session. (11:03 pm)

    c. James Matthew Wells (Assistant Principal, Spencer Middle School)

Employee chose to have the hearing in open session.

    d. Jerry Garner (Director of Student Life, Central Office)

Employee chose to have the hearing in open session.

    e. Melissa O'Brien (Director of Special Education, Central Office)

Employee agreed to postpone this hearing until a special meeting on Tuesday, March 12, 2019.

    f. Rhonda Haines (Secretary III, Central Office)

Employee agreed to postpone this hearing until a special meeting on Tuesday, March 12, 2019.

    g. Kari Mullen (Secretary II / Computer Operator, Roane County High School)

Employee chose to have the hearing in open session.

7. Recommended Actions for Personnel Realignment for 2019-20 (All actions to be effective 2019-20 school year.)

Other than Item f, no action was taken on these items.

    a. Relocation of PK Classrooms
        i. Transfer Danylle Popp, Teacher / Preschool Handicapped, Countywide, to Teacher / Pre-K Special Needs, Spencer Elementary School
        ii. Transfer Tamara Cook, Teacher / Preschool Special Needs, Countywide based at Spencer Elementary School, to Teacher / Pre-K Special Needs, Spencer Elementary School
    b. Changes in Special Education program at SES
        i. Abolish Aide / Autism Mentor, Spencer Elementary School
        ii. Place Rebecca Hildreth (Aide / Autism Mentor, Spencer Elementary School) on Administrative Transfer List
        iii. Create Aide / Autism Mentor, Spencer Middle School
    c. Changes in Special Education program at SMS
        i. Abolish Aide, Spencer Middle School
        ii. Place Leslie Conant (Aide, Spencer Middle School) on Administrative

Transfer List

iii. Create Aide, Roane County High School

d. Reduction in Aides at Walton Elementary Middle School

i. Abolish Aide, Walton Elementary Middle School

ii. Terminate continuing contract of Benjamin Gentry (Aide, Walton Elementary Middle School)

iii. Abolish Aide / ECCAT, Walton Elementary Middle School

e. Merger of Bus Routes in the Geary area

i. Abolish Bus Operator (Bus #25)

ii. Abolish Bus Operator (Bus #9)

iii. Place Daniel Smith (Bus Operator) on Administrative Transfer List

iv. Create Bus Operator (Bus #TBD)

f. Removal of Computer Operator Class Title to Reduce Redundant Classification

Motion by Jeffrey Tanner and seconded by Gregory Boggs to reject. Motion carried. (11:57 pm)

i. Remove class title of Computer Operator from Corrie Ota, Executive Secretary / Certification Coordinator / Computer Operator, Central Office

ii. Remove class title of Computer Operator from Alison Cox, Executive Secretary / Accounts Payable Supervisor / Accountant III / Computer Operator, Central Office

iii. Remove class title of Computer Operator from Kari Mullen, Secretary II / Computer Operator, Roane County High School

g. Scheduling efficiency at RCHS

i. Abolish Teacher / Math, Roane County High School

ii. Abolish Teacher / Science, Roane County High School

iii. Abolish Teacher / Special Education & Diagnostician, Countywide based at Roane County High School

h. Enrollment-based reductions at Geary Elementary Middle School

i. Abolish Teacher / 1st Grade, Geary Elementary Middle School

ii. Place Michelle McPherson (Teacher / 1st Grade, Geary Elementary Middle School) on Administrative Transfer List

iii. Abolish Teacher / 6th Grade, Geary Elementary Middle School

iv. Place Clarissa Pinson (Teacher / 6th Grade, Geary Elementary Middle School) on Administrative Transfer List

i. Enrollment-based reductions at Walton Elementary Middle School

i. Abolish Teacher / 4th Grade, Walton Elementary Middle School

ii. Place Suzanne Rector (Teacher / 4th Grade, Walton Elementary Middle School) on Administrative Transfer List

iii. Abolish Teacher / 5th Grade, Walton Elementary Middle School

iv. Place Nona Perkins (Teacher / 5th Grade, Walton Elementary Middle School) on Administrative Transfer List

v. Place Morgan Lloyd (Teacher / 2nd Grade, Walton Elementary Middle

School) on Administrative Transfer List

vi. Abolish Teacher / 3rd Grade, Walton Elementary Middle School

vii. Place Lori May (Teacher / 3rd Grade, Walton Elementary Middle School) on Administrative Transfer List

viii. Create Teacher / 3rd & 4th Grade, Walton Elementary Middle School

j. Enrollment-based reductions at Spencer Elementary School

i. Abolish Teacher / 4th Grade, Spencer Elementary School

k. School Administration Reduction

i. Abolish Assistant Principal, Spencer Middle School

ii. Terminate administrative contract and place James Matthew Wells (Assistant Principal, Spencer Middle School) on Administrative Transfer List

iii. Terminate administrative contract of Joseph Michael Kinder (Assistant Principal, Spencer Elementary School)

l. Restructuring for Student Support

i. Abolish Director of Special Education, Central Office [100% Federally-funded]

ii. Terminate administrative contract and place Melissa O'Brien (Director of Special Education, Central Office) on Administrative Transfer List

iii. Abolish Director of Student Life, Central Office [50% State Aid eligible and 50% county-funded]

iv. Terminate administrative contract and place Jerry Garner (Director of Student Life, Central Office) on Administrative Transfer List

v. Terminate administrative contract and place Sara Caldwell-Claypool (Principal, Geary Elementary Middle School) on Administrative Transfer List

vi. Abolish Secretary III (Medicaid & Student Life), Central Office [100% State Aid-eligible]

vii. Place Rhonda Haines (Secretary III, Central Office) on Administrative Transfer List

viii. Place Kari Mullen (Secretary II, Roane County High School) on Administrative Transfer List

ix. Create Director of Student Support Services, Central Office [50% State Aid eligible and 50% Federally-funded]

x. Create Student Support Specialist, Central Office [100% Federally-funded]

m. Support Social and Emotional Health at Geary and Walton

i. Abolish Counselor (50% Geary Elementary Middle School / 50% Walton Elementary Middle School)

ii. Place Melinda Parkins (Counselor, 50% Geary Elementary Middle School / 50% Walton Elementary Middle School) on Administrative Transfer List

iii. Create Counselor, Geary Elementary Middle School

iv. Create Counselor, Walton Elementary Middle School

Consent Agenda - (Action)
Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve the following consent agenda, as recommended by Richard Duncan, Superintendent, except for the Item #4, which has been withdrawn to be discussed at the next meeting. Motion carried. (11:48 pm)

1. Approval of Minutes of Regular Board Meetings on February 7, 2019; February 21, 2019; and Special Meeting on March 6, 2019
2. Financial
    a. Transfers/supplements to the budget
    b. Payments of bills as submitted; Pre-approval of released checks not to exceed $20,000 prior to the next board meeting
3. Policies
4. Contract(s) / Agreement(s) / Bid(s)

Withdrawn ~~a.-----Agr~~eement with Roane County Sheriff for School Resource Officer Program for 2019-20

Withdrawn ~~b.-----Agr~~eement with Roane County Sheriff for Prevention Resource Officer Program for 2019-20

5. Fieldtrip(s)
    a. 2019 RCHS Baseball Regular Season Schedule
6. Volunteer(s)
7. Student Transfer(s)

Personnel Consent Agenda - (Action)
Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (11:49 pm)

1. Resignation(s)
    a. Corbitt, Clarissa - Coach, Cheer (Walton Elementary / Middle School), effective February 28, 2019
    b. Orr, Dustin - Technology Systems Specialist (RCS - Central Office), effective March 15, 2019
2. New Employment(s)
    a. Carpenter, Solomon - Substitute teacher (RCS - Substitutes), effective March 8, 2019

Withdrawn ~~b.----------~~_____ - Coach, Cheer (Walton Elementary / Middle School), effective March 8, 2019

Withdrawn ~~c.----------~~_____ - Assistant Coach, Boys Track (Auxiliary) (Roane County High School), effective March 8, 2019

    d. Gibson, Stephanie - LPN / Aide (Geary Elementary / Middle School), effective March 18, 2019
3. Extracurricular(s)
    a. Heis, Nathaniel - Coach, Football (Spencer Middle School), effective March 8, 2019

b. Ash, Larry - Assistant Coach, Baseball (Spencer Middle School), effective March 8, 2019
c. Williams, James - Assistant Coach, Baseball (Auxiliary) (Roane County High School), effective March 8, 2019
d. McGinnis, Toni - Assistant Coach, Girls Track (Roane County High School), effective March 8, 2019
e. Raines, Tiffany - Assistant Coach, Track (Spencer Middle School), effective March 8, 2019
f. Taylor, Christopher - Assistant Coach, Boys Track (Roane County High School), effective March 8, 2019

Reports of Committees

1. Roane County WVU Extension Advisory Board

This item was tabled until the next regular board meeting on Thursday, March 21, 2019

Superintendent's Remarks

Motion by Gregory Boggs and seconded by Jeffrey Tanner to adjourn until the Special Meeting on Tuesday, March 12, 2019 and the next Regular Meeting on Thursday, March 21, 2019. Motion carried. (11:58 pm)