REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD MARCH 10, 2022, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,

Present: Gregory Boggs, Daris Harper, Jeffrey Mace, James Minney, Eileen Richardson

Absent: (none)

Meeting called to order by Jeffrey Mace (6:05 pm)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.

Presentations

1. Positively Charged

For Winter Sports, Girls Basketball is going on right now. Girls made it to the regional finals. They beat every team in the region in the regular season so it was very possible they would play in Charleston this week, but they fell short to Charleston Catholic. Boys Basketball State Tournament is next week and Wrestling took 6 wrestlers to the state tournament. One is in the top ten. We should be able to recognize all-states at a future meeting if we get a chance to make it there.

2. Public Participation

New Business for Consideration and Potential Action

1. Legislative Update (Day 58 of 60)
2. Create positions (effective immediately)

Motion by Gregory Boggs and seconded by Daris Harper to approve. Motion carried. (6:42 pm)

   a. Teacher / Special Education, Spencer Elementary School (additional position)
   b. Aide V / Special Education Assistant Teacher, Spencer Elementary School (additional position)
   c. School Social Worker, Roane County Schools (additional position)

3. Planning for 2022-23 Overview
4. Personnel Hearings as Requested

Motion by Daris Harper and seconded by Gregory Boggs to go into closed session for a personnel hearing, as per WV Code 6-9A-4(b)(2)(B). Motion carried. (7:18 pm)

Motion by Eileen Richardson and seconded by James Minney to return to open session. Motion carried. No action was taken in closed session. (8:28 pm)

5. Realignment for 2022-23 (effective July 1, 2022)
   a. Abolish vacant positions

Motion by James Minney and seconded by Gregory Boggs to approve. Motion carried. (8:36 pm)

   i. Cook II, Geary Elementary Middle School / Walton Elementary Middle School
   ii. Instructional Coach, Spencer Middle School
   iii. Project & Grant Accountant, Roane County Schools

b. Realignment related to Operations

Motion by Daris Harper and seconded by Gregory Boggs to approve. Motion carried. (8:37 pm)

i. Abolish General Maintenance / Electrician II, Roane County Schools (1 position)
ii. Create Bus Operator / General Maintenance, Roane County Schools (to be paired with existing Bus Operator position)
iii. Create Bus Operator / General Maintenance, Roane County Schools (to be paired with existing Bus Operator position)

c. Realignment related to Technology

Motion by Gregory Boggs and seconded by Daris Harper to approve. Motion carried. (8:38 pm)

i. Abolish Technology Integration Specialist, Roane County Schools (1 position)
ii. Place Anthony McIntyre, Technology Integration Specialist, Roane County Schools, on administrative transfer list
iii. Create Technology Systems Specialist, Roane County Schools (additional position)

d. Realignment related to Primary Class Sizes

Motion by Gregory Boggs and seconded by James Minney to approve. Motion carried. (8:38 pm)

i. Create Teacher / 2nd Grade, Geary Elementary Middle School (additional position)
ii. Create Teacher / 1st Grade, Spencer Elementary School (additional position)
iii. Abolish Teacher / 2nd Grade, Spencer Elementary School (1 position)

e. Realignment related to Intermediate Class Sizes

Motion by Daris Harper and seconded by Eileen Richardson to approve. Motion carried. (8:39 pm)

i. Abolish Teacher / 3rd Grade, Geary Elementary Middle School (1 position)
ii. Place Lana Underwood, Teacher / 3rd Grade, Geary Elementary Middle School, on administrative transfer list
iii. Abolish Teacher / 4th Grade, Geary Elementary Middle School (1 position)
iv. Abolish Teacher / 3rd Grade, Walton Elementary Middle School (1 position)
v. Place Lori May, Teacher / 3rd Grade, Walton Elementary Middle School, on administrative transfer list

Withdrawn ~~f.------Rea~~lignment related to Special Education

i. Abolish Teacher / Special Education, Roane County High School (1 position)
ii. Place Muriah (Baker) Greathouse, Teacher / Special Education, Roane County High School, on administrative transfer list

g. Realignment related to Child Nutrition

Motion by Gregory Boggs and seconded by James Minney to approve. Motion carried. (8:40

pm)

i. Abolish Cook II, Spencer Elementary School (1 position)
ii. Abolish Cook II, Spencer Middle School (1 position)
iii. Place Peggy Lycans, Cook II, Spencer Middle School, on administrative transfer list
iv. Abolish Cook II, Roane County High School (1 position)

Consent Agenda - (Action)
Motion by Gregory Boggs and seconded by Daris Harper to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (9:00 pm)

1. Approval of minutes of Regular Board Meeting on February 24, 2022
2. Financial
   a. Transfers/supplements to the budget
   b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
   c. Financial Reports
3. Policies
   a. Second Reading
      i. Policy 020 - Meetings (revision)
      ii. Policy 511 - Employment of Substitutes (revision)
4. Contract(s) / Bid(s) / Agreement(s)
   a. Safe Schools Entrances at Geary and Walton Change Order #4 for $5,455.52
5. Field Trips
6. Volunteers
7. Student Transfers

Personnel Consent Agenda - (Action)
Motion by Eileen Richardson and seconded by Gregory Boggs to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (9:05 pm)

1. Abolish Position(s)
   a. Technology Integration Specialist (CO), effective June 30, 2022
   b. Cook II (RCHS), effective June 30, 2022
   c. Cook II (SMS), effective June 30, 2022
   d. Cook II (SES), effective June 30, 2022
   e. Teacher / 3rd Grade (WEMS), effective June 30, 2022
   f. Teacher / 4th Grade (GEMS), effective June 30, 2022
   g. Teacher / 3rd Grade (GEMS), effective June 30, 2022
   h. General Maintenance / Electrician II (Ops), effective June 30, 2022
   i. Instructional Coach (SMS), effective June 30, 2022
   j. Project & Grant Accountant (CO), effective June 30, 2022
   k. Cook II (WEMS (50%), GEMS (50%)), effective June 30, 2022
   l. Teacher / 2nd Grade (SES), effective July 1, 2022

2. Create New Position(s)
    a. Aide V / Special Education Assistant Teacher (SES), 200 days, effective March 11, 2022
    b. School Social Worker (Stu Srv), 210 days, effective March 11, 2022
    c. Teacher / Special Education (SES), 200 days, effective March 11, 2022
    d. General Maintenance (multi-classified with Bus Operator) (Ops), 230 days, effective July 1, 2022
    e. General Maintenance (multi-classified with Bus Operator) (Ops), 230 days, effective July 1, 2022
    f. Teacher / 1st Grade (SES), 200 days, effective July 1, 2022
    g. Teacher / 2nd Grade (GEMS), 200 days, effective July 1, 2022
    h. Technology Systems Specialist (CO), 240 days, effective July 1, 2022
3. Resignation(s)
    a. Kendall, Deana - Summer SOLE Teacher (Spencer Elementary School), effective February 24, 2022
    b. Mills, Jordan - Coach, Football (Spencer Middle School), effective March 7, 2022
    c. Williams, Ashley - Summer SOLE Teacher (Spencer Elementary School), effective March 7, 2022
    d. Underwood, Lana - Summer SOLE Teacher (Geary Elementary / Middle School), effective March 8, 2022
    e. Hayes, Kendra - LPN / Aide (Walton Elementary / Middle School), effective March 9, 2022
    f. Samsodin, Nadjah - Teacher / Science (Roane County High School), effective June 30, 2022
    g. Ford, Toby - Athletic Director (Roane County High School), effective June 30, 2022
4. New Employment(s)
    a. Hayes, Kendra - Substitute LPN / Aide (RCS - Substitutes), effective March 11, 2022
    b. Pauley, Mark - Teacher / Special Education (Spencer Elementary School), effective April 4, 2022, pending receipt of permit
    c. Bowman, Courtney - Counselor (Spencer Middle School), effective August 17, 2022, pending receipt of permit
5. Transfer(s)
    a. Hamric, Lori - Teacher / Title I (Spencer Elementary School) to Principal (Spencer Elementary School), effective March 14, 2022
    b. Mcintyre, Anthony - Technology Integration Specialist (RCS - Central Office) to Administrative Transfer (RCS - Student Support Services), effective July 1, 2022
    c. Underwood, Lana - Teacher / 3rd Grade (Geary Elementary / Middle School) to Administrative Transfer (RCS - Student Support Services), effective July 1, 2022

d. May, Lori - Teacher / 3rd Grade (Walton Elementary / Middle School) to Administrative Transfer (RCS - Student Support Services), effective July 1, 2022

6. Extracurricular(s)
   a. Craft, Brian - Assistant Coach, Softball (Spencer Middle School), effective March 11, 2022

The following item(s) were recommended by Carla Brown, Superintendent's designee.

1. New Employment(s)
   a. Duncan, Sarah - Teacher / Art (Roane County High School), effective August 17, 2022

      Motion by Eileen Richardson and seconded by Gregory Boggs to approve the above personnel item as recommended by Carla Brown, Superintendent's designee. Richard Duncan recused himself from the discussion and left the room. Motion carried. (9:05 pm)

Reports of Committees

Superintendent's Remarks

There have been a number of events recently. First, congratulations to Will Hosaflook, who has been chosen as the next Superintendent of Jackson County Schools. Second, there was a Teachers Fair at WVSU, but there were so few candidates there. The efforts to promote the field of education do not seem to be working. Third, the legislative session is wrapping up on Saturday, but they should be able to get the budget bill done, which is good news. We should look for more discussions at our next meeting. The superintendent's meeting in Charleston is tomorrow, where we will most likely discuss the legislative session and some about next year.

For construction updates, we are wrapping up on safe schools entrances at GEMS and WEMS. They are being cleaned now and furniture should arrive on Thursday. The old SMS should be getting door frames next week and handrails for new ramp. Roofing starts when weather permits, but it looks like the auditorium roof will be a Summer project based on materials availability. At the new SMS, we expected to have drawings for the SBA, but more time was needed on the foundation and we will be submitting them next week. We discussed the green roof and how it will look and be bid out. Bid documents are being prepared and pending SBA approval, they should be published in the next couple of weeks. From there, we will have to see where those bids will come in and we should see a more final design soon.

Adjournment

1. Adjourn until the next regular meeting on Thursday, March 24, 2022 at 6:00 pm at Roane County High School

Motion by Gregory Boggs and seconded by Eileen Richardson to approve. Motion carried. (9:19 pm)