REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD MARCH 21, 2019, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,

Present: Gregory Boggs, Jeffrey Mace, James Minney, Eileen Richardson, Jeffrey Tanner

Absent: (none)

Meeting called to order by Jeffrey Mace (6:05 pm)

Presentations

1. Positively Charged
    a. Performing Arts

Recognized the following students for their achievements in the performing arts:

All-State Choir:
Chloe Sotomayor
Brianna Epling
Sierra Rouse
Elijah Delk
Clint Evans
Caleb Lilly
Renee Simpson

All-American Marching Band at the Macy's Thanksgiving Day Parade:
Gracie Hall

Virginia Tech Honor Band:
Dakotah King
Eli Hall

WVU Honor Band:
Renee Simpson
Eli Hall

First-chair bassoon WV All-State Band:
Eli Hall

West Virginia Children's Chorus:
Lucas Sloan
Tanner Saunders
Lacey Whiting
Jozee Proctor
Lucas Hall
Autumn Harper

    b. Math4Life

Math4Life will be launching this month. Math teachers and WV counties have worked together

with WVDE to promote uses of math in everyday life to address our nationwide math crisis. It encourages people to pursue careers that are math-related and highlights the use of math in careers that aren't math-related. Anyone can participate in this campaign by taking the Math4Life pledge.

2. Public Meeting #2 on 2019-20 School Calendar
3. Public Participation

a. Ray Hays, Bus Operator, spoke in support of Jerry Garner, Director of Student Life, and explained his concerns about potential changes in personnel.
b. Jackie Durst, Principal at SMS, spoke of her concerns of the effects of the 2019-2020 personnel realignment.
c. Patricia May, Bus Operator, spoke in support of Jerry Garner, Director of Student Life.

Old Business for Consideration and Potential Action

1. Recommended Actions for Personnel Realignment for 2019-20 (All actions to be effective 2019-20 school year.)
    a. Relocation of PK Classrooms

Motion by Jeffrey Tanner and seconded by James Minney to approve. Motion carried. (7:03 pm)

        i. Transfer Danylle Popp, Teacher / Preschool Handicapped, Countywide, to Teacher / Pre-K Special Needs, Spencer Elementary School
        ii. Transfer Tamara Cook, Teacher / Preschool Special Needs, Countywide based at Spencer Elementary School, to Teacher / Pre-K Special Needs, Spencer Elementary School

    b. Changes in Special Education program at SES

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve. Motion carried. (7:04 pm)

        i. Abolish Aide / Autism Mentor, Spencer Elementary School
        ii. Place Rebecca Hildreth (Aide / Autism Mentor, Spencer Elementary School) on Administrative Transfer List
        iii. Create Aide / Autism Mentor, Spencer Middle School

    c. Changes in Special Education program at SMS

Motion by Gregory Boggs and seconded by Jeffrey Tanner to approve. Motion carried. (7:04 pm)

        i. Abolish Aide, Spencer Middle School
        ii. Place Leslie Conant (Aide, Spencer Middle School) on Administrative Transfer List
        iii. Create Aide, Roane County High School

    d. Reduction in Aides at Walton Elementary Middle School

Motion by Jeffrey Tanner and seconded by Eileen Richardson to approve. Motion carried. (7:05 pm)

        i. Abolish Aide, Walton Elementary Middle School
        ii. Terminate continuing contract of Benjamin Gentry (Aide, Walton Elementary Middle School)

iii. Abolish Aide / ECCAT, Walton Elementary Middle School

e. Merger of Bus Routes in the Geary area

Motion by James Minney and seconded by Eileen Richardson to approve. Motion carried. (7:11 pm)

i. Abolish Bus Operator (Bus #25)
ii. Abolish Bus Operator (Bus #9)
iii. Place Daniel Smith (Bus Operator) on Administrative Transfer List
iv. Create Bus Operator (Bus #TBD)

f. Removal of Computer Operator Class Title to Reduce Redundant Classification (rejected on 3/7/2019)

i. Remove class title of Computer Operator from Corrie Ota, Executive Secretary / Certification Coordinator / Computer Operator, Central Office
ii. Remove class title of Computer Operator from Alison Cox, Executive Secretary / Accounts Payable Supervisor / Accountant III / Computer Operator, Central Office
iii. Remove class title of Computer Operator from Kari Mullen, Secretary II / Computer Operator, Roane County High School

g. Scheduling efficiency at RCHS

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve. Motion carried. (7:14 pm)

i. Abolish Teacher / Math, Roane County High School
ii. Abolish Teacher / Science, Roane County High School
iii. Abolish Teacher / Special Education & Diagnostician, Countywide based at Roane County High School

h. Enrollment-based reductions at Geary Elementary Middle School

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve item h, parts i and ii and table parts iii and iv until after item k, as amended by Jeff Tanner. Motion carried. (8:00 pm)

i. Abolish Teacher / 1st Grade, Geary Elementary Middle School
ii. Place Michelle McPherson (Teacher / 1st Grade, Geary Elementary Middle School) on Administrative Transfer List
iii. Abolish Teacher / 6th Grade, Geary Elementary Middle School

Motion by James Minney and seconded by Eileen Richardson to approve item h, parts iii and iv. Motion carried. (8:49 pm)

iv. Place Clarissa Pinson (Teacher / 6th Grade, Geary Elementary Middle School) on Administrative Transfer List

i. Enrollment-based reductions at Walton Elementary Middle School

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve. Motion carried. (8:12 pm)

i. Abolish Teacher / 4th Grade, Walton Elementary Middle School
ii. Place Suzanne Rector (Teacher / 4th Grade, Walton Elementary Middle School) on Administrative Transfer List

iii. Abolish Teacher / 5th Grade, Walton Elementary Middle School
iv. Place Nona Perkins (Teacher / 5th Grade, Walton Elementary Middle School) on Administrative Transfer List
v. Place Morgan Lloyd (Teacher / 2nd Grade, Walton Elementary Middle School) on Administrative Transfer List
vi. Abolish Teacher / 3rd Grade, Walton Elementary Middle School
vii. Place Lori May (Teacher / 3rd Grade, Walton Elementary Middle School) on Administrative Transfer List
viii. Create Teacher / 3rd & 4th Grade, Walton Elementary Middle School

j. Enrollment-based reductions at Spencer Elementary School

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve. Motion carried. (8:28 pm)

i. Abolish Teacher / 4th Grade, Spencer Elementary School

k. School Administration Reduction

Motion by James Minney and seconded by Eileen Richardson to approve. Motion carried. James Minney opposed. (8:38 pm)

i. Abolish Assistant Principal, Spencer Middle School
ii. Terminate administrative contract and place James Matthew Wells (Assistant Principal, Spencer Middle School) on Administrative Transfer List
iii. Terminate administrative contract of Joseph Michael Kinder (Assistant Principal, Spencer Elementary School)

l. Restructuring for Student Support

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve item l parts i, ii, iii, iv, v, and ix. Motion carried. (9:14 pm)

i. Abolish Director of Special Education, Central Office [100% Federally-funded]
ii. Terminate administrative contract and place Melissa O'Brien (Director of Special Education, Central Office) on Administrative Transfer List
iii. Abolish Director of Student Life, Central Office [50% State Aid eligible and 50% county-funded]
iv. Terminate administrative contract and place Jerry Garner (Director of Student Life, Central Office) on Administrative Transfer List
v. Terminate administrative contract and place Sara Caldwell-Claypool (Principal, Geary Elementary Middle School) on Administrative Transfer List

Withdrawn ~~vi.----Abo~~lish Secretary III (Medicaid & Student Life), Central Office [100% State Aid-eligible]

Withdrawn ~~vii.---Plac~~e Rhonda Haines (Secretary III, Central Office) on Administrative Transfer List

Withdrawn ~~viii.---Plac~~e Kari Mullen (Secretary II, Roane County High School) on Administrative Transfer List

ix. Create Director of Student Support Services, Central Office [50% State Aid

eligible and 50% Federally-funded]

Withdrawn ~~x.-----Cre~~ate Student Support Specialist, Central Office [100% Federally-funded]

m. Support Social and Emotional Health at Geary and Walton

Motion by Gregory Boggs and seconded by Jeffrey Tanner to approve. Motion carried. (9:16 pm)

i. Abolish Counselor (50% Geary Elementary Middle School / 50% Walton Elementary Middle School)

ii. Place Melinda Parkins (Counselor, 50% Geary Elementary Middle School / 50% Walton Elementary Middle School) on Administrative Transfer List

iii. Create Counselor, Geary Elementary Middle School

iv. Create Counselor, Walton Elementary Middle School

New Business for Consideration and Potential Action

1. Support School System Operations

a. Amend Supplemental Salary Schedule, effective immediately

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve item 1a. Motion carried. (9:23 pm)

b. Create Coordinator of Operations, Central Office [100% county-funded], effective July 1, 2019

Motion by Jeffrey Tanner and seconded by Gregory Boggs to create Director of Operations. Motion carried. (9:25 pm)

2. Approval of Job Descriptions and Supplemental Salary Schedule for 2019-20

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve part a as stated and amend parts b and d to replace "Coordinator of Operations" with "Director of Operations" and change the supplemental index for Director of Operations to 1.2. Motion carried. (9:32 pm)

a. Director of Student Support Services

b. Coordinator of Operations

Withdrawn ~~c.-----Stu~~dent Support Specialist

d. Supplemental Salary Schedule for 2019-20

3. Update on 2018-19 School Calendar

Motion by Jeffrey Tanner and seconded by Gregory Boggs to convert OSE days on April 19th and 22nd to instructional days. Motion carried. (9:41 pm)

4. Adoption of the 2019-20 School Calendar

Motion by Eileen Richardson and seconded by James Minney to adopt Proposal A. School staff will start on the August 12, 2019, and students will start on August 15, 2019. Motion carried. Jeffrey Tanner opposed. (9:50 pm)

5. Update on Summer 2019 Bond-funded Construction Projects

Consent Agenda - (Action)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (10:07 pm)

1. Approval of Minutes of Regular Board Meetings on March 7, 2019 and Special Meeting on March 12, 2019
2. Policies

3. Financial
    a. Transfers/supplements to the budget
    b. Payments of bills as submitted; Pre-approval of released checks not to exceed $20,000 prior to the next board meeting
    c. Financial Reports
4. Levy Estimate FY 2020
    a. General Current Expenses - $2,894,111
        i. Class I: 19.4 cents per $100
        ii. Class II: 38.8 cents per $100
        iii. Class III & IV: 77.60 cents per $100
    b. Bond Levy - $867,198
        i. Class I: 6.02 cents per $100
        ii. Class II: 12.04 cents per $100
        iii. Class III & IV: 24.08 cents per $100
5. Contract(s) / Agreement(s) / Bid(s)
    a. Advertising Agreement with Cox Well Service (Handimart Field)
    b. Place Allison Parksi as Teacher-in-Residence at Spencer Middle School (Math) from March 19, 2019, through May 9, 2019
    c. AIA B221 - Service Agreement with Thrasher Group for Cooling Tower Projects
    d. AIA B221 - Service Agreement with Thrasher Group for Roofing Projects
6. Fieldtrip(s)
7. Volunteer(s)
8. Student Transfer(s)

Personnel Consent Agenda - (Action)
Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (10:09 pm)

1. Resignation(s)
    a. Boatright, Ivory - Assistant Coach, Softball (Walton Elementary / Middle School), effective March 11, 2019
    b. Raynor-Sears, Dawn - Before / After School Interventionist (Walton Elementary / Middle School), effective April 1, 2019
2. New Employment(s)
    a. Huffman, Melissa - Substitute bus operator (RCS - Substitutes), effective March 22, 2019
3. Extracurricular(s)
    a. Stutler, Thomas - Assistant Coach, Boys Track (Auxiliary) (Roane County High School), effective March 22, 2019
    b. Gibson, David - Assistant Coach, Track (Geary Elementary / Middle School), effective March 22, 2019
    c. Huffman, Billie - Coach, Cheer (Walton Elementary / Middle School), effective

July 1, 2019

Reports on Committee

1. Roane-Jackson Technical Center

a. A new natural gas purchasing contract has been adopted.
b. Five students from the cosmetology program have graduated, with more to come soon.
c. A number of street benches and picnic tables were made for Spencer and Ripley.
d. RJTC received a $20,000 grant for their Welding Program.
e. Construction planning has found a solution for the drain issues. Three drains will be routed to an oil/water filter and another that is not in use will be filled with concrete.

2. Roane County WVU Extension Advisory Board

a. Ben Cummings was re-elected as President
b. There are plans to possibly move WVU Extension Agency to SMS. There are some accessibility concerns.

Superintendent's Remarks

1. Geary Elementary Middle School has received a $7,000 grant for two 3D printers through WVDE / Math4Life. The printers will be used for project-based learning. NASA has already trained some of the teachers to use the equipment.
2. GEMS also received a grant for $11,000 for a new dishwasher. Their previous dishwasher broke earlier this year.
3. Melissa O'Brien received a grant from The Education Alliance for 7th graders to visit colleges.
4. There is an education forum on Monday, March 25, at 6:00 pm, at Blennerhasset Middle School in Parkersburg. A local education meeting with legislators is planned for Monday, April 8, at 6:00 pm at Roane County High School.

Recess

Motion by Jeffrey Tanner and seconded by Gregory Boggs to recess until the special meeting on Tuesday, April 16, 2019, at 6:00 PM at the Roane County Board of Education offices in Spencer, WV. The next regular meeting is scheduled for April 11, 2019, at 6:00 PM at Roane County High School. Motion carried. (10:31 pm)