REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD APRIL 11, 2019, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,

Present: Gregory Boggs, Jeffrey Mace, James Minney, Eileen Richardson, Jeffrey Tanner

Absent: (none)

Meeting called to order by Gregory Boggs (6:00 pm)

Presentations

1. Positively Charged

Recognized All-State or LKC athletes from winter sports:
- All LKC Honorable Mention, Girls Basketball: Silken Harlan, Lexi Wright, Halle Farmer
- All State Honorable Mention, Girls Basketball: Halle Farmer
- All LKC Honorable Mention, Boys Basketball: Jordan Coon, Isaac Bowen, Isaac Ryan, Brayden Miller
- All State Honorable Mention, Boys Basketball: Jordan Coon
- Runner up in LKC Region 2 and 4th in the state in his weight class for Wrestling: David Rhodes
- Winner of LKC in Region 2 and runner up in the state in his weight class for Wrestling: Jake Whiting

2. Public Participation

New Business for Consideration and Potential Action

1. Consideration of recommendation to name Thrasher Group as A & E consultants for 2020-30 CEFP

Motion by Jeffrey Tanner and seconded by James Minney to approve. Motion carried. (6:08 pm)

2. Acceptance of Bids for Bond-funded Projects
    a. Acceptance of Bid for Cooling Towers Project at Spencer Elementary and Roane County High Schools: DSO Mechanical - $485,695

Motion by Eileen Richardson and seconded by Jeffrey Tanner to approve. Motion carried. (6:11 pm)

    b. Acceptance of Bid(s) for Roofing Project(s)

Withdrawn ~~i.------At R~~oane County High School: _____ - $_____

Withdrawn ~~ii.-----At G~~eary Elementary Middle, Spencer Elementary, and Walton Elementary Middle Schools: _____ - $_____

    iii. At Roane County High School and at Geary Elementary Middle, Spencer Elementary, and Walton Elementary Middle Schools: Boggs Roofing - $2,683,530 total bid. Accept Alternate 1 and Alternate 2.

Motion by Jeffrey Tanner and seconded by James Minney to approve. Motion carried. (6:19 pm)

3. Overview of Federal Programs and Special Education
4. Personnel Hearing as Requested

Employee requested an open hearing.

a. Kari Mullen (Secretary II / Computer Operator, Roane County High School)

5. Reclassification of Certain Service Personnel per WV Code 18A-4-8 (l)

Motion by Jeffrey Tanner and seconded by Eileen Richardson to approve. Motion carried. (9:07 pm)

a. By Consent per WV Code 18A-4-8 (m)
    i. Reclassify Corrie Ota from Executive Secretary / Computer Operator / Certification Coordinator to Executive Secretary / Certification Coordinator
    ii. Reclassify Alison Cox from Executive Secretary / Accountant III / Accounts Payable Supervisor / Computer Operator to Executive Secretary / Accountant III / Accounts Payable Supervisor
    iii. Reclassify Ann Boggs from Accountant III / Payroll Supervisor to Executive Secretary / Accountant III / Payroll Supervisor
    iv. Reclassify Deborah Huffman from Secretary II to Secretary II / Accountant II
    v. Reclassify Amy Morris from Secretary II to Secretary II / Accountant II
b. By Reduction-in-Force per WV Code 18A-4-8b (j)
    i. Reclassify Kari Mullen, Secretary II / Computer Operator to Secretary II

6. Restructuring for Student Support

Motion by Jeffrey Tanner and seconded by Eileen Richardson to approve, as amended by Jeffrey Tanner. Motion failed. Gregory Boggs, Jeffrey Mace, James Minney, Eileen Richardson, Jeffrey Tanner opposed. (9:02 pm)

a. Abolish Secretary III (Medicaid & Student Life), Central Office
b. Place Rhonda Haines (Secretary III, Central Office) on Administrative Transfer List
c. Terminate continuing contract of Kari Mullen (Secretary II, Roane County High School)

7. Remove from Administrative Transfer List and Assign as Noted (effective 2019-20 school year)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve. Motion carried. (9:09 pm)

a. Jerry Garner, to Director of Operations, Central Office
b. Rescind action to terminate administrative contract of Sara Annette Caldwell-Claypool and place on administrative transfer list (remains Principal, Geary Elementary Middle School)

Withdrawn ~~c.-----Mel~~ c. Melissa O'Brien, to Teacher / Special Education, Roane County High School

d. Michelle McPherson, to Teacher / 5th Grade, Geary Elementary Middle School
e. Clarissa Pinson, to Teacher / English (6th Grade), Spencer Middle School
f. Suzanne Rector, to Teacher / 2nd Grade, Walton Elementary Middle School
g. Nona Perkins, to Teacher / Title I, Walton Elementary Middle School
h. Morgan Lloyd, to Teacher / Social Studies, Spencer Middle School
i. Lori May, to Teacher / 3rd & 4th Grades, Walton Elementary Middle School
j. James Matthew Wells, to Assistant Principal, Spencer Elementary School

k. Melinda Parkins, to Counselor, Spencer Elementary School
l. Rebecca Hildreth, to Aide / Autism Mentor, Spencer Middle School
m. Leslie Conant, to Aide II, Roane County High School
n. Daniel Smith, to Bus Operator (Bus #TBD)

8. Renewal of Probationary Contracts for the 2019-20 School Year (current position and contract type for 2019-20 is noted)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve. Motion carried. (9:14 pm)

a. Bridget Carpenter, Bus Operator (probationary)
b. Kathleen Cobb, Bus Operator (probationary)
c. Phillip Howard, Bus Operator (probationary)
d. Michael Huffman, Bus Operator (probationary)
e. Patricia May, Bus Operator (probationary)
f. Timothy Miller, Bus Operator (probationary)
g. Jackie Roberts, Bus Operator (probationary)
h. Thomas Sherry, Bus Operator (probationary)
i. Joseph Skaggs, Bus Operator (probationary)
j. Warren Starcher, Bus Operator (probationary)
k. Lea Ashby, Teacher / English, Geary Elementary Middle School (probationary)
l. Joyce Barker, Cook II, Geary Elementary Middle School (probationary)
m. Jamie Brisendine, Custodian III, Geary Elementary Middle (50%) / Walton Elementary Middle (50%) (probationary)
n. Lindsey Bush, Teacher / Social Studies, Geary Elementary Middle School (probationary)
o. Stephanie Gibson, LPN / Aide, Geary Elementary Middle School (probationary)
p. Deborah Huffman, Secretary II / Accountant II, Geary Elementary Middle School (probationary)
q. Clarissa Pinson, Teacher / 6th Grade, Geary Elementary Middle School (probationary)
r. Brittney Spencer, Teacher / Art, Geary Elementary Middle School (continuing)
s. Rebecca Wiseman, Teacher / English, Geary Elementary Middle School (probationary)
t. Elaine Ashman, Teacher / Art, Spencer Middle School (probationary)
u. Ivory Boatright, Teacher / 6th Grade, Spencer Middle School (probationary)
v. Leslie Conant, Aide II, Spencer Middle School (probationary)
w. Emilee Kibble, Teacher / Special Education, Spencer Middle School (probationary)
x. Tiffany Raines, Teacher / English, Spencer Middle School (continuing)
y. Rebekah Ricks, Teacher / Music, Spencer Middle School (probationary)
z. Deborah Ryan, Teacher / Special Education, Spencer Middle School (probationary)
aa. Michelle Simmons, Teacher / 5th Grade, Spencer Middle School (probationary)

ab. Carol Chapman, LPN / Aide, Walton Elementary Middle School (probationary)
ac. Eric Harper, Custodian III, Walton Elementary Middle School (probationary)
ad. Morgan Lloyd, Teacher / 2nd Grade, Walton Elementary Middle School (probationary)
ae. Andrew Miller, Teacher / Special Education, Walton Elementary Middle School (continuing pending certification; probationary otherwise)
af. Natalie White, Teacher / Science, Walton Elementary Middle School (continuing)
ag. Lois Sloan, Aide / ECCAT, Walton Elementary Middle School (probationary)
ah. Jody Cottrell, School Nurse (probationary)
ai. Daniel Davis, Electronics Technician II (probationary)
aj. Jamey Styer, Electronics Technician II (probationary)
ak. Crystal Ash, Cook II, Spencer Elementary School (probationary)
al. Kim Ashley, Teacher / Title I, Spencer Elementary School (continuing)
am. Corena Dolan, Teacher / Title I, Spencer Elementary School (continuing)
an. Savannah Harper, Teacher / Special Education, Spencer Elementary School (probationary)
ao. Matthew Peery, Teacher / Special Education, Spencer Elementary School (probationary)
ap. Breanne Salisbury, Speech Assistant, Spencer Elementary School (probationary)
aq. Lisa Short, LPN / Aide, Spencer Elementary School (probationary)
ar. Joseph Westfall, Custodian III, Spencer Elementary School (probationary)
as. Ashley Barker, Teacher / Social Studies, Roane County High School (continuing)
at. Matthew Brohard, Teacher / Social Studies, Roane County High School (continuing)
au. Tina Freeland, Cook II, Roane County High School (continuing)
av. Mary Hammack, Counselor, Roane County High School (continuing pending certification; probationary otherwise)
aw. Matt Hayes, Teacher / English, Roane County High School (probationary)
ax. Jamie Hively, Custodian III, Roane County High School (continuing)
ay. Jeremiah Hively, Custodian III, Roane County High School (probationary)
az. Samantha Lucas, Teacher / Agriculture, Roane County High School (probationary)
ba. Bernard Morris, Teacher / Art, Roane County High School (continuing)
bb. Joseph Villers, Teacher / Special Education, Roane County High School (probationary)

9. Appoint Andrew Metheney as Treasurer of the Board for 2019-20 School Year per WV Code 18-9-6

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve. Motion carried. (9:15 pm)

10. Consideration of 2018-1278-CONS Keith Smith v. Roane County BOE, including possible related action

Motion by Jeffrey Tanner and seconded by Gregory Boggs to go into closed session. Motion carried. (9:33 pm)

Motion by James Minney and seconded by Eileen Richardson to return to open session. Motion carried. No action was taken in closed session. (10:16 pm)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to instruct the Superintendent to direct counsel to make an appeal on case 2018-1278-CONS Keith Smith v. Roane County BOE. Motion carried. (10:17 pm)

11. Consideration and possible approval of Agreement with TPG Cultural Exchange beginning with the 2019-20 school year

Motion by Gregory Boggs and seconded by Jeffrey Tanner to approve. Motion carried. (9:33 pm)

Consent Agenda - (Action)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (10:32 pm)

1. Approval of Minutes of Regular Board Meetings on March 21, 2019
2. Financial
    a. Transfers/supplements to the budget
    b. Payments of bills as submitted; Pre-approval to release checks not to exceed $20,000 prior to the next board meeting
    c. Financial Reports
    d. Audit Bids: Authorize Andrew Metheney, Treasurer, to advertise for bid the audit of the financial statements of the Roane County Board of Education by an independent CPA firm for a three year bid for FY 19, FY 20, and FY 21.
3. Policies
    a. First Reading
        i. Policy 610 - Facilities Maintenance (revised; replaces Policies 7410, 7420, 7430, 7440, 7440.01, and 7460)
        ii. Policy 611 - Use of County Facilities (revised; replaces Policy 7510)
        iii. Policy 620 - Facilities Planning (revised; replaces Policy 7100)
        iv. Policy 630 - Real Property (revised; replaces Policies 7300 and 7240)
        v. Policy 640 - Personal Property (revised; replaces Policies 7450, 7530, 7310,
        vi. Policy 650 - Gifts, Grants, and Bequests (revised; replaces Policies 7230 and 7250)
        vii. Policy 660 - Weapons (revised; replaces Policy 7217)
        viii. Policy 661 - Use of Tobacco on School Premises (revised; replaces Policy 7434)
        ix. Policy 710 - Public Relations (revised; replaces Policies 9120, 9555, 9140, 9500, 9210, 9211, 9700)
        x. Policy 720 - School Visitors (revised; replaces Policies 9150 and 9160)
        xi. Policy 730 - Public Complaints (revised; replaces Policy 9130)
        xii. Policy 221 - Program of Study for Early Learning Programs (Grades PK - 5) (revised; repeals Policy 5112 effective July 1, 2019)
        xiii. Policy 223 - Program of Study for High School (Grades 9 through 12) (revised; repeals Policy 9800)

xiv. Policy 9141 - Multi-County Technical Center Advisory Council (repeal; applies to multi-county technical centers only)
xv. Policy 9600 - Staff / Student Participation in Community Events (repeal; redundant language in Policy 220)

4. Contract(s) / Agreement(s) / Bid(s)
    a. Bid for mowing at Geary Elementary Middle School by TK Goodwin Farms for up to $7,975 for the 2019 calendar year
    b. Bid for mowing at Roane County High School (Part A) by Grass B Gone for up to $5,500 for the 2019 calendar year
    c. Bid for mowing at Roane County High School (Part B) by Grass B Gone for up to $5,500 for the 2019 calendar year
    d. Bid for mowing at Spencer Elementary School by Grass B Gone for up to $5,775 for the 2019 calendar year
    e. Bid for mowing at Spencer Middle School by Grass B Gone for up to $7,425 for the 2019 calendar year
    f. Bid for mowing at Bus Garage by Grass B Gone for up to $1,910 for the 2019 calendar year
    g. Bid for mowing at Walton Elementary Middle School by Grass B Gone for up to $7,475 for the 2019 calendar year
    h. Bid for mowing at Handimart Field and Student Support Complex by Grass B Gone for up to $2,045 for the 2019 calendar year
5. Fieldtrip(s)
    a. Spencer Middle School 8th Grade Art to Carnegie Museum in Pittsburgh, PA on May 30, 2019 and transported by charter bus
    b. RCHS Band to Disney World in Orlando, Florida to perform for Disney on 5/7/20 to 5/12/20 and transported by charter bus
    c. Walton Elementary Middle School 6th-8th graders to West Mifflin, PA to experience Kennywood on 6/4/19-6/5/19 and to be transported by charter buses
    d. RCHS Softball trips to Linsly and Racine Southern for contests
6. Student Transfer(s)
    a. 1 student from Roane County Schools to Kanawha County Schools, pending approval of Kanawha County Schools
    b. 2 students from Jackson County Schools to Roane County Schools
7. Volunteer(s)
    a. Geary Elementary Middle School
        i. Holly Hall

Personnel Consent Agenda - (Action)
Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (10:34 pm)

1. Resignation(s)
    a. Erb, Matthew - Coach, Volleyball (Roane County High School), effective April 4,

2019

b. Smith, Rebecca - Substitute cook (RCS - Substitutes), effective April 4, 2019
c. Hickman, Jason - Assistant Coach, Football (Roane County High School), effective April 8, 2019
d. Ricks, Daniel - Teacher / Music (Roane County High School), effective June 30, 2019
e. Ricks, Daniel - Assistant Coach, Band (Summer) (Roane County High School), effective June 30, 2019
f. Ricks, Daniel - Assistant Coach, Band (Roane County High School), effective June 30, 2019

2. New Employment(s)
   a. Kidd, April - Substitute teacher (RCS - Substitutes), effective April 12, 2019
3. Transfer(s)
   a. O'Brien, Melissa - Director of Special Education (RCS - Central Office) to Director of Student Support Services (RCS - Student Support Services), effective July 1, 2019
4. Extracurricular(s)
   a. Pena, John - Assistant Coach, Football (Spencer Middle School), effective July 1, 2019

Reports of Committees

Superintendent's Remarks

1. We hosted an education forum on Monday. We received some good feedback from the public and a few of our local legislators were there. The information gathered will be compiled into a format we can share. There are still other forums to attend.
2. The results of the Educators Voice survey have been announced. There will be a county level report and the WVDE will try to indicate the results of the county and the amount of people that participated. Statewide, teachers are looking for more support personnel, even librarians or specialists in the schools for assistance so they can focus more on instruction. Principals are requesting more training on instructional leadership, teacher coaching, and school finance.
3. In addition to the annual Principal's Academy, there will now be an Academy where principals with experience will receive additional training on some of the changes in operations over the years.

Motion by Jeffrey Tanner and seconded by Gregory Boggs to adjourn until the next regular meeting on Thursday, April 25, 2019, at 6:00 PM at Roane County High School. The Board will return from recess for the Special Meeting on April 16, 2019, at 6:00 PM at the Roane County Board of Education offices in Spencer, WV. Motion carried. (10:53 pm)