REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD DECEMBER 16, 2021, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,

Present: Daris Harper, Jeffrey Mace, James Minney, Eileen Richardson

Absent: Gregory Boggs

Meeting called to order by Jeffrey Mace (6:00 pm)

This meeting can be joined remotely. The public can join by calling 1-304-553-7794 and entering the conference ID 351 428 091 or by joining on Microsoft Teams using this link.

Presentations

1. Positively Charged

All-state Sports winners have been announced and we will be recognizing all of them at a future meeting. To name just a few, Briar Begler made 2nd Team Captain, Toby Copen 1st Team, Offensive line, and Amber Drennen is on the North-South Team.
Also, we now have a new page for the new Spencer Middle School containing rendering we last presented and it will be updated as the project progresses.

2. Public Participation
3. Update from Clerk-of-the-Works on Bond Construction Program

David Morris, Managing Member at DLM Decisions, LLC., Clerk of the Works for bond construction projects, updated us on the progress of the GEMS and WEMS safe school entrances, and paving at GEMS.

New Business for Consideration and Potential Action

1. Update on Mitigation Strategies for Communicable Diseases
2. Annual review and renewal of Policy 512 - Areas of Critical Need and Shortage

Motion by Eileen Richardson and seconded by James Minney to approve. Motion carried. (6:23 pm)

3. Consideration of Professional Learning and the Black Walnut Festival weekend in the 2022-23 School Calendar

Motion by Daris Harper and seconded by Eileen Richardson to approve. Motion carried. (6:27 pm)

4. Remove from Substitute Lists for Lack of Interest and/or Response

Motion by Eileen Richardson and seconded by Daris Harper to approve. Motion carried. (6:29 pm)

   a. Alea Cook, Substitute Teacher
   b. David Gibson, Substitute Teacher
   c. Judith Haid, Substitute Teacher
   d. Katherine O'Connor, Substitute Teacher
   e. Anna Shafer, Substitute Teacher
   f. Clarissa Tallman, Substitute Teacher

g. Kristie Taylor, Substitute Teacher
h. Nancy Updegrave, Substitute Teacher
i. Courtney Andrews, Substitute Aide
j. Tasha Conrad, Substitute Custodian
k. Timothy May, Substitute Custodian

5. BOE / LSIC Meeting Debrief - Social and Emotional Well-Being of Staff
6. Consideration of Roane County Master Plan for Athletic Programs

Motion by Daris Harper and seconded by Eileen Richardson to to proceed with phase 1, as written. Motion carried. James Minney opposed. (7:53 pm)

7. Consideration of legal matters arising from Charity Moore on behalf of her minor child v. Roane County Schools (PADR-154-17)

Motion by Daris Harper and seconded by James Minney to go into closed session. Motion carried. (8:26 pm)

Motion by Eileen Richardson and seconded by Daris Harper to return to open session. Motion carried. No action was taken in closed session. (8:43 pm)

Consent Agenda - (Action)

Motion by James Minney and seconded by Daris Harper to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (8:51 pm)

1. Approval of minutes of Regular Board Meeting on December 2, 2021
2. Financial
   a. Transfers/supplements to the budget
   b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
   c. Financial Reports
3. Policies
4. Contract(s) / Bid(s) / Agreement(s)
   a. Wheeling University Articles of Agreement for Pre-Service Candidates, Residency Candidates, and Student Teachers
   b. Safe Schools Entrances at Geary and Walton Change Order #2 for $2,030
5. Field Trips
6. Volunteers
   a. Spencer Elementary School
      i. Sierra Crihfield, Heather Metheney, Angela Craig, Mathew Gregory Nicholson and Elizabeth Tanner
7. Student Transfers
   a. 1 student from Kanawha County Schools
8. Placement in Clinical Experiences
   a. Clinical Teacher of Record - Kristen Myers, Teacher / 5th Grade at Spencer Middle School (January 3 - June 30, 2021; WVU-P)
   b. Practicum Experience - Shane Woodrum, Middle School Social Studies at Walton Elementary Middle School (Liberty University)

c. Student Teacher while on Permit - Jessica Oliver, Teacher / Special Education at Spencer Middle School (January 17 - April 22, 2022; Wheeling University)

Personnel Consent Agenda

Motion by Daris Harper and seconded by James Minney to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (8:52 pm)

1. Resignation(s)
   a. Kidwell, Samantha - Teacher / Agriculture & FFA Advisor (Roane County High School), effective December 26, 2021, (to update date of release; from September 23, 2021)
2. New Employment(s)
   a. Huffman, Jamie - Substitute bus operator (RCS - Substitutes), effective December 17, 2021, pending bus operator certification
   b. Workman, John - Teacher / Agriculture & FFA Advisor (Roane County High School), effective December 27, 2021, (to revise date of hire; from October 7, 2021)
3. Transfer(s)
   a. Proctor, Joy - Teacher / Career Literacy (Spencer Middle School) to Teacher / 6th Grade (Spencer Middle School), effective July 1, 2022

Reports of Committees

1. Roane Jackson Technical Center Administrative Council (12/14/2021)

There was a Christmas lunch. We discussed embedded credit and rehired a custodian we recently lost, but then lost another LPN instructor. We will be looking for an RN to teach the course.

2. Staff Development Councils (12/6/2021)

The councils discussed Master-Mentor Teacher qualifications and details of the position, planning periods, more curriculum training, and staff development.

Superintendent's Remarks

We have hired bus operators as substitute maintenance workers to address the concerns about the cleanup we need at our schools. We are still struggling to find an electrician/HVAC worker.

At conferences last week, the social-emotional well-being of staff continues to be the concern for many and we are all looking for better ways to recruit and retain our staff.

With the legislative session is around the corner, the superintendents have put together a list of priorities. At the top of the list is a change the state aid formula to allocate more funding for special education needs such as teachers and aides. We also ask for more money to be provided for SBA facilities projects. The State Superintendent has endorsed a plan to fund aides in 1st and 2nd grades.

Adjournment

1. Adjourn until the next regular meeting on Thursday, January 6, 2022 at 6:00 pm at Roane County High School

Motion by Eileen Richardson and seconded by Daris Harper to approve. Motion carried. (9:07 pm)