REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD JUNE 6, 2019, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,

Present: Gregory Boggs, Jeffrey Mace, James Minney, Eileen Richardson, Jeffrey Tanner

Absent: (none)

Meeting called to order by Jeffrey Mace (6:00 pm)

Presentations

1. Positively Charged

Theresa Parker presented on the County Social Studies Fair. The following students were recognized for their participation:
-Ella Wilson- honorable mention
-Aftyn Wilson
-Addison Wilson

Roane County Schools Retirees were recognized for their years of service. Willa Shenkle from the Roane County Association of Retired School Employees presented invitations to each retired personnel to join their association.

Service Personnel:
-Roy Branard
-Marvin Jager
-Vickie Reed

Professional Personnel:
-Deborah Boggs
-Susan Knotts
-Todd Knotts

2. Public Participation

None

New Business for Consideration and Potential Action

1. Student expulsion hearing #20190606A

Motion by Gregory Boggs and seconded by Jeffrey Tanner to go into closed session as per WV Code 6-9A-4(b)(3) for a student expulsion hearing. Motion carried. (6:15 pm)

Motion by James Minney and seconded by Eileen Richardson to return to open session. Motion carried. No action was taken in closed session. (7:16 pm)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to expel student #20190606A, for the 2019-20 School Year, as amended by Jeff Mace, and to be reviewed in 90 days. Motion carried. (9:07 pm)

2. Student expulsion hearing #20190606B

Motion by Eileen Richardson and seconded by James Minney to go into closed session as per WV Code 6-9A-4(b)(3) for a student expulsion hearing. Motion carried. (7:17 pm)

Motion by Gregory Boggs and seconded by Jeffrey Tanner to return to open session. Motion carried. No action was taken in closed session. (9:06 pm)

Motion by Gregory Boggs and seconded by Jeffrey Tanner to expel Student #20190606B for the 2019-2020 school year and to be reviewed in 90 days. Motion carried. (9:08 pm)

3. Review of Student Expulsion #20190306

Motion by Gregory Boggs and seconded by Jeffrey Tanner to go into closed session as per WV Code 6-9A-4(b)(3) to review a student expulsion. Motion carried. (8:16 pm)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to return to open session. Motion carried. No action was taken in closed session. (9:19 pm)

4. Approval of Joint Resolution Authorizing Transfer of Former RESA 5 Property to Wood County Schools

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve. Motion carried. (9:23 pm)

5. Discussion of the WV Student Success Act of 2019

Consent Agenda - (Action)

Motion by James Minney and seconded by Jeffrey Tanner to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (10:04 pm)

1. Approval of Minutes of Regular Board Meeting on May 23, 2019
2. Financial
    a. Transfers/supplements to the budget
    b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
    c. Financial Reports
3. Policies
    a. Second Reading
        i. Policy 501 - Non-discrimination and Equal Employment Opportunity (revised; replaces Policies 3122, 3122.02, 3123, 3362, 3362.02, 4122, 4122.02, 4123, 4362, 4362.02)
        ii. Policy 502 - Drug-Free Workplace (revised; replaces Policies 3122.01, 4122.01)
        iii. Policy 510 - Employment of Full-time and Part-time Personnel (revised; replaces Policies 3120, 3120.05, 3120.10, 3121, 3132, 4120, 4120.05, 4120.10, 4121, 4125, 4132)
        iv. Policy 511 - Employment of Substitutes (revised; replaces Policies 3120.04, 4120.04)
        v. Policy 512 - Areas of Critical Need and Shortage (renumbered; replaces Policy 3120.13)
        vi. Policy 513 - Extra-curricular Assignments (revised; replaces Policies 3120.08, 4120.08)
        vii. Policy 514 - Extra-duty Assignments (revised; replaces Policy 4250)
        viii. Policy 520 - Employment Contracts (revised; replaces Policies 3124,

3124.01, 3124.02, 3140, 3140.01, 3142, 4124, 4124.01, 4124.02, 4140, 4140.01, 4142)

ix. Policy 521 - Benefits (revised; replaces Policies 3420, 4420)

x. Policy 522 - Seniority of Professional Personnel (revised; replaces Policy 3370)

xi. Policy 523 - Seniority of Service Personnel (revised; replaces Policy 4370)

xii. Policy 524 - Transfers and Reductions-in-force (revised; replaces Policies 3130.01, 3131, 3131.01, 3131.02, 4130, 4131, 4131.02)

xiii. Policy 525 - Grievance Procedure (revised; replaces Policies 3340, 4340)

xiv. Policy 530 - Staff Development (revised; replaces Policies 3242, 4242)

xv. Policy 540 - Employee Code of Conduct (revised; replaces Policy 3210, 4210)

xvi. Policy 541 - Employee Ethics (revised; replaces Policies 3113, 3214, 3231, 3231.01, 3310, 4113, 4214, 4231.01, 8340)

xvii. Policy 542 - Student Supervision by Staff (revised; replaces Policies 3213, 4213)

xviii. Policy 543 - Staff Dress and Grooming (revised; replaces Policies 3216, 4216)

xix. Policy 544 - Employee Discipline (revised; replaces Policies 3139, 3139.01, 3141, 4139, 4139.01)

xx. Policy 545 - Physical / Mental Examination (revised; replaces Policies 3160, 4160, 4160.02, 4162)

xxi. Policy 546 - Substance Abuse (revised; replaces Policies 3170, 3170.01, 4170, 4170.01)

xxii. Policy 550 - Evaluation of Professional Personnel (revised; replaces Policy 3220)

xxiii. Policy 551 - Evaluation of Service Personnel (revised; replaces Policy 4220)

xxiv. Policy 552 - Evaluation of Extra-curricular Assignments (revised; replaces Policy 4220.01)

xxv. Policy 560 - Leave (revised; replaces Policies 3235, 3236, 3243, 3430, 3430.01, 3430.02, 3430.03, 3430.04, 3431, 3431.01, 3432.02, 3433, 3437, 4235, 4236, 4430, 4430.01, 4430.02, 4430.03, 4430.04, 4431, 4432.02, 4433, 4437)

xxvi. Policy 561 - Annual Incentive for Unused Personal Leave (revised; replaces Policy 3431.02)

xxvii. Policy 562 - Daily Work Schedule (revised; replaces Policies 3251, 3255, 3270, 4251, 4255)

xxviii. Policy 563 - Unauthorized Work Stoppage (revised; replaces Policies 3531, 4531)

xxix. Policy 570 - Board-Staff Communications (revised; replaces Policy 3112, 4112)

xxx. Policy 580 - Use of Epinephrine Auto-Injectors by Staff (revised; replaces

Policies 3165, 4165)

xxxi. Policies 3115 and 4115 - Job Descriptions (repeal; duplicated in Policy 141)

xxxii. Policies 3160.01 and 4160.01 - Tuberculosis Examination (repeal; no longer necessary)

xxxiii. Policy 3160.02 - Physical Examination for School Bus Operators (repeal; bus operators are not professional personnel)

xxxiv. Policies 3215 and 4215 - Use of Tobacco by Professional Staff / Service Personnel (repeal; duplicated in Policy 661)

xxxv. Policies 3281 and 4281 - Personal Property of Staff Members (repeal; unnecessary)

xxxvi. Policies 3217 and 4217 - Weapons (repeal; duplicated in Policy 660)

xxxvii. Policies 3419 and 4419 - Group Health Plans (repeal; unnecessary)

xxxviii. Policies 3419.02 and 4419.02 - Privacy Protections of Fully Insured Group Health Plans (repeal; unnecessary)

xxxix. Policies 3432 and 4432 - Personal Leave Bank (repeal; bank not in operation)

xl. Policies 3440 and 4440 - Job-Related Expenses (repeal; duplicated in Policy 6550)

xli. Policy 4120.01 - Food Service Personnel (repeal; unnecessary)

xlii. Policy 4242.01 - Food Service Training (repeal; unnecessary)

4. Contract(s) / Agreement(s)
   a. Agreement with Jackson County Schools to provide bus operator training (renewal)
   b. Agreement with Jackson County Schools to receive bus operator training (renewal)

Personnel Consent Agenda - (Action)

Motion by Gregory Boggs and seconded by Jeffrey Tanner to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (10:11 pm)

1. Resignation(s)
   a. Hersman, Jamie - Custodian III (Spencer Elementary School), effective June 5, 2019
   b. Reed, Vickie - Yearbook Advisor (Walton Elementary / Middle School), effective June 6, 2019
   c. Hickman, Jason - Teacher / PE (Spencer Middle School), effective June 30, 2019
   d. Nicholson, Corie - Counselor (Spencer Elementary School), effective June 30, 2019

2. New Employment(s)
   a. Strickland, Melissa - Energy Express Cook / Custodian (RCS - Student Support Services), effective June 14, 2019
   b. Lesher, David - Energy Express Bus Operator (RCS - Student Support Services),

effective June 17, 2019

c. Chaney, Eric - Substitute bus operator (RCS - Substitutes), effective July 1, 2019
d. McCumbers, Timothy - General Maintenance / Electrician II (RCS - Operations), effective July 1, 2019, pending CIB clearance
e. Sharma, Kanika - Teacher / Math (Roane County High School), effective August 12, 2019, pending visa and WV certification
f. Ntantan, Michael - Teacher / Science (Roane County High School), effective August 12, 2019, pending visa and WV certification
g. Pachaiyappan, Thennarasu - Teacher / Special Education (RCHS) (Roane County High School), effective August 12, 2019, pending visa and WV certification

3. Leave of Absence(s)
   a. McPherson, Michelle - Teacher / 5th Grade (Geary Elementary / Middle School), effective July 1, 2019 to June 30, 2020
   b. Salisbury, Breanne - Speech Language Pathologist (RCS - Student Support (75%), Walton EMS (25%)), effective August 19, 2019 to December 17, 2019, Mondays and Tuesdays, for educational purposes

4. Extracurricular(s)
   a. Schoolcraft, Shyrick - General Maintenance / Sanitation Plant Operator (RCS - Operations), effective July 1, 2019, pending CIB clearance

The following item(s) were recommended by Melissa O'Brien, Superintendent's designee.

1. New Employment(s)
   a. Duncan, Sarah - Teacher / Tutor of English Language Learners (Summer) (RCS - Student Support Services), effective June 10, 2019, for the 2019 summer session

   Motion by Gregory Boggs and seconded by Jeffrey Tanner to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (10:12 pm)

Reports of Committees

Superintendent's Remarks

Last day for students have passed. Last day for teachers are on Friday. Teachers will have professional development throughout the summer.

Concerning the incident at SMS this week, there was a discussion about procedures and protocols.

Adjourn until the next regular meeting on Tuesday, June 18, 2019, at 12:00 pm at Roane County Schools Central Office.

Motion by Eileen Richardson and seconded by Gregory Boggs to adjourn. Motion carried. (10:35 pm)