REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD JULY 23, 2019, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,

Present: Gregory Boggs, Jeffrey Mace, James Minney, Eileen Richardson, Jeffrey Tanner

Absent: (none)

Meeting called to order by Jeffrey Mace (6:00 pm)

Presentations

1. Positively Charged

Aside from a parts issue, the cooling tower at RCHS should be up by the end of the week. Roofing continues and should be finished at GEMS. WEMS will be next.

Though there have been many personnel challenges recently, there are candidates for most of the current vacancies. We are hopeful that we will be fully staffed when school starts on August 15th.

2. Public Participation

Brandon Tinney, AFT-West Virginia staff representative, shared some concerns on Policy 511 - Employment of Substitutes, Policy 154 - Termination of Administrative Contracts, and Policy 524 - Transfers and Reductions-in-Force.

Teachers and substitute teachers Heather Miller, April Kidd, Debbie Hall, Linda Farrar, Judy Battan, Katie Marshall, Ashley Williams, Mathew Hayes, Theresa Parker, and Sarah Duncan expressed their concerns on Policy 511 - Employment of Substitutes and Policy 524 - Transfers and Reductions-in-Force.

New Business for Consideration and Potential Action

1. Renewal of Probationary Contracts for the 2019-20 School Year
    a. Christopher Blosser, Teacher / Social Studies, Spencer Middle School (probationary; non-renewal due to RIF is no longer necessary)

Motion by Gregory Boggs and seconded by Jeffrey Tanner to approve. Motion carried. (6:42 pm)

2. Rescind action to employ Michael Ntantan as Teacher / Science at Roane County High School (Could not accept employment; from June 6, 2019)

Motion by James Minney and seconded by Jeffrey Tanner to approve. Motion carried. (6:43 pm)

3. Review of recent revisions to Policy 511 - Employment of Substitutes
4. Approval of Forms of Employment Contracts per Policy 520

Motion by James Minney and seconded by Gregory Boggs to approve. Motion carried. (7:45 pm)

    a. Service Personnel (WV Code 18A-2-5)
    b. Substitute Service Personnel (WV Code 18A-2-5 with modifications)

c. Teachers and Other Professional Personnel - Probationary (WVDE-prescribed)
d. Teachers and Other Professional Personnel - Continuing (WVDE-prescribed)
e. Administrative - Probationary (WVDE-prescribed with modifications)
f. Administrative - Continuing (WVDE-prescribed with modifications)
g. Substitute Teachers - Probationary (WVDE-prescribed with modifications)
h. Substitute Teachers - Continuing (WVDE-prescribed with modifications)
i. Extracurricular Assignments - Probationary
j. Extracurricular Assignments - Continuing
k. Summer Employment

5. Approval of Forms of Select Evaluations per Policies 550 and 551

Motion by Gregory Boggs and seconded by Jeffrey Tanner to approve. Motion carried. (8:29 pm)

a. Substitute Teacher
b. Substitute Service Personnel

Consent Agenda - (Action)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to Approve consent agenda, except table items biii and bvii. Motion carried. (9:10 pm)

1. Approval of Minutes of Regular Board Meeting on July 11, 2019
2. Financial
   a. Transfers/supplements to the budget
   b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
   c. Financial Reports
3. Policies
   a. Continuing Review and Reorganization of Policy Manual (Second Reading)
      i. Policy 401 - Student and Parent Rights (revised; replaces Policy 5780)
      ii. Policy 410 - Enrollment (revised; replaces Policies 5111, 5215, 5113, 5113.01, 5120, 5320, 9270, 5114, and 5130)
      iii. Policy 411 - Homeless Students (revised; replaces Policy 5111.01)
      iv. Policy 412 - Educational Opportunity for Military Children (revised; replaces Policy 5111.02)
      v. Policy 420 - Attendance (revised; replaces Policies 5200, 5223, and 5230)
      vi. Policy 430 - Student Health Services (revised; replaces Policies 5310, 5330, 5330.02, 5335, 5340, 5341, and 5350)
      vii. Policy 431 - Student Drug Testing (renumbered; replaces Policy 5530.01)
      viii. Policy 440 - Student Code of Conduct and Discipline (revised; replaces Policies 5500, 5513, 5514, 5515, 5516, 5600, 5605, 5610, 5610.02, 5610.03, 5610.04, 5611, 5630, 5630.01, and 5771)
      ix. Policy 441 - Student Dress and Grooming (revised; replaces Policy 5511)
      x. Policy 442 - Anti-Harrassment and Violence (revised; replaces 5117, 5117.01, 5117.02, and 5117.03)

xi. Policy 443 - Substance Abuse Prevention (revised; replaces Policies 5530 and 5531)
xii. Policy 444 - Student Abuse and Neglect (revised; replaces Policy 8462)
xiii. Policy 445 - Schools and Community Agencies (revised; replaces Policy 5540)
xiv. Policy 450 - Student Co- and Extra-curricular Activities (revised; replaces Policies 5722, 5820, 5830, 5855, 5860, 5880, 5885, 9190)
xv. Policy 451 - Student Voter Registration (revised; replaces Policy 5724)
xvi. Policy 460 - Student Complaints (revised; replaces Policy 5710)
xvii. Policy 490 - Acceptable Use of Technology by Students (revised; replaces Policies 7540.03, 7540.06, 5136, 5136.01)
xviii. Policy 5113.02 - School Choice Options Provided by the No Child Left Behind Act (repeal; obsolete)
xix. Policy 5131 - Student Transfers - Athletics (repeal; not a matter of local discretion)
xx. Policy 5140 - Student Driver Eligibility Certificate (repeal; duplicated in Policy 420)
xxi. Policy 5321 - Tuberculin Skin Test (repeal; obsolete)
xxii. Policy 5330.01 - Use of Potassium Iodide in the Event of a Nuclear Accident (repeal)
xxiii. Policy 5451 - Student Recognition (repeal; duplicated in Policy 6680)
xxiv. Policy 5461 - Certificates of Proficiency (repeal; obsolete)
xxv. Policy 5512 - Use of Tobacco by Students (repeal; duplicated in Policy 661)
xxvi. Policy 5772 - Weapons (repeal; duplicated in Policy 660)
xxvii. Policy 5895 - Student Employment (repeal; obsolete)

b. Policy Revisions Required by Passage of HB 206 (Second Reading)
i. Policy 001 - Definitions
ii. Policy 030 - Powers and Duties
Withdrawn ~~iii.---Poli~~cy 154 - Termination of Administrative Contracts
iv. Policy 212 - County and School Improvement
v. Policy 370 - Insurance and Bonding
vi. Policy 522 - Seniority of Professional Personnel
Withdrawn ~~vii.---Poli~~cy 524 - Transfers and Reductions-in-Force
viii. Policy 560 - Leave
ix. Policy 561 - Annual Incentive for Unused Personal Leave

c. Miscellaneous (Second Reading)
i. Policy 224 - Alternative Delivery of Educational Programs (revised)
ii. Policy 512 - Areas of Critical Needs and Shortage (annual review and readoption)
iii. Policy 590 - Acceptable Use of Technology by Staff (revised; replaces Policies 7540.04, 7540.05)
iv. Policy 662 - Use of Alcohol, Cannabis, Controlled Substances, and Other

Drugs on School Premises (new)

v. Policy 690 - Acceptable Use of Technology by Visitors (new)

4. Contract(s) / Agreement(s)
   a. Integrated Speech Solutions to provide speech therapy
   b. Linguacare Associates, Inc. to provide speech and language services
   c. Personal Transportation for 4 students
   d. Simmerman Hearing (Greg Simmerman) to provide audiology services
   e. Dot One Three to provide vision evaluation and services
   f. Sounds of Sign (Molly Simonton) to provide hearing services
   g. JBT Signs (Julie Turley) to provide hearing services
   h. Amendment to Vincent Senior and Augustine Klicka Memorial Fund Agreement
5. Student Transfer(s)
6. Volunteer(s)
7. Field Trip(s)
   a. RCHS Golf to Green Hill Golf Course in Fairmont, WV for a golf match on 8/17/19 and to be transported by County Van
   b. RCHS Golf to Oglebay Resort in Wheeling, WV for a golf match on 8/7/19 to 8/8/19 and transported by County Van

Personnel Consent Agenda - (Action)
Motion by Gregory Boggs and seconded by Jeffrey Tanner to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (9:13 pm)

1. Resignation(s)
   a. King, Prudence - Aide / ECCAT (Spencer Elementary School), effective July 15, 2019

2. New Employment(s)

Withdrawn ~~a.~~ ---------- - School Psychologist (RCS - Student Support Services), effective July 24, 2019

Withdrawn ~~b.~~ ---------- - Assistant Principal (Spencer Middle School), effective July 24, 2019

   c. Leaptrot, Andrew - Technology Systems Specialist (RCS - Central Office), effective July 29, 2019, pending authorization
   d. Rogers, Breanna - School Social Worker (RCS - Student Support Services), effective August 5, 2019, pending CIB clearance

Withdrawn ~~e.~~ ---------- - Teacher / PE (Spencer Middle School), effective August 12, 2019

   f. Holcomb, Adam - Teacher / Special Education (Roane County High School), effective August 12, 2019, pending receipt of permit
   g. Samsodin, Nadjah - Teacher / Science (Roane County High School), effective August 12, 2019, pending visa and WV certification
   h. Short, Adam - Counselor (Spencer Elementary School), effective August 12, 2019,

pending permit

i. Goff, Jonathan - Teacher / Music (Spencer Elementary School), effective August 12, 2019, pending CIB clearance

3. Transfer(s)
   a. Rucker, Ricky - Custodian III (Spencer Middle School) to Custodian III (Spencer Elementary School), effective July 24, 2019
   b. Dolan, Corena - Teacher / Title I (Spencer Elementary School) to Teacher / 4th Grade (Spencer Elementary School), effective July 24, 2019
   c. Coon, Alicia - Teacher / Math (Spencer Middle School) to Teacher / Title I (Spencer Middle School), effective July 24, 2019

4. Extracurricular(s)
   a. Mills, Jordan - Assistant Coach, Football (Auxiliary) (Spencer Middle School), effective July 24, 2019

Reports of Committees

1. Roane-Jackson Technical Center Administrative Council (7/23/2019)

We have hired an instructor for both LPN and Welding. Mr. Hess was re-appointed as Chair. Dr. Duncan was re-appointed as Vice Chair.

Switched contractors on the current SBA project. The contractor that was originally awarded the bid later decided they could not do the work.

SBA funding was approved for the new roof and a new water treatment plant for next year.

Superintendent's Remarks

For the Math4Life Series, a speaker, Dr. Bill Daggett, spoke concerning how the world is moving quickly into automation and how we need to prepare our students for the jobs in the future instead of jobs that may no longer be available in the future. It is important to teach kids how to become good quality human beings who can learn and adapt.

Administrators and principals will meet on the 29th to kick off the new school year.

We will be visiting middle schools in Cabell County, Brooke County, and Harrison County this week. They have 3 of the newer middle schools in the state and may be good models for what we could see in a new building. This will help gauge what our new school could look like on the inside and give us a feel of what we can offer kids with a new building that we could not offer them now.

Adjourn

1. Adjourn until the next regular meeting on Thursday, August 8, 2019, at 6:00 pm at Roane County High School.

Motion by Gregory Boggs and seconded by Jeffrey Tanner to approve. Motion carried. (9:20 pm)