REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD AUGUST 8, 2019, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,

Present: Gregory Boggs, Jeffrey Mace, James Minney, Eileen Richardson, Jeffrey Tanner

Absent: (none)

Meeting called to order by Jeffrey Mace (6:04 pm)

Presentations

1. Positively Charged

Bond construction updates: Cooling towers at RCHS and SES are operational. Roofing at SES and GEMS is finishing up. With setbacks from the weather, we are still expected to finish up by October, when the contract is specified to finish.

SMS planning committee met to discuss the findings and visits to the middle schools. We will meet again prior to the next board meeting, as we prepare for the SBA Needs cycle starting in September.

A pair of Spencer High School alumni have gifted $80,000 to Roane County High School. This money will be put to good use, likely on some of the things the bond did not cover such as renovating some classrooms at RCHS.

2. Public Participation

Chris Barr, AFT-West Virginia representative, spoke concerning Policy 524 (Transfers and Reductions-in-Force). She recommends tabling this policy until further guidance is given on the interpretation of this policy.

Ashley Hoskins and Shannon Cottrill, WV Extension Office, presented on the Summer Vista program.

Susan Bing and Thanh Ashman, both substitute teachers, voiced their concerns on Policy 511 (Employment of Substitutes).

New Business for Consideration and Potential Action

1. Rescind action to employ Susan Lynch as Teacher / Science at Roane County High School (Did not accept employment; from May 9, 2019)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve. Motion carried. (6:31 pm)

2. Realignment associated with Technology Support Services

Motion by Gregory Boggs and seconded by James Minney to approve. Motion carried. (6:40 pm)

   a. Abolish service position of Electronics Technician II
   b. Abolish extracurricular assignment of Coordinator of Technology
   c. Revised Extracurricular and Supplemental Salary Schedules for 2019-20

3. Review of School Access Safety Plan and Communications Plan

Consent Agenda - (Action)
Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve all consent agenda items except item 4b, which will be voted on separately, and item 3d, which will be tabled. Motion carried. (8:43 pm)

1. Approval of Minutes of Regular Board Meeting on July 23, 2019
2. Financial
    a. Transfers/supplements to the budget
    b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
    c. Financial Reports
3. Policies
    a. Continuing Review and Reorganization of Policy Manual (Third Reading and Approval)
        i. Policy 401 - Student and Parent Rights (revised; replaces Policy 5780)
        ii. Policy 410 - Enrollment (revised; replaces Policies 5111, 5215, 5113, 5113.01, 5120, 5320, 9270, 5114, and 5130)
        iii. Policy 411 - Homeless Students (revised; replaces Policy 5111.01)
        iv. Policy 412 - Educational Opportunity for Military Children (revised; replaces Policy 5111.02)
        v. Policy 420 - Attendance (revised; replaces Policies 5200, 5223, and 5230)
        vi. Policy 430 - Student Health Services (revised; replaces Policies 5310, 5330, 5330.02, 5335, 5340, 5341, and 5350)
        vii. Policy 431 - Student Drug Testing (renumbered; replaces Policy 5530.01)
        viii. Policy 440 - Student Code of Conduct and Discipline (revised; replaces Policies 5500, 5513, 5514, 5515, 5516, 5600, 5605, 5610, 5610.02, 5610.03, 5610.04, 5611, 5630, 5630.01, and 5771)
        ix. Policy 441 - Student Dress and Grooming (revised; replaces Policy 5511)
        x. Policy 442 - Anti-Harrassment and Violence (revised; replaces 5117, 5117.01, 5117.02, and 5117.03)
        xi. Policy 443 - Substance Abuse Prevention (revised; replaces Policies 5530 and 5531)
        xii. Policy 444 - Student Abuse and Neglect (revised; replaces Policy 8462)
        xiii. Policy 445 - Schools and Community Agencies (revised; replaces Policy 5540)
        xiv. Policy 450 - Student Co- and Extra-curricular Activities (revised; replaces Policies 5722, 5820, 5830, 5855, 5860, 5880, 5885, 9190)
        xv. Policy 451 - Student Voter Registration (revised; replaces Policy 5724)
        xvi. Policy 460 - Student Complaints (revised; replaces Policy 5710)
        xvii. Policy 490 - Acceptable Use of Technology by Students (revised; replaces Policies 7540.03, 7540.06, 5136, 5136.01)
        xviii. Policy 5113.02 - School Choice Options Provided by the No Child Left Behind Act (repeal; obsolete)

xix. Policy 5131 - Student Transfers - Athletics (repeal; not a matter of local discretion)
xx. Policy 5140 - Student Driver Eligibility Certificate (repeal; duplicated in Policy 420)
xxi. Policy 5321 - Tuberculin Skin Test (repeal; obsolete)
xxii. Policy 5330.01 - Use of Potassium Iodide in the Event of a Nuclear Accident (repeal)
xxiii. Policy 5451 - Student Recognition (repeal; duplicated in Policy 6680)
xxiv. Policy 5461 - Certificates of Proficiency (repeal; obsolete)
xxv. Policy 5512 - Use of Tobacco by Students (repeal; duplicated in Policy 661)
xxvi. Policy 5772 - Weapons (repeal; duplicated in Policy 660)
xxvii. Policy 5895 - Student Employment (repeal; obsolete)

b. Policy Revisions Required by Passage of HB 206 (Third Reading and Approval)
i. Policy 001 - Definitions
ii. Policy 030 - Powers and Duties
iii. Policy 212 - County and School Improvement
iv. Policy 370 - Insurance and Bonding
v. Policy 522 - Seniority of Professional Personnel
vi. Policy 560 - Leave
vii. Policy 561 - Annual Incentive for Unused Personal Leave

c. Miscellaneous (Third Reading and Approval)
i. Policy 224 - Alternative Delivery of Educational Programs (revised)
ii. Policy 512 - Areas of Critical Needs and Shortage (annual review and readoption)
iii. Policy 590 - Acceptable Use of Technology by Staff (revised; replaces Policies 7540.04, 7540.05)
iv. Policy 662 - Use of Alcohol, Cannabis, Controlled Substances, and Other Drugs on School Premises (new)
v. Policy 690 - Acceptable Use of Technology by Visitors (new)

Withdrawn ~~d.-----Poli~~cy Revisions Required by Passage of HB 206 (Second Reading)
i. Policy 154 - Termination of Administrative Contracts
ii. Policy 524 - Transfers and Reductions-in-Force

e. Miscellaneous (First Reading)
i. Policy 511 - Employment of Substitutes

4. Contract(s) / Agreement(s)
a. Professional Therapy Services, Inc. to provide speech/language, occupational and physical therapies and assessment
b. MOU with Roane General Hospital regarding situational use of physical therapists

Motion by Eileen Richardson and seconded by Gregory Boggs to approve. Jeff Tanner abstained from the vote. Motion carried. (8:43 pm)

5. Student Transfer(s)
a. 3 students from Jackson County Schools to Roane County Schools, pending

approval from Jackson County Schools

b. 2 students from Roane County Schools to Wirt County Schools, pending approval from Wirt County Schools
c. 2 students from Roane County Schools to Jackson County Schools
d. 10 students from Roane County Schools to Kanawha County Schools, pending approval from Kanawha County Schools
e. 1 student from Roane County Schools to Calhoun County Schools, pending approval from Calhoun County Schools
f. 1 student from Wirt County Schools to Roane County Schools, pending approval from Wirt County Schools
g. 6 Student from Kanawha County Schools to Roane County Schools

6. Field Trip(s)
7. Volunteer(s)
    a. Roane County High School
        i. Kathy Richards

Personnel Consent Agenda - (Action)

Motion by Gregory Boggs and seconded by Jeffrey Tanner to approve all items of personnel consent agenda except for item 4e, which will be voted on separately. Motion carried. (8:43 pm)

Motion by Gregory Boggs and seconded by Jeffrey Tanner to go into closed session to discuss personnel employments as per WV Code 6-9A-4(b)(2)(A). Motion carried. (8:44 pm)

Motion by Eileen Richardson and seconded by Jeffrey Tanner to return to open session. Motion carried. No action was taken in closed session. (9:28 pm)

1. Resignation(s)
    a. Nutter, Muriah - Assistant Coach, Volleyball (Roane County High School), effective July 22, 2019
    b. Higginbotham, Arin - Substitute teacher (RCS - Substitutes), effective July 30, 2019
    c. Styer, Jamey - Technology Systems Specialist (RCS - Central Office), effective July 31, 2019
    d. White, Natalie - Science Fair Sponsor (RCS - Central Office), effective July 31, 2019
    e. White, Natalie - Coach, Softball (Walton Elementary / Middle School), effective July 31, 2019
    f. White, Natalie - Teacher / Science (Walton Elementary / Middle School), effective July 31, 2019
    g. Hicks, Tricia - Substitute bus operator (RCS - Substitutes), effective August 1, 2019
    h. Boggess, Anna - Substitute bus operator (RCS - Substitutes), effective August 1, 2019
    i. Mullen, Kari - Secretary III (Roane County High School), effective August 1, 2019

j. Anderson, Sherrie - Substitute custodian (RCS - Substitutes), effective August 5, 2019
k. Jones, Ashley - Substitute aide (RCS - Substitutes), effective August 6, 2019
l. Jones, Ashley - Substitute secretary (RCS - Substitutes), effective August 6, 2019

2. New Employment(s)
   a. Horwich, Mark - Technology Systems Specialist (RCS - Central Office), effective August 9, 2019, pending CIB clearance and receipt of authorization
   b. McGinnis, Toni - Aide (Spencer Elementary School), effective August 12, 2019, from the substitute list
   c. Blosser, Allison - Aide / ECCAT (Spencer Elementary School), effective August 12, 2019, from preferred recall
   d. Salisbury, Shannon - Aide / ECCAT (Spencer Elementary School), effective August 12, 2019, from preferred recall
   e. Hamric, Lori - Teacher / Title I (Spencer Elementary School), effective August 12, 2019, pending CIB clearance
   f. Marshall, Katlin - Teacher / 5th Grade (Spencer Elementary School), effective August 12, 2019
   g. Seabolt, Anita - Teacher / Science (Walton Elementary / Middle School), effective August 12, 2019, pending CIB clearance
   h. Nichols, Amy - Teacher / Math (Spencer Middle School), effective August 12, 2019, pending CIB clearance
   i. Boggs, Curtis - Substitute custodian (RCS - Substitutes), effective August 15, 2019
   j. Reed, Robert - Substitute custodian (RCS - Substitutes), effective August 15, 2019
   k. Nester, Carrie - Substitute cook (RCS - Substitutes), effective August 15, 2019
   l. White, Donna - Substitute cook (RCS - Substitutes), effective August 15, 2019
   m. LeBlond, Vickie - Substitute custodian (RCS - Substitutes), effective August 15, 2019
   n. LeBlond, Vickie - Substitute cook (RCS - Substitutes), effective August 15, 2019
   o. Harper, Tracy - Substitute cook (RCS - Substitutes), effective August 15, 2019
   p. Marks, Sarah - Substitute cook (RCS - Substitutes), effective August 15, 2019
   q. Reed, Robert - Substitute cook (RCS - Substitutes), effective August 15, 2019
   r. Cottrill, Shannon - Teacher / Science (Roane County High School), effective August 26, 2019, pending CIB clearance and receipt of endorsement
   s. Hemmings, John - School Psychologist (RCS - Student Support Services), effective August 26, 2019, pending CIB clearance

3. Transfer(s)
   a. Cobb, Kathleen - Bus Operator (Bus #49) (RCS - Operations) to Bus Operator (Bus #28) (RCS - Operations), effective August 9, 2019, during a leave of absence
   b. Gentry, Benjamin - Custodian III (Spencer Middle School) to Aide (Walton Elementary / Middle School), effective August 9, 2019

c. Haines, Rhonda - Secretary III (RCS - Central Office) to Secretary III (Roane County High School), effective August 9, 2019
d. Stump, Robin - Teacher / Title I (Walton Elementary / Middle School) to Assistant Principal (Spencer Middle School), effective August 9, 2019
e. Simmons, Michele - Teacher / 5th Grade (Spencer Elementary School) to Teacher / PE (Spencer Middle School), effective August 9, 2019, pending receipt of endorsement

4. Extracurricular(s)
   a. Tanner, Jeffrey - Assistant Coach, Soccer (Auxiliary) (Roane County High School), effective August 9, 2019

Motion by Gregory Boggs and seconded by James Minney to approve Personnel Consent Agenda item 4e. Jeff Tanner recused himself from the vote, as required by WV Code 6B-2-5(j). Motion carried. (9:33 pm)

   b. Nichols, Amy - Assistant Coach, Volleyball (Roane County High School), effective August 9, 2019
   c. Garner, Natalie - Yearbook Advisor (Walton Elementary / Middle School), effective August 9, 2019
   d. Carpenter, Dianna - FBLA Sponsor (Roane County High School), effective August 9, 2019
   e. Webb, Dylan - Assistant Coach, Football (Auxiliary) (Spencer Middle School), effective August 9, 2019
   f. Lupardus, Terry - Cook for After School Supper Program (Walton Elementary / Middle School), effective August 9, 2019

Reports of Committees

Superintendent's Remarks

School starts on August 15th. A continuing education day is coming up on Wednesday the 14th at RCHS.

There is interest at the state level in guiding local boards to spend more time at meetings discussing student achievement, at least once a month. As accountability data are released, we will spend more time on this topic as it should be the focus of all that we do.

Adjourn

1. Adjourn until the next regular meeting on Thursday, August 22, 2019, at 6:00 pm at Roane County High School.

Motion by Eileen Richardson and seconded by Gregory Boggs to approve. Motion carried. (9:49 pm)