

**STATUTORY MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD APRIL 21, 2020, AT 6:00 PM, AT ROANE COUNTY SCHOOLS CENTRAL OFFICE, SPENCER, WEST VIRGINIA**

**Present:** Gregory Boggs, Jeffrey Mace, James Minney, Eileen Richardson, Jeffrey Tanner

**Absent:** (none)

**Meeting called to order by Jeffrey Mace (6:04 pm)**

**This meeting was held virtually / telephonically. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.**

**Presentations**

**1. Positively Charged**

School teachers and service personnel of the year were recognized, and the county teacher and service person of the year, who will represent Roane County in the statewide competition, were announced.

**School Teachers of the Year**

Geary - Darlene Norman (1st Grade) and Kenneth Osborne (Math)

Spencer Elementary - Jana Smith (Art)

Spencer Middle - Jayne Bennett (6th Grade Science)

Walton - Dawn Raynor-Sears (Special Ed.) and David Halcomb (Social Studies)

RCHS - Angela Burdette (Special Ed.)

**School Service Personnel of the Year**

Geary - Cindy Allen (custodian)

Spencer Elementary - Joseph Westfall (custodian)

Spencer Middle - Dawn Fore (LPN)

Walton - Amy Morris (secretary)

RCHS - Betsy Jarvis (cook)

Transportation - Daniel Whited (bus operator) and Ray Hays (bus operator / mechanic)

2019-20 Roane County Teacher of the Year - Jayne Bennett (SMS)

2019-20 Roane County Service Person of the Year - Daniel Whited (Transportation)

**2. Public Participation**

**3. Student Achievement**

According to the Governor's press conference today, we will not be returning to the physical school location.

WVSSAC cancelled all basketball tournaments and Spring sports.

Continuity of extracurricular activities is important given their ability to motivate students to excel and stay in school. We will be discussing the continuity of our programs and their fundraisers through this time.

As for graduation for our Seniors, it is a priority for us to assure that there will be a ceremony, but the date selection will not be set until the current circumstances change.

### **New Business for Consideration and Potential Action**

1. Update on BOE operations during statewide school closure due to COVID-19 outbreak
2. Roane County WVU Extension Budget Presentation

Motion by Jeffrey Tanner and seconded by James Minney to approve. Motion carried. (7:11 pm)

3. Approval of bids related to bond construction program
  - a. Paving and lighting at Spencer Middle School and Walton Elementary Middle School - West Virginia Paving, Inc., with base bid of \$385,650; add alternate #1 for \$111,500; add alternate #2 for \$21,700; add alternate #3 for \$8,700

Motion by Gregory Boggs and seconded by Jeffrey Tanner to approve. Motion carried. (7:34 pm)

- b. Safe Schools Entrances at Spencer Elementary School and Roane County High School - Grae-Con Construction, Inc., with base bid of \$419,000; add alternate #1 for \$12,500

Motion by Jeffrey Tanner and seconded by James Minney to approve. Motion carried. (7:44 pm)

4. Consideration and possible adoption of bus schedules for the 2020-21 school year
- Motion by Gregory Boggs and seconded by Eileen Richardson to approve. Motion carried. (8:01 pm)

5. Renewal of Probationary Contracts for the 2020-21 School Year (current position and contract type for 2020-21 is noted)

Motion by Jeffrey Tanner and seconded by Gregory Boggs to waive the reading and approve the renewal of probationary contracts for the 2020-2021 school year, as listed. Motion carried. (8:02 pm)

- a. Administrative
  - i. Robin McQuain, Assistant Principal, Spencer Elementary School (continuing)
  - ii. Robin Stump, Assistant Principal, Spencer Middle School (continuing)
- b. Service Personnel
  - i. Joyce Barker, Cook II, Roane County High School (probationary)
  - ii. Stephenie Watson, Cook II, Roane County High School (probationary)
  - iii. Shyrick Schoolcraft, General Maintenance / Sanitation Plant Operator (probationary)
  - iv. Carrie Nester, Cook II, Spencer Elementary School (probationary)
  - v. Jonathan Miller, Bus Operator (probationary)
  - vi. Toni McGinnis, Aide, Spencer Elementary School (probationary)
  - vii. Timothy McCumbers, General Maintenance / Electrician II (continuing)
  - viii. Melissa Huffman, Bus Operator (probationary)
  - ix. Terry Goodwin, Bus Operator (probationary)
  - x. Geneva Cross, Cook II, Geary Elementary Middle School (probationary)

- xi. Zachary Westlake, Electronics Technician II (probationary)
- xii. Michael Huffman, Bus Operator (probationary)
- xiii. Jamie Brisendine, Custodian III, Geary / Walton (probationary)
- xiv. Bridget Carpenter, Bus Operator (probationary)
- xv. Kathleen Cobb, Bus Operator (probationary)
- xvi. Stephanie Gibson, LPN / Aide, Geary Elementary Middle School (probationary)
- xvii. Richard Greathouse, Bus Operator (probationary)
- xviii. Eric Harper, Custodian III, Walton Elementary Middle School (probationary)
- xix. Timothy Miller, Bus Operator (probationary)
- xx. Ricky Rucker, Custodian III, Spencer Middle School (probationary)
- xxi. Shannon Salisbury, Aide / ECCAT, Spencer Elementary School (probationary)
- xxii. Thomas Sherry, Bus Operator (probationary)
- xxiii. Joseph Skaggs, Bus Operator (probationary)
- xxiv. Joseph Westfall, Custodian III, Spencer Elementary School (probationary)
- xxv. Jeremiah Hively, Custodian III, Roane County High School (probationary)
- xxvi. Chrystal Ash, Cook II, Spencer Elementary School (continuing)
- xxvii. Allison Blosser, Aide / ECCAT, Spencer Elementary School (continuing)
- xxviii. Carol Chapman, LPN / Aide, Walton Elementary Middle School (continuing)
- xxix. Philip Howard, Bus Operator (continuing)
- xxx. Deborah Huffman, Secretary II / Accountant II, Roane County High School (continuing)
- xxxi. Patricia May, Bus Operator (continuing)
- xxxii. Jackie Roberts, Bus Operator (continuing)
- xxxiii. Lisa Short, LPN / Aide, Spencer Elementary School (continuing)
- xxxiv. Lois Sloan, Aide / ECCAT, Walton Elementary Middle School (continuing)
- xxxv. Warren Starcher, Bus Operator (continuing)

c. Professional Personnel

- i. Randy Ash, Technology Systems Specialist (probationary)
- ii. Jessica Bailey, School Social Worker (probationary)
- iii. Lacey Cale, Teacher / Health, Roane County High School (probationary)
- iv. Jody Cottrell, School Nurse (probationary)
- v. Megan DiLorenzo, Teacher / Special Education, Spencer Elementary School (probationary)
- vi. Jonathan Goff, Teacher / Music, Spencer Elementary School (probationary)
- vii. Savannah Harper, Teacher / Special Education, Spencer Elementary School (probationary)
- viii. Rachael Heis, Teacher / English (6th Grade), Spencer Middle School (probationary)

- ix. Adam Holcomb, Teacher / Special Education, Roane County High School (probationary)
- x. Andrew Leaptrot, Technology Systems Specialist (probationary)
- xi. Katlin Marshall, Teacher / 5th Grade, Spencer Middle School (probationary)
- xii. Amy Nichols, Teacher / 5th Grade, Spencer Middle School (probationary)
- xiii. Baylee O'Brien, Teacher / Title I, Walton Elementary Middle School (probationary)
- xiv. Thennarasu Pachaiyappan, Teacher / Special Education, Spencer Middle School (probationary)
- xv. Allison Parski, Teacher / Math, Spencer Middle School (probationary)
- xvi. Matthew Peery, Teacher / Special Education, Roane County High School (probationary)
- xvii. Nathaniel Perry, Technology Systems Specialist (probationary)
- xviii. Nadjah Samsodin, Teacher / Science, Roane County High School
- xix. Anita Seabolt, Teacher / Science, Walton Elementary Middle School (probationary)
- xx. Anna Shaffer, School Psychologist (probationary)
- xxi. Michele Simmons, Teacher / PE, Spencer Middle School (probationary)
- xxii. Clarissa Tallman, Teacher / 5th Grade, Geary Elementary Middle School (probationary)
- xxiii. Rebekah Ricks, Teacher / Music, Spencer Middle School (probationary)
- xxiv. Samantha Kidwell, Teacher / Agriculture & FFA Advisor, Roane County High School (probationary)
- xxv. Emilee Kibble, Teacher / Special Education, Spencer Middle School (probationary)
- xxvi. Matthew Hayes, Teacher / English, Roane County High School (probationary)
- xxvii. Kelly Hall, Teacher / 4th Grade, Spencer Elementary School (probationary)
- xxviii. Christopher Blosser, Teacher / Social Studies, Spencer Middle School (probationary)
- xxix. Rebecca Wiseman-Keaton, Teacher / English, Geary Elementary Middle School (probationary)
- xxx. Lea Ashby, Teacher / English, Geary Elementary Middle School (continuing)
- xxxi. Elaine Ashman, Teacher / Art, Spencer Middle School (continuing)
- xxxii. Ivory Boatright, Teacher / 6th Grade, Spencer Middle School (continuing)
- xxxiii. Morgan Lloyd, Counselor, Walton Elementary Middle School (continuing)
- xxxiv. Deborah Ryan, Teacher / Special Education, Spencer Middle School (continuing)
- xxxv. Breanne Salisbury, Speech Language Pathologist, Spencer Elementary School (continuing)

d. Substitutes

- i. Kourtney Stump-Cohen, Substitute Teacher (probationary)
- ii. Jane Clarkson, Substitute Teacher (probationary)
- iii. Mandana Tallman, Substitute Teacher (probationary)
- iv. Meghan Sinclair, Substitute Teacher (probationary)
- v. Joy Proctor, Substitute Teacher (probationary)
- vi. Preston Patton, Substitute Teacher (probationary)
- vii. Brad Mullins, Substitute Teacher (probationary)
- viii. Jordan Mills, Substitute Teacher (probationary)
- ix. Timothy Metzger, Substitute Teacher (probationary)
- x. Alexander Keiffer, Substitute Teacher (probationary)
- xi. Jacqueline James, Substitute Teacher (probationary)
- xii. Megan Giles, Substitute Teacher (probationary)
- xiii. David Gibson, Substitute Teacher (probationary)
- xiv. Ashley Mills, Substitute Teacher (probationary)
- xv. Stacey Anderson, Substitute Secretary (probationary)
- xvi. Eric Chaney, Substitute Bus Operator (probationary)
- xvii. Jane Clarkson, Substitute Aide (probationary)
- xviii. Richard Elmore, Substitute Bus Operator (probationary)
- xix. Richard Elmore, Substitute Custodian (probationary)
- xx. Tracy Harper, Substitute Cook (probationary)
- xxi. Katlynn Hildreth, Substitute Aide (probationary)
- xxii. Vickie LeBlond, Substitute Cook (probationary)
- xxiii. Vickie LeBlond, Substitute Custodian (probationary)
- xxiv. Frankie Marks, Substitute Bus Operator (probationary)
- xxv. Bradford Nichols, Substitute Custodian (probationary)
- xxvi. Donald Casto, Substitute Bus Operator (probationary)
- xxvii. Donald Casto, Substitute Aide (probationary)
- xxviii. Sarah Burns, Substitute Cook (probationary)
- xxix. Curtis Boggs, Substitute Custodian (probationary)
- xxx. John Baker, Substitute Custodian (probationary)
- xxxi. Tammie Nichols, Substitute LPN / Aide (probationary)
- xxxii. Jennifer O'Brien, Substitute Aide (probationary)
- xxxiii. Jeffrey Redman, Substitute Custodian (probationary)
- xxxiv. Robert Reed, Substitute Cook (probationary)
- xxxv. Robert Reed, Substitute Custodian (probationary)
- xxxvi. Christopher Taylor, Substitute Custodian (probationary)
- e. Extracurricular Assignments
  - i. Elaine Ashman, Social Media Coordinator, Spencer Middle School (probationary)
  - ii. Ashley Barker, Student Council Sponsor, Roane County High School (probationary)
  - iii. Scotty Blackwell, Softball Coach, Walton Elementary Middle School

- (probationary)
- iv. Angela Burdette, Assistant Softball Coach, Spencer Middle School  
(probationary)
- v. Bridgette Casto, Prom Sponsor, Roane County High School (probationary)
- vi. Bridgette Casto, Homecoming Sponsor, Spencer Middle School  
(probationary)
- vii. James Chandler, Assistant Track Coach, Geary Elementary Middle School  
(probationary)
- viii. Jane Clarkson, Assistant Boys Track Coach, Roane County High School  
(probationary)
- ix. Joseph Cottrell, Technology Support Coordinator, Spencer Middle School  
(probationary)
- x. Shannon Cottrill, Robotics Sponsor, Roane County High School  
(probationary)
- xi. Lonnie Craft, Assistant Softball Coach, Walton Elementary Middle School  
(probationary)
- xii. Megan DiLorenzo, Assistant Girls Track Coach, Roane County High School  
(probationary)
- xiii. Natalie Garner, Yearbook Advisor, Walton Elementary Middle School  
(probationary)
- xiv. Stephanie Gibson, Assistant Volleyball Coach, Geary Elementary Middle  
School (probationary)
- xv. John Gray, Senior Sponsor, Roane County High School (probationary)
- xvi. Erika Harper, Math Field Day Sponsor, Spencer Elementary School  
(probationary)
- xvii. Matthew Hayes, Broadcast Journalism Sponsor, Roane County High School  
(probationary)
- xviii. Matthew Hayes, Social Media Coordinator, Roane County High School  
(probationary)
- xix. Matthew Hayes, Robotics Sponsor, Roane County High School  
(probationary)
- xx. Jennifer Hunt, Social Media Coordinator, Walton Elementary Middle School  
(probationary)
- xxi. April Kidd, Assistant Boys Basketball Coach, Walton Elementary Middle  
School (probationary)
- xxii. Toni McGinnis, Boys Track Coach, Roane County High School  
(probationary)
- xxiii. Allison Miller, Social Media Coordinator, Spencer Elementary School  
(probationary)
- xxiv. Allison Miller, Technology Support Coordinator, Spencer Elementary  
School (probationary)
- xxv. Ashley Mills, Boys Basketball Coach, Walton Elementary Middle School

- (probationary)
- xxvi. Jordan Mills, Assistant Boys Basketball Coach, Walton Elementary Middle School (probationary)
- xxvii. Amy Nichols, Assistant Volleyball Coach, Roane County High School (probationary)
- xxviii. Kenneth Osborne, Math Field Day Sponsor, Geary Elementary Middle School (probationary)
- xxix. Kenneth Osborne, Assistant Girls Basketball Coach, Geary Elementary Middle School (probationary)
- xxx. Matthew Peery, Freshman Boys Basketball Coach, Roane County High School (probationary)
- xxxi. John Pena, Assistant Wrestling Coach, Spencer Middle School (probationary)
- xxxii. Rebekah Ricks, Assistant Band Coach, Roane County High School (probationary)
- xxxiii. Anita Seabolt, Science Fair Sponsor (probationary)
- xxxiv. Mario Sotomayor, Assistant Soccer Coach, Spencer Middle School (probationary)
- xxxv. Mario Sotomayor, Assistant Track Coach, Spencer Elementary School (probationary)
- xxxvi. Britney Spencer, Yearbook Advisor, Geary Elementary Middle School (probationary)
- xxxvii. Britney Spencer, Boys Basketball Coach, Geary Elementary Middle School (probationary)
- xxxviii. Christopher Taylor, Track Coach, Spencer Middle School (probationary)
- xxxix. Brittney Vaughan, Social Media Coordinator, Geary Elementary Middle School (probationary)

6. Appoint Andrew Metheney as Treasurer of the Board for 2020-21 School Year per WV Code 18-9-6

Motion by Eileen Richardson and seconded by James Minney to approve. Motion carried. (8:04 pm)

**Consent Agenda - (Action)**

Motion by Jeffrey Tanner and seconded by Eileen Richardson to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (8:23 pm)

1. Approval of minutes of Regular board meeting on April 9, 2020
2. Financial
  - a. Transfers/supplements to the budget
  - b. Payments of bills as submitted; Pre-approval of released checks not to exceed \$20,000 prior to the next board meeting
  - c. Financial Reports
3. Levy Rates FY 2021

- a. General Current Expenses - \$3,143,140
  - i. Class I - 19.40 cents per \$100
  - ii. Class II - 38.80 cents per \$100
  - iii. Class III & IV - 77.60 cents per \$100
- b. Bond Levy - \$779,675
  - i. Class I - 4.98 cents per \$100
  - ii. Class II - 9.96 cents per \$100
  - iii. Class III & IV - 19.92 cents per \$100
- 4. Policies
- 5. Contract(s) / Agreement(s) / Bid(s)
  - a. Lease Agreement with Country Roads Leasing re: financing expanded phone system equipment
- 6. Fieldtrip(s)
- 7. Volunteer(s)
- 8. Student Transfer(s)

#### **Personnel Consent Agenda - (Action)**

(There were no items presented under this consent agenda.)

#### **Reports of Committees**

1. Roane-Jackson Technical Center Administrative Council (4/21/2020)

The new LPN instructor that was hired in February is now ready and will start next Monday. There is discussion for adults and students to continue for the rest of the school year. Cosmetology has been the tricky subject since it is considered a non-essential field. At some point in the class, they will need to cut hair. WVDE has been flexible with licensing requirements but it is difficult when it comes to hands-on work. Some instruction can work individually, but since Jackson County has been made a hot spot for Covid-19, our nursing students may not be able to accept by clinical sites for next year.

#### **Superintendent's Remarks**

Since contractors can still work, and Governor Justice has closed schools for the school year, many projects can start up sooner and therefore, finish ahead of schedule.

We are waiting on Cincinnati Flooring to get back to us with a start day for the flooring in SMS gym.

We fed another 1380 students today, which was down from the previous week, but we expect to have fluctuations in that number.

There should be plans going out soon for end of the year activities, especially for our Seniors and the transition plan for next year.

Until a vaccine and/or a successful treatment is available, we have to prepare for the possibility that we may go back and forth in and out of school dependent on how Covid-19 affects us in the future. It may be seasonal.

There has been a growing push for access to the internet, meals and health care. This has been a wake up call that shows how our kids are reliant on school. Referrals to DHHR for child neglect have been the lowest in a long time due to the mandatory reporters not seeing the kids everyday.

#### **Adjournment**

1. Adjourn until the regular meeting on Thursday, May 14, 2020, at a time and place to be



determined.

Motion by Gregory Boggs and seconded by Eileen Richardson to approve. Motion carried.  
(8:44 pm)