

**REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF  
ROANE, HELD NOVEMBER 7, 2019, AT 6:00 PM, AT ROANE COUNTY HIGH  
SCHOOL, SPENCER, WEST VIRGINIA**

**Present: Gregory Boggs, Jeffrey Mace, James Minney, Eileen Richardson, Jeffrey Tanner**

**Absent: (none)**

**Meeting called to order by Jeffrey Mace (6:00 pm)**

**Presentations**

1. Positively Charged

RCHS Student, Sierra Rouse, presented on her FBLA trip to Washington D.C.

Diana Carpenter, FBLA Sponsor, presented on FBLA membership and some thoughts about upcoming events. There is also a state competition coming up in April, which includes about 65 different individual, chapter, and team competitions

2. Public Presentation

3. Focus on Student Achievement

a. Culture and Climate

**New Business for Consideration and Potential Action**

1. Remove from substitute teacher list effective immediately (Did not return contract for 2019-20 school year)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve #1 and #2 concerning the removal from substitute teacher and substitute service lists. Motion carried. (6:50 pm)

- a. Miranda Black
- b. Ross David Boggs
- c. Solomon Carpenter
- d. Ronald Chadwell
- e. Mark Craddock
- f. Sharon Davidson
- g. Sarah Fluharty
- h. Kimberly King
- i. Diane McDonald
- j. Jacqueline Milliken
- k. Jerry Milliken
- l. Derek Richardson
- m. Riley Romeo
- n. Samuel Salvucci
- o. Nancy Sampson
- p. Philip Smith
- q. Sarah Vaughn

2. Remove from substitute list effective immediately (Did not return contract for 2019-20 school year)
  - a. Anna Boggess (aide and custodian)
  - b. Saundra Ballengee (bus operator)
  - c. Michelle Asher (cook)
  - d. Eva Quick (cook)
  - e. Nancy Sinclair (cook)
  - f. Angela Gorman (LPN and school nurse)
  - g. Donna Morris (LPN and school nurse)
  - h. Trecea Keen (aide)

**Consent Agenda - (Action)**

Motion by Eileen Richardson and seconded by Gregory Boggs to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (7:10 pm)

1. Approval of minutes of Regular Board Meeting on October 24, 2109
2. Financial
  - a. Transfers/supplements to the budget
  - b. Payments of bills as submitted; pre-approval to release checks not to exceed \$20,000 prior to the next board meeting
  - c. Financial Reports
3. Policies
  - a. First Reading
    - i. Policy 513 - Extra-curricular Assignments (revised)
4. Contracts
  - a. Roof Repair and Improvements to Roane County Schools Change Order #7 for \$12,535.00
  - b. Roof Repair and Improvements to Roane County Schools Change Order #8 for \$27,948.90
  - c. Roof Repair and Improvements to Roane County Schools Change Order #9 for \$4,225.00
  - d. Roof Repair and Improvements to Roane County Schools Change Order #10 for \$21,199.64
  - e. Personal Transportation for services-1 student
5. Student Transfers
6. Field Trips
7. Volunteers
  - a. Geary Elementary Middle School
    - i. Lori Rucker, Katie Charles, Jessica Romine, Lori Rucker, Lisa Browning and Cathy Linkinogor
  - b. Walton Elementary Middle School
    - i. Laura Shafer
  - c. Spencer Elementary School

- i. Samantha Nichols and Kayla Taylor

**Personnel Consent Agenda - (Action)**

Motion by Gregory Boggs and seconded by Jeffrey Tanner to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (7:12 pm)

1. Resignation(s)
  - a. Casto, Donald - Substitute custodian (RCS - Substitutes), effective October 29, 2019
  - b. Neal, Bruce - Substitute teacher (RCS - Substitutes), effective October 30, 2019
  - c. Conant, Leslie - Aide IV (Geary Elementary / Middle School), effective November 15, 2019
2. New Employment(s)
  - a. Anderson, Stacey - Substitute secretary (RCS - Substitutes), effective November 8, 2019
  - b. McQuain, Robin - Assistant Principal (Spencer Elementary School), effective December 2, 2019, pending CIB clearance
  - c. Miller, Jonathan - Bus Operator (Bus #58) (RCS - Operations), effective January 2, 2020, from the substitute list
3. Transfer(s)
  - a. Sherry, Thomas - Bus Operator (Bus #58) (RCS - Operations) to Bus Operator (Bus #20) (RCS - Operations), effective January 1, 2020
4. Leave of Absence(s)
  - a. Cross, Geneva - Cook II (Geary Elementary / Middle School), effective December 2, 2019 to February 7, 2020
5. Extracurricular(s)
  - a. Pena, John - Assistant Coach, Wrestling (Spencer Middle School), effective November 8, 2019
6. Terminate contract(s)
  - a. Asher, Michelle - Substitute cook (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
  - b. Richardson, Derek - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
  - c. Romeo, Riley - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
  - d. Salvucci, Samuel - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
  - e. Kirby, Nancy - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
  - f. Smith, Philip - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.

- g. Vaughn, Sara - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- h. Boggess, Anna - Substitute aide (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- i. Boggess, Anna - Substitute custodian (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- j. Ballengee, Saundra - Substitute bus operator (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- k. McDonald, Diane - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- l. Quick, Eva - Substitute cook (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- m. Sinclair, Nancy - Substitute cook (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- n. Gorman, Angela - Substitute LPN / Aide (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- o. Morris, Donna - Substitute LPN / Aide (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- p. Keen, Trecea - Substitute aide (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- q. Milliken, Jerry - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- r. Milliken, Jacqueline - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- s. King, Kimberly - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- t. Fluharty, Sarah - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- u. Davidson, Sharon - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- v. Craddock, Mark - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- w. Chadwell, Ronald - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- x. Carpenter, Solomon - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- y. Boggs, Ross - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.
- z. Black, Miranda - Substitute teacher (RCS - Substitutes), effective November 7, 2019, Did not return contract for 2019-20 school year.

## Reports of Committees

### **Superintendent's Remarks**

SMS Planning Committee Meeting went over schematics for the new SMS using site #5. Now, there is a visual for us to present to the SBA to show them what we've done so far. It is hopeful that we may be funded, if not this year, then we're definitely in line and the SBA may commit to a multi-year funding cycle, which has been the funding trend for projects the size of ours.

Our next meeting is the meeting for the LSIC. Given the strides we've taken to build our support in the community, now will be a great time to have our LSIC's really understand the potential they have and support them to drive great changes for the schools.

November will be another busy month with meetings.

### **Adjournment**

1. Adjourn until the LSIC Meeting on November 12, 2019 at 6:00 pm at Roane County High School. The next regular meeting will be on Thursday, November 21, 2019 at Roane County High School at 6:00 pm.

Motion by Jeffrey Tanner and seconded by James Minney to approve. Motion carried. (7:45 pm)