REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD JUNE 11, 2020, AT 6:00 PM, AT RCS - CENTRAL OFFICE, SPENCER,

Present: Gregory Boggs, Jeffrey Mace, James Minney, Eileen Richardson, Jeffrey Tanner

Absent: (none)

Meeting called to order by Jeffrey Mace (6:00 pm)

This meeting will be held virtually / telephonically. The public can join by calling 1-304-553-7794 and entering the conference ID 516 327 164 or by joining on Microsoft Teams using this link.

Presentations

1. Positively Charged

Many of our students participated in the STARS Program this year. In particular, some of our students at GEMS put together a project to help reach the students at their school who are identified as homeless. Their project was so impressive, they received a 97% rating and was awarded the Shining Stars award, which is an award that was created just for them. They are also the first students from Roane County to receive an award from this program.

Some of our students and staff members participated in a peaceful protest rally in front of Roane County Courthouse in recognition of some of the racial injustice that we see in the country right now. It was impressive to see our students coordinate this rally to make a statement on justice and equality.

We finally held our primary election and we would like to welcome Mr. Daris Harper, who will be joining us starting July 1st, and congratulate Ms. Richardson for her re-elections. We look forward to working with both of you over the next 4 years.

2. Student Achievement
3. Public Participation

New Business for Consideration and Potential Action

1. Update on BOE operations during summer of 2020 and planning for 2020-21
    a. Graduation
    b. Athletics
    c. Return to School planning
    d. Guidance for Operations in 2020-21
2. Administrative Guidelines for Review
    a. AG 410.i - Procedures for Enrolling, Transferring, and Withdrawing Students
    b. AG 410.ii - Procedures for Initiating and Terminating Home Instruction

Consent Agenda - (Action)

Motion by Jeffrey Tanner and seconded by James Minney to approve the following consent

agenda as recommended by Richard Duncan, Superintendent. Motion carried. (8:30 pm)

1. Approval of minutes of regular board meeting on May 28, 2020
2. Financial
    a. Transfers/supplements to the budget
    b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
    c. Financial Reports
3. Policies
    a. Second Reading
        i. Policy 390 - Charter Schools (new)
        ii. Policy 420 - Attendance (revised)
        iii. Policy 440 - Student Code of Conduct and Discipline (revised)
4. Contract(s) / Agreement(s) / Bid(s)
    a. Pavement Repair and Improvements to Spencer Middle School and Walton Elementary/Middle School Change Order #1 for $12,500
5. Field trip(s)
6. Volunteer(s)
7. Student Transfer(s)
    a. 1 student from Wood County Schools

Personnel Consent Agenda - (Action)
Motion by Eileen Richardson and seconded by Gregory Boggs to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (8:34 pm)

1. Resignation(s)
    a. Ash, Larry - Assistant Coach, Baseball (Spencer Middle School), effective June 3, 2020
2. Retirement(s)
    a. Gray, Sandra - Bus Operator (Bus #01) (RCS - Operations), effective June 30, 2020
    b. Sayre, Dennis - Teacher / Music (Geary Elementary / Middle School), effective June 30, 2020
    c. Murphy, Michael - Bus Operator (Bus #06) (RCS - Operations), effective July 31, 2020
3. New Employment(s)
    a. Kendall, James - ESY Teacher of Severe / Profound Handicap (RCS - Student Support Services), effective June 9, 2020
    b. Tolley, Sarah - ESY Speech Language Pathologist (RCS - Student Support Services), effective June 9, 2020
    c. Underwood, Lana - Summer Reading Interventionist (Spencer Elementary School), effective June 9, 2020
    d. O'Brien, Baylee - Summer Reading Interventionist (Walton Elementary / Middle

School), effective June 9, 2020

e. Bailey, Jessica - School Social Worker (Summer) (RCS - Student Support Services), effective June 16, 2020
f. Boggs, Curtis - Custodian III (Geary EMS (50%), Walton EMS (50%)), effective July 1, 2020, from the substitute list
g. Hamon, Hannah - Teacher / 4th Grade (Spencer Elementary School), effective August 10, 2020, pending CIB clearance
h. Roush, Rachel - Counselor (Spencer Elementary School), effective August 10, 2020, pending CIB clearance

4. Transfer(s)
   a. Watson, Stephenie - Cook II (Roane County High School) to Cook II (Roane County High School), effective July 1, 2020, shift changes from 8 am - 4 pm to 6 am - 2 pm

5. Extracurricular(s)
   a. Huffman, Orland - Programmatic Lead Teacher (Middle / Secondary Math) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding
   b. Fisher, Melissa - Programmatic Lead Teacher (Middle / Secondary Social Studies) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding
   c. O'Brien, Pamela - Programmatic Lead Teacher (Middle / Secondary English) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding
   d. Deweese, Candace - Programmatic Lead Teacher (Middle / Secondary Science) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding
   e. Casto, Bridgette - Programmatic Lead Teacher (Music) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding
   f. Cale, Lacey - Programmatic Lead Teacher (Wellness) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding
   g. Burdette, Angela - Programmatic Lead Teacher (Special Education) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding
   h. Hays, Andrea - Programmatic Lead Teacher (PK - 2) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment

through August 7, 2020, contingent upon receipt of grant funding

i. Vaughan, Brittney - Programmatic Lead Teacher (PK - 2) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding

j. Rector, Suzanne - Programmatic Lead Teacher (3 - 5) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding

k. Cooper, Amanda - Programmatic Lead Teacher (3 - 5) (RCS - Central Office), effective June 15, 2020, initially through June 26, 2020; continued employment through August 7, 2020, contingent upon receipt of grant funding

Reports of Committees

Superintendent's Remarks

There was a pre-construction meeting for the paving project at SES, which was bid separately due to the extensive site work that was needed. Also, we are currently working with a representative in government to have some of our access roads and a road along our bus route fixed. These roads are in the state highway system and we are requesting that the state fix them.

We now have a new State Superintendent. Clayton Burch has served as the State Superintendent during this time and has now been appointed to remain. He then, in turn appointed Michele Blatt as his Deputy Superintendent. With our focus on going back to school in the Fall, we look forward to working with them towards that goal.

Due to Covid-19, everything had been paused, including the MIP cycle. The SBA has now resumed their timelines again. This will cause each phase to be pushed forward and the final approval will now be on October 31st. This means that the funding meeting for the Fall needs cycle has been pushed forward to April 19th, further delaying the SMS building project if it should fall in that cycle.

Concerning elections that just took place, two of our local legislative members will no longer be representing us on January 1st. Working with Delegate Atkinson and Senator Carmichael has been very beneficial for our county but we look forward to working with whoever is elected in those seats coming January 1st.

Adjournment

1. Adjourn until the regular meeting on Thursday, June 25, 2020, at a time and place to be determined.

Motion by Jeffrey Tanner and seconded by Gregory Boggs to approve. Motion carried. (8:53 pm)