

REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD JUNE 9, 2022, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER, WEST VIRGINIA

Present: Gregory Boggs, Daris Harper, Jeffrey Mace, James Minney, Eileen Richardson

Absent: (none)

Meeting called to order by Jeffrey Mace (6:03 pm)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.

Presentations

1. Positively Charged

Congratulations to students at Geary! Ms. Thanh Ashman, Substitute Teacher at GEMS, submitted student artwork to the K-6 art FestivALL in Charleston and many were accepted to be displayed at the Clay Center.

2. Public Participation

New Business for Consideration and Potential Action

1. Recommendation to terminate contract of Employee A, a custodian, effective immediately
Motion by James Minney and seconded by Gregory Boggs to go into executive session to discuss this personnel item, as per W.Va. Code section 6-9A-4(b)(2)(A). Motion carried. (6:06 pm)

Motion by Daris Harper and seconded by Gregory Boggs to return to open session. Motion carried. No action was taken in closed session. (6:13 pm)

Motion by James Minney and seconded by Gregory Boggs to terminate the contract of Timothy Boggs, a custodian, effective immediately. Motion carried. (6:13 pm)

2. Declaration of Three-Week Practice Period for Summer 2022 as Weeks 50, 51, and 52 on the NFHS Calendar (June 12 - July 2, 2022)

Motion by Gregory Boggs and seconded by Eileen Richardson to approve. Motion carried. (6:14 pm)

3. Discussion and possible action regarding athletic director positions

4. Create Additional Positions Related to Special Education Program (Funded through federal IDEA grant)

Motion by Gregory Boggs and seconded by Eileen Richardson to approve. Motion carried. (6:52 pm)

a. Create Teacher / Special Education, Geary Elementary Middle School (1 position)

b. Create Aide V / Special Education Assistant Teacher, Walton Elementary Middle School (1 position)

c. Create Aide V / Special Education Assistant Teacher, Spencer Elementary School (1 position; replaces Aide portion of Bus Operator / Aide who transferred to Bus Operator / General Maintenance)

5. Planning for an Excess Levy Election (Informational)
6. Board of Education Self-Appraisal
7. Superintendent's Evaluation for 2021-22

Motion by Gregory Boggs and seconded by Eileen Richardson to go into closed session to discuss the Superintendent's Evaluation. Motion carried. (7:51 pm)

Motion by Eileen Richardson and seconded by Gregory Boggs to return to open session. Motion carried. No action was taken in closed session. (9:55 pm)

This Summary Statement of Superintendent Evaluation for Dr. Richard Duncan was given on June 9, 2022:

In accordance with WV State Board of Education policy 5309 and RCS Policy 121, the members of Roane County Board of Education have completed their evaluation of Dr. Richard Duncan for the SY 2021/2022.

Board members were provided a WV State Board of Education approved evaluation tool consisting of 56 criteria points across 9 separate categories, along with the Superintendent's goals for the 2021/2022 school year. Dr. Duncan also provided a narrative response to these goals for all board members.

Each board member independently completed an evaluation document based on those responses. The Board President compiled and presented one aggregate report to the whole board for discussion of Superintendent's strengths and weaknesses, as well as the Board's own performance as the public body also in charge with the educational responsibility of Roane County.

During this formal evaluation, the Roane County Board of Education found Dr. Richard Duncan to have met and/or exceeded the standards set forth in all 9 categories set forth by the evaluation tool. Improvement in future performance for both the Superintendent and the board were also a part of this discussion. Changes in terms, benefits, and salary were not discussed, as Dr. Duncan's contract was not due for renewal in 2022.

Consent Agenda - (Action)

Motion by Daris Harper and seconded by Gregory Boggs to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (10:08 pm)

1. Approval of minutes of the Regular Board Meeting on May 26, 2022
2. Financial
 - a. Transfers/supplements to the budget
 - b. Payments of bills as submitted; pre-approval to release checks not to exceed \$20,000 prior to the next board meeting
 - c. Financial Reports
3. Policies
4. Contract(s) / Bid(s) / Agreement(s)
 - a. Field Renovation at County Stadium Change Order #1 for \$14,175
 - b. Integrated Speech Solutions, LLC for Speech Therapy Services
 - c. LinguaCare Associates, Inc. for Physical Therapy Services
 - d. LinguaCare Associates, Inc. for Speech and Language Services

- e. Clinical Teacher of Record Agreement with Marshall University
- 5. Field Trips
 - a. Roane County High School Band to Orlando, FL for performance at Disney / Universal (May 5 - 9, 2023)
- 6. Volunteers
- 7. Student Transfers

Personnel Consent Agenda - (Action)

Motion by Gregory Boggs and seconded by James Minney to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (10:09 pm)

- 1. Resignation(s)
 - a. Miller, Allison - Teacher Support Coordinator (Spencer Elementary School), effective June 1, 2022
- 2. New Employment(s)
 - a. Bailey, Jessica - School Social Worker (Summer) (RCS - Student Support Services), effective June 14, 2022
 - b. Pritt, Courtney - Summer SOLE Aide (Geary Elementary / Middle School), effective June 17, 2022
 - c. Eads, Tamara - Summer SOLE Aide (Spencer Middle School), effective June 17, 2022
 - d. Tolley, Sarah - ESY Speech Language Pathologist (RCS - Student Support Services), effective June 20, 2022
 - e. Kendall, James - ESY Teacher of Severe / Profound Handicap (RCS - Student Support Services), effective June 20, 2022
 - f. Staats, Eric - Principal (Spencer Elementary School), effective July 1, 2022
 - g. Keen, Barbara - Substitute teacher (RCS - Substitutes), effective July 1, 2022
 - h. Starcher, Kristina - Substitute teacher (RCS - Substitutes), effective July 1, 2022
 - i. Brumfield, Rebecca - Teacher / 2nd Grade (Spencer Elementary School), effective August 17, 2022, pending WV certification
 - Withdrawn j. ~~Crouse~~, Logan - Teacher / Wellness (Spencer Middle School), effective August 17, 2022, pending CIB clearance
- 3. Extracurricular(s)
 - a. Osborne, Amber - Yearbook Advisor (Geary Elementary / Middle School), effective June 10, 2022
 - b. Boatright, Ivory - Student Council Sponsor (Roane County High School), effective July 1, 2022

Reports of Committees

Superintendent's Remarks

Met with Marshall University's Behavioral Awareness Technical Assistance Center. The program focuses on staff and student awareness and are developing strategies to work with that.

The new entrance at SMS is still waiting on the glass. As for the entrances at WEMS, we are on the last steps at the nursing station. At GEMS, I received a close-out request for the paving project, which included the drainage issue. These all should be finished soon.

Tomorrow I will be at Stonewall Resort. Dr. O'â€™Cull is leading a school reform working group to discuss the different competitive choices out there for school systems and kids now and what local boards can do to compete.

I have another meeting with Dr. O'Cull on Tuesday for school board member training and data that school board members need to know.

Bids for the new SMS date is set, with a pre-bid meeting on Tuesday morning at RCHS and bid opening on the 28th. The SBA had a very good review of our plan. With the exception of our green roof, there are no luxury items, so it looks like the SBA is behind our project. If we go over budget, they will back us up with the extra funding needed.

There are conversations about school safety going around, but every school does have a plan, as they have been required for the past 15 years. Maybe now is time to work on school safety projects to secure all windows and doors, which will cost millions of dollars.

Adjournment

1. Adjourn until the next regular meeting on Monday, June 20, 2022, at 6:00 pm at Roane County High School.

Motion by Gregory Boggs and seconded by Daris Harper to approve. Motion carried. (10:20 pm)