REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD APRIL 7, 2022, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,

Present: Gregory Boggs, Daris Harper, Jeffrey Mace, James Minney, Eileen Richardson

Absent: (none)

Meeting called to order by Jeffrey Mace (6:00 pm)

This meeting can be joined remotely. The public can join by calling 1-304-553-7794 and entering the conference ID 613 609 193 or by joining on Microsoft Teams using this link.

Presentations

1. Positively Charged

We will now be accepting public nominations for Teacher and Service Personnel of the Year Program. Our staff will still have a nomination at their faculty senate meeting next week, but this online forum will be opened tomorrow morning at 8:00 am to nominate any current teacher or service personnel and will close on Easter Sunday. The winners will be announced at our next regular meeting on April 28th.

2. Public Participation

New Business for Consideration and Potential Action

1. Update on PRO & SRO Programs
2. Update on Construction Program for Spring / Summer 2022

Motion by Gregory Boggs and seconded by Daris Harper to approve and to grant the Superintendent the ability to do what he deems necessary to maintain the schedule and prepare student athletes for competition. Motion carried. (7:11 pm)

3. Consideration and Possible Adoption of County Board Member Self-Appraisal Tool

Motion by Gregory Boggs and seconded by Eileen Richardson to approve. Motion carried. (7:19 pm)

4. Modification of 2021-22 School Calendar

Motion by James Minney and seconded by Daris Harper to approve. Motion carried. (7:22 pm)

   a. Convert OSE Day on Thursday, May 26, 2022, to instructional day (for Friday, January 28, 2022)
   b. Convert OSE Day on Friday, May 27, 2022, to instructional day (for Friday, February 4, 2022)
   c. Move designation of 6th Faculty Senate meeting from Wednesday, May 25, 2022, to Friday, May 27, 2022

5. Abolish Teacher / Special Education, Roane County High School (1 position), effective July 1, 2022

Motion by Daris Harper and seconded by Eileen Richardson to approve. Motion carried. (7:23 pm)

6. Renewal of Probationary Contracts for the 2022-23 School Year (current position and contract type for 2022-23 is noted)

Motion by Gregory Boggs and seconded by James Minney to approve. Motion carried. (7:26 pm)

a. Professional Personnel
    i. Ashley McClure, Counselor, Geary Elementary / Middle School (2nd Probationary)
    ii. Jessica Woods, Teacher / 4th Grade, Geary Elementary / Middle School (2nd Probationary)
    iii. Timothy Metzger, Teacher / Music, Geary Elementary / Middle School (3rd Probationary)
    iv. Meghan Sinclair, Teacher / 1st Grade, Geary Elementary / Middle School (3rd Probationary)
    v. Haley Cottrill, Teacher / 2nd Grade, Spencer Elementary School (2nd Probationary)
    vi. Jonathan Goff, Teacher / Music, Spencer Elementary School (Continuing)
    vii. Kourtney Stump-Cohen, Teacher / Special Education, Spencer Elementary School (1st Probationary)
    viii. Meagan Freeland, Teacher / Special Education, Spencer Elementary School (1st Probationary)
    ix. Mark Pauley, Teacher / Special Education, Spencer Elementary School (1st Probationary)
    x. Katlin Marshall, Teacher / 5th Grade, Spencer Middle School (Continuing)
    xi. Andrew Camp, Teacher / 6th Grade, Spencer Middle School (1st Probationary)
    xii. Joy Proctor, Teacher / 6th Grade, Spencer Middle School (2nd Probationary)
    xiii. Danielle Williams, Teacher / 6th Grade, Spencer Middle School (1st Probationary)
    xiv. Katelyn Daniel, Teacher / Career Literacy, Spencer Middle School (1st Probationary)
    xv. Allison Peery, Teacher / Math, Spencer Middle School (Continuing)
    xvi. Alexis Saunders, Teacher / Math, Spencer Middle School (3rd Probationary)
    xvii. Robert Dewees, Teacher / Science, Spencer Middle School (3rd Probationary)
    xviii. Savannah Harper, Teacher / Special Education, Spencer Middle School (Continuing)
    xix. Jessica Oliver, Teacher / Special Education, Spencer Middle School (2nd Probationary)
    xx. Thennarasu Pachaiyappan, Teacher / Special Education, Spencer Middle School (Continuing)

xxi. Susan Ellison, Teacher / 1st Grade, Walton Elementary / Middle School (2nd Probationary)
xxii. Baylee O'Brien, Teacher / 4th Grade, Walton Elementary / Middle School (Continuing)
xxiii. Sarabeth Monk, Teacher / 5th Grade, Walton Elementary / Middle School (2nd Probationary)
xxiv. Anita Seabolt, Teacher / Science, Walton Elementary / Middle School (Continuing)
xxv. Ashley Mills, Teacher / Special Education, Walton Elementary / Middle School (2nd Probationary)
xxvi. Amber Jarvis, Teacher / Title I, Walton Elementary / Middle School (3rd Probationary)
xxvii. John Workman, Teacher / Agriculture & FFA Advisor, Roane County High School (1st Probationary)
xxviii. Teffany Armel, Teacher / English, Roane County High School (3rd Probationary)
xxix. Justus Aguyo, Teacher / Math, Roane County High School (3rd Probationary)
xxx. Adam Holcomb, Teacher / Special Education, Roane County High School (3rd Probationary)
xxxi. Jordan Mills, Teacher / Social Studies, Roane County High School (3rd Probationary)
xxxii. Matthew Peery, Teacher / Special Education, Roane County High School (Continuing)
xxxiii. Jessica Bailey, School Social Worker (3rd Probationary)
xxxiv. Michele Hordyszynski, School Social Worker (1st Probationary)
xxxv. Anna Shaffer, School Psychologist (Continuing)
xxxvi. Andrew Leaptrot, Technology Systems Specialist (Continuing)
xxxvii. Jody Cottrell, School Nurse (Continuing)
xxxviii. Jennifer Warden, Therapist (3rd Probationary)

b. Service Personnel
i. Curtis Boggs, Custodian III, Geary Elementary / Middle School (3rd Probationary)
ii. Geneva Cross, Cook II, Geary Elementary / Middle School (Continuing)
iii. Terry Wryostock, LPN / Aide, Geary Elementary / Middle School (1st Probationary)
iv. Jeffery Redman, Custodian III, Spencer Elementary School (3rd Probationary)
v. Toni McGinnis, Aide / ECCAT, Spencer Elementary School (Continuing)
vi. Christopher Taylor, Custodian III, Spencer Middle School (2nd Probationary)
vii. Joyce Barker, Cook II, Roane County High School (Continuing)

viii. John Baker, Custodian III, Roane County High School (3rd Probationary)
ix. Eric Chaney, Bus Operator (3rd Probationary)
x. Richard Elmore, Bus Operator (2nd Probationary)
xi. Melissa Huffman, Bus Operator (3rd Probationary)
xii. Frankie Marks, Bus Operator (3rd Probationary)
xiii. Jonathan Miller, Bus Operator (3rd Probationary)
xiv. Terry Goodwin, Bus Operator (Continuing)
xv. Orville Strickland, Bus Operator (1st Probationary)
xvi. Tracy Bass, Bus Operator (1st Probationary)

c. Extracurricular Assignments
i. Rebecca Boggs, Academic Recovery Faciliator, Geary Elementary / Middle School (2nd Probationary)
ii. Marilyn Taylor, Academic Recovery Facilitator, Geary Elementary / Middle School (2nd Probationary)
iii. Lorra Tanner, Academic Recovery Facilitator, Geary Elementary / Middle School (2nd Probationary)
iv. Lana Underwood, Academic Recovery Facilitator, Geary Elementary / Middle School (2nd Probationary)
v. Julie Drennen, Assistant Volleyball Coach, Geary Elementary / Middle School (2nd Probationary)
vi. Timothy Hawkins, Boys Basketball Coach, Geary Elementary / Middle School (2nd Probationary)
vii. Geneva Cross, Girls Basketball Coach, Geary Elementary / Middle School (2nd Probationary)
viii. Sherry Drennen, Volleyball Coach, Geary Elementary / Middle School (2nd Probationary)
ix. Kenneth Osborne, Math Field Day Sponsor, Geary Elementary / Middle School (Continuing)
x. Brittney Vaughan, Social Media Coordinator, Geary Elementary / Middle School (Continuing)
xi. Lorra Tanner, Teacher Support Coordinator, Geary Elementary / Middle School (2nd Probationary)
xii. Allison Miller, Math Field Day Sponsor, Spencer Elementary School (2nd Probationary)
xiii. Allison Miller, Social Media Coordinator, Spencer Elementary School (Continuing)
xiv. Allison Miller, Technology Support Coordinator, Spencer Elementary School (Continuing)
xv. Allison Miller, Teacher Support Coordinator, Spencer Elementary School (1st Probationary)
xvi. Cari Ward, Academic Recovery Facilitator, Spencer Elementary School (2nd Probationary)

xvii. Denise Holliday, Academic Recovery Facilitator, Spencer Elementary School (2nd Probationary)
xviii. Savannah Harper, Academic Recovery Facilitator, Spencer Middle School (2nd Probationary)
xix. Deana Kendall, Academic Recovery Facilitator, Spencer Middle School (2nd Probationary)
xx. Brian Craft, Assistant Softball Coach, Spencer Middle School (2nd Probationary)
xxi. Joseph Cottrell, Technology Support Coordinator, Spencer Middle School (Continuing)
xxii. Eric Lowe, Boys Basketball Coach, Spencer Middle School (2nd Probationary)
xxiii. Daniel Harlan, Girls Basketball Coach, Spencer Middle School (2nd Probationary)
xxiv. Jerry King, Soccer Coach, Spencer Middle School (2nd Probationary)
xxv. Christopher Taylor, Track Coach, Spencer Middle School (2nd Probationary)
xxvi. Ashley Williams, Assistant Soccer Coach, Spencer Middle School (3rd Probationary)
xxvii. Alexis Saunders, Math Field Day Sponsor, Spencer Middle School (2nd Probationary)
xxviii. Alicia Coon, Teacher Support Coordinator, Spencer Middle School (1st Probationary)
xxix. Rodney Cox, Assistant Boys Basketball Coach, Walton Elementary / Middle School (2nd Probationary)
xxx. Amber Harper, Assistant Volleyball Coach, Walton Elementary / Middle School (3rd Probationary)
xxxi. Lonnie Craft, Cheer Coach, Walton Elementary / Middle School (3rd Probationary)
xxxii. Timothy Ashley, Boys Basketball Coach, Walton Elementary / Middle School (2nd Probationary)
xxxiii. Timothy Ashley, Girls Basketball Coach, Walton Elementary / Middle School (3rd Probationary)
xxxiv. April Kidd, Assistant Girls Basketball Coach, Walton Elementary / Middle School (Continuing)
xxxv. Joseph Rector, Social Media Coordinator, Walton Elementary / Middle School (3rd Probationary)
xxxvi. Andrea Hays, Teacher Support Coordinator, Walton Elementary / Middle School (2nd Probationary)
xxxvii. Cynthia Brown, Academic Recovery Facilitator, Walton Elementary / Middle School (2nd Probationary)
xxxviii. Misty Carper, Academic Recovery Facilitator, Walton Elementary / Middle

School (2nd Probationary)

xxxix. Justus Aguyo, Academic Recovery Facilitator, Roane County High School (2nd Probationary)

xl. Rebekah Ricks, Assistant Band Coach, Roane County High School (Continuing)

xli. Nathanial White, Assistant Baseball Coach, Roane County High School (3rd Probationary)

xlii. Matthew Peery, Assistant Boys Basketball Coach, Roane County High School (3rd Probationary)

xliii. Jane Clarkson, Assistant Boys Track Coach, Roane County High School (Continuing)

xliv. Cody May, Assistant Football Coach, Roane County High School (3rd Probationary)

xlv. John Pena, Assistant Football Coach, Roane County High School (3rd Probationary)

xlvi. Jeffery Hunt, Assistant Girls Basketball Coach, Roane County High School (2nd Probationary)

xlvii. Sara Harlan, Assistant Volleyball Coach, Roane County High School (2nd Probationary)

xlviii. Orland Huffman, Baseball Coach, Roane County High School (3rd Probationary)

xlix. Toni McGinnis, Boys Track Coach, Roane County High School (Continuing)

l. Toni McGinnis, Cross Country Coach, Roane County High School (2nd Probationary)

li. Shannon Cottrill, Credit Recovery Facilitator, Roane County High School (2nd Probationary)

lii. Candace Deweese, Credit Recovery Facilitator, Roane County High School (2nd Probationary)

liii. Adam Holcomb, Credit Recovery Facilitator, Roane County High School (2nd Probationary)

liv. Bridgette Casto, Homecoming Sponsor, Roane County High School (Continuing)

lv. Bridgette Casto, Prom Sponsor, Roane County High School (Continuing)

lvi. Shannon Cottrill, Robotics Sponsor, Roane County High School (Continuing)

lvii. Shannon Cottrill, Social Media Coordinator, Roane County High School (2nd Probationary)

lviii. Ivory Boatright, Senior Sponsor, Roane County High School (2nd Probationary)

Withdrawn ~~lix.---Mat~~thew Hayes, Student Council Sponsor, Roane County High School (3rd Probationary)

d. Substitutes
   i. Jane Clarkson, Substitute teacher (Continuing)
   ii. Christina Elliott, Substitute teacher (2nd Probationary)
   iii. Frederick Hammack, Substitute teacher (2nd Probationary)
   iv. Jeffery Hunt, Substitute teacher (2nd Probationary)
   v. Jessica Keaton, Substitute teacher (2nd Probationary)
   vi. Eric Lowe, Substitute teacher (3rd Probationary)
   vii. Morgan McCune, Substitute teacher (2nd Probationary)
   viii. Andrew Miller, Substitute teacher (2nd Probationary)
   ix. Brad Mullins, Substitute teacher (Continuing)
   x. Emily Salisbury, Substitute teacher (2nd Probationary)
   xi. Kathy Short, Substitute teacher (3rd Probationary)
   xii. Aaron Simon, Substitute teacher (1st Probationary)
   xiii. Cassidy Taylor, Substitute teacher (2nd Probationary)
   xiv. Carrie White, Substitute teacher (3rd Probationary)
   xv. Donald Casto, Substitute aide (3rd Probationary)
   xvi. Jane Clarkson, Substitute aide (Continuing)
   xvii. Katlynn Hildreth, Substitute aide (Continuing)
   xviii. Olivia Kinder, Substitute aide (1st Probationary)
   xix. Courtney Pritt, Substitute aide (1st Probationary)
   xx. Andrea Sampon, Substitute aide (1st Probationary)
   xxi. Valerie Sayre, Substitute aide (2nd Probationary)
   xxii. Kathy Short, Substitute aide (2nd Probationary)
   xxiii. Courtney Woods, Substitute aide (2nd Probationary)
   xxiv. Laura Workman, Substitute aide (1st Probationary)
   xxv. Donald Casto, Substitute bus operator (2nd Probationary)
   xxvi. Jamie Huffman, Substitute bus operator (2nd Probationary)
   xxvii. Austin McCune, Substitute bus operator (1st Probationary)
   xxviii Alicia Clarkson, Substitute cook (2nd Probationary)
   xxix. Courtney Woods, Substitute cook (2nd Probationary)
   xxx. Kevin Boggs, Substitute custodian (1st Probationary)
   xxxi. Jerry Ellis, Substitute custodian (1st Probationary)
   xxxii. Eric Chaney, Substitute general maintenance (1st Probationary)
   xxxiii Michael Huffman, Substitute general maintenance (2nd Probationary)
   xxxiv. Ronald Stewart, Substitute general maintenance (2nd Probationary)
   xxxv. Ashton Daugherty, Substitute LPN / Aide (2nd Probationary)
   xxxvi. Kendra Hayes, Substitute LPN / Aide (1st Probationary)
   xxxvii Tammie Nichols, Substitute LPN / Aide (Continuing)
   xxxviii. Lennie Griffiths, Substitute secretary (1st Probationary)

Consent Agenda - (Action)
Motion by Eileen Richardson and seconded by Gregory Boggs to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (7:56

pm)

1. Approval of minutes of the Regular Board Meeting on March 24, 2022
2. Financial
    a. Transfers/supplements to the budget
    b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
    c. Financial Reports
    d. Audit Bids: Authorize Andrew Metheney, Treasurer, to advertise for bid the audit of the financial statements of the Roane County Board of Education by an independent CPA firm for a three year bid for FY 22, FY 23, and FY 24.
3. Policies
    a. First Reading
        i. Policy 220 - Curriculum Development
        ii. Policy 223 - Program of Study for High School (Grades 9 - 12)
        iii. Policy 360 - Transportation
        iv. Policy 420 - Attendance
        v. Policy 612 - Placement and Operation of Video Cameras in Certain Special Education Classrooms
4. Contract(s) / Bid(s) / Agreement(s)
    a. Letter of Agreement with Western Governors University regarding student teachers
5. Field Trips
    a. 2022 RCHS Softball Schedule
6. Volunteers
    a. Geary Elementary Middle School
        i. Crystal Hawkins, Athena Blakey and Judy Wanner
7. Student Transfers

Personnel Consent Agenda - (Action)
Motion by Daris Harper and seconded by James Minney to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (7:58 pm)

1. Abolish Position(s)
    a. Teacher / Special Education (RCHS), effective June 30, 2022
2. Resignation(s)
    a. Hayes, Matthew - Student Council Sponsor (Roane County High School), effective June 30, 2022
3. New Employment(s)
    a. Linkinogger, Cathy - Substitute secretary (RCS - Substitutes), effective April 8, 2022
    b. Hoskins, Kevin - Substitute bus operator (RCS - Substitutes), effective April 8, 2022, pending certification
    c. Higginbotham, Arin - Teacher / Kindergarten (Walton Elementary / Middle

School), effective August 17, 2022, pending receipt of permit

4. Transfer(s)
    a. Richards, Stacy - Teacher / Kindergarten (Spencer Elementary School) to School Psychologist (RCS - Student Support Services), effective April 11, 2022, on a one day per week basis through 2021-22 school year; full-time beginning with the 2022-23 school year
    b. Kendall, James - Teacher / Special Education (Roane County High School) to Teacher / Physical Education (Roane County High School), effective July 1, 2022

Reports of Committees

Superintendent's Remarks

GEMS and WEMS offices are finishing up next week and the nurses station at WEMS is also coming along. At SMS, the framing is in, but we are still waiting on the glazing and the flooring. This entrance will be ready for the next year.

It is now less than 2 months until the end of the school year and testing with RCHS is already starting next week.

Adjournment / Recess

1. Adjourn until the statutory meeting on Tuesday, April 19, 2022, at 6:00 pm at Roane County High School to reconvene the March 24, 2022 regular meeting and approve levy rates for 2022-23. The next regular meeting is scheduled for 6:00 pm on April 28, 2022, at 6:00 pm at Roane County High School

Motion by Daris Harper and seconded by James Minney to approve. Motion carried. (8:00 pm)