REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD MARCH 23, 2023, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,

Present: Dennis Carpenter, Daris Harper, Jeffrey Mace, James Minney, Eileen Richardson

Absent: (none)

Meeting called to order by Jeffrey Mace (6:03 pm)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.

Presentations

1. Positively Charged

School level Teacher and Service Persons of the Year were recognized.

2. Public Participation

Joyce Evans, RCHS Custodian, expressed sanitation issues with the day shift custodians. She also expressed issues concerning the protocol for the issuance of extra duty jobs not being followed.

Sherrie Anderson, RCHS parent, expressed her continued concerns for accountability in communication and feedback at RCHS.

3. Student Achievement

New Business for Consideration and Potential Action

1. GreenPower Motor Company Electric School Bus Pilot
2. Consideration of WVU Extension Service Roane County budget request

This item has been tabled until the next regular meeting on April 13th.

3. Updates on Continuing Business
    a. Construction of the new Spencer Middle School
    b. Legislative Review
    c. Accountability in Communication and Feedback
4. Personnel Hearings as Requested

Both employees requested open session.

    a. Lisa Allgeyer, Teacher / Foreign Language (50%) [RCHS]

Motion by Dennis Carpenter and seconded by Daris Harper to go into closed session to discuss matters concerning this transfer, as per WV Code section 6-9A-4(b)(2)(A). Motion carried. (8:24 pm)

Motion by Daris Harper and seconded by Eileen Richardson to return to open session. Motion carried. No action was taken in closed session. (8:38 pm)

    b. Jennifer Harold, Technology & Library Specialist [RCHS]

Motion by Dennis Carpenter and seconded by James Minney to go into closed session to discuss matters concerning this termination, as per WV Code section 6-9A-4(b)(2)(A). Motion carried. (9:09 pm)

Motion by Dennis Carpenter and seconded by Eileen Richardson to return to open session. Motion carried. No action was taken in closed session. (9:34 pm)

5. Personnel Realignment for 2023-24
    a. Reductions due to lack of need related to loss of enrollment

Motion by Daris Harper and seconded by Dennis Carpenter to approve item 5.a.vi and 5.a.viii - 5.a.xv. Motion carried. (10:29 pm)

i. Abolish Teacher / Kindergarten, Geary Elementary / Middle School (1 position), effective June 30, 2023

Motion by Daris Harper and seconded by James Minney to approve item 5.a.i and 5.a.ii. Motion carried. Jeffrey Mace opposed. (10:27 pm)

ii. Place Jessica Woods on Administrative Transfer, then assign to Teacher / 4th Grade, Spencer Elementary School, effective July 1, 2023
iii. Abolish Teacher / 2nd Grade, Geary Elementary / Middle School (1 position), effective June 30, 2023

Motion by Dennis Carpenter and seconded by Eileen Richardson to approve item 5.a.iii, 5.a.iv, and 5.a.v. Motion carried. Jeffrey Mace, James Minney opposed. (10:28 pm)

iv. Place Jacqueline Higginbotham on Administrative Transfer, then assign to Teacher / 1st Grade, Geary Elementary / Middle School, effective July 1, 2023
v. Place Meghan Sinclair on Administrative Transfer, then assign to Teacher / 2nd Grade, Spencer Elementary School
vi. Abolish Teacher / 5th Grade, Geary Elementary / Middle School (1 position), effective June 30, 2023
vii. Abolish Teacher / Kindergarten, Walton Elementary / Middle School (1 position), effective June 30, 2023

Motion by Eileen Richardson and seconded by Daris Harper to approve item 5.a.vii. Motion carried. Jeffrey Mace opposed. (10:28 pm)

viii. Abolish Teacher / 2nd Grade, Walton Elementary / Middle School (1 position), effective June 30, 2023
ix. Place Kharity Sampson on Administrative Transfer, then assign to Teacher / Special Education, Walton Elementary / Middle School, effective July 1, 2023
x. Abolish Teacher / 4th Grade, Walton Elementary / Middle School (1 position), effective June 30, 2023
xi. Place Baylee O'Brien on Administrative Transfer, then assign to Teacher / 1st Grade at Walton Elementary / Middle School, effective July 1, 2023
xii. Abolish Teacher / 5th Grade, Walton Elementary / Middle School (1 position), effective June 30, 2023
xiii. Place Sarabeth Monk on Administrative Transfer, then assign to Teacher / Special Education, Walton Elementary / Middle School, effective July 1, 2023
xiv. Abolish Teacher / 3rd Grade, Spencer Elementary School (1 position),

effective June 30, 2023

xv. Abolish Teacher / Social Studies, Roane County High School (1 position), effective June 30, 2023

b. Additions due to increased enrollment

Motion by Dennis Carpenter and seconded by James Minney to approve item 5.b. Motion carried. (10:30 pm)

i. Create Teacher / 3rd Grade, Walton Elementary / Middle School (1 position), effective July 1, 2023

c. Reductions due to lack of need related to programming

i. Abolish Teacher / Foreign Language (50%), Roane County High School (1 position), effective June 30, 2023

Motion by Eileen Richardson and seconded by Dennis Carpenter to approve item 5.c.i and 5.c.ii. Motion carried. (10:33 pm)

ii. Terminate continuing contract of Lisa Allgeyer and place on preferred recall list, effective June 30, 2023

iii. Abolish Technology & Library Specialist, Roane County High School (1 position), effective June 30, 2023

Motion by Daris Harper and seconded by James Minney to approve item 5.c.iii and 5.c.iv. Motion failed. Dennis Carpenter, Daris Harper, James Minney, Eileen Richardson opposed. (10:34 pm)

iv. Place Jennifer Harold on Administrative Transfer, then assign to Teacher / Career Literacy, Spencer Middle School, effective July 1, 2023

v. Abolish Teacher / Art, Roane County High School (1 position), effective June 30, 2023

d. Implementation of New Programs

Items 5.d.i - 5.d.v were moved to the foot of the Consent Agenda

Motion by Dennis Carpenter to approve the creation of Communities in Schools Coordinators at Geary Elementary / Middle School, Walton Elementary / Middle School, and Spencer Elementary School (to serve the Spencer area). Motion failed due to a lack of a second. (11:42 pm)

Items 5.d.i - 5.d.v were tabled until the next regular meeting on April 13th.

i. Create Communities in Schools Coordinator, Geary Elementary / Middle School (1 position), effective July 1, 2023

ii. Create Communities in Schools Coordinator, Spencer Elementary School (1 position), effective July 1, 2023

iii. Create Communities in Schools Coordinator, Spencer Middle School (1 position), effective July 1, 2023

iv. Create Communities in Schools Coordinator, Walton Elementary / Middle School (1 position), effective July 1, 2023

v. Create Communities in Schools Coordinator, Roane County High School (1 position), effective July 1, 2023

vi. Create Teacher / Multimedia Publishing & Graphic Design, Roane County

High School (1 position), effective July 1, 2023

Motion by Dennis Carpenter and seconded by Eileen Richardson to approve item 5.d.vi - 5.d.xii. Motion carried. (10:39 pm)

vii. Create Aide / Early Childhood Classroom Assistant Teacher, Spencer Elementary School (1 position), effective July 1, 2023
viii. Create Aide / Early Childhood Classroom Assistant Teacher, Spencer Elementary School (1 position), effective July 1, 2023
ix. Create Aide / Early Childhood Classroom Assistant Teacher, Spencer Elementary School (1 position), effective July 1, 2023
x. Create Aide / Early Childhood Classroom Assistant Teacher, Spencer Elementary School (1 position), effective July 1, 2023
xi. Create Aide / Early Childhood Classroom Assistant Teacher, Walton Elementary / Middle School (1 position), effective July 1, 2023
xii. Create Aide / Early Childhood Classroom Assistant Teacher, Geary Elementary / Middle School (1 position), effective July 1, 2023

6. Consideration of Superintendent Contract

Motion by Dennis Carpenter and seconded by James Minney to go into closed session to discuss the Superintendent's contract. Motion carried. (10:40 pm)

Motion by Eileen Richardson and seconded by Daris Harper to return to open session. Motion carried. No action was taken in closed session. (11:24 pm)

Motion by James Minney and seconded by Eileen Richardson to make an offer to the Superintendent for a 2-year contract at a salary of $108,000 per year. Motion carried. Dennis Carpenter, Daris Harper opposed. (11:24 pm)

Consent Agenda - (Action)

Motion by Daris Harper and seconded by Eileen Richardson to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (11:35 pm)

1. Approval of minutes of the Regular Board Meeting on March 9, 2023
2. Financial
    a. Financial Reports
    b. Transfers/supplements to the budget
    c. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
3. Levy Estimate FY 2024
    a. General Current Expenses - $3,678,827
        i. Class I - 19.40 cents per $100
        ii. Class II - 38.80 cents per $100
        iii. Class III & IV - 77.60 cents per $100
    b. Bond Levy - $802,075
        i. Class I - 4.18 cents per $100
        ii. Class II - 8.36 cents per $100
        iii. Class III & IV - 16.72 cents per $100
4. Policies

5. Contract(s) / Bid(s) / Agreement(s)
    a. Memorandum of Understanding with WVDE for Communities in Schools Program
6. Field Trips
    a. WEMS 6 - 8 to Kings Island in Mason, Ohio, for end of year trip on May 19, 2023
    b. WEMS PK - 2 to The Wilds in Cumberland, Ohio, for end of year field trip on April 26, 2023
7. Volunteers
    a. Roane County High School
        i. Laura Hall, Julia Triplett, Tonya Martin, Tammy Bush and Carrie Hoskins
8. Student Transfers

Personnel Consent Agenda - (Action)
Motion by Daris Harper and seconded by James Minney to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (11:44 pm)

1. Abolish Position(s)
    a. Teacher / Kindergarten (GEMS), effective June 30, 2023
2. Create New Position(s)
    a. Aide / ECCAT (GEMS), 200 days, effective July 1, 2023
    b. Aide / ECCAT (WEMS), 200 days, effective July 1, 2023
    c. Aide / ECCAT (SES), 200 days, effective July 1, 2023
    d. Aide / ECCAT (SES), 200 days, effective July 1, 2023
    e. Aide / Early Childhood Classroom Assistant Teacher (SES), 200 days, effective July 1, 2023
    f. Aide / ECCAT (SES), 200 days, effective July 1, 2023
    g. Teacher / Multimedia Publishing & Graphic Design (RCHS), 200 days, effective July 1, 2023
    h. Teacher / 4th Grade (WEMS), 200 days, effective July 1, 2023
3. Resignation(s)
    a. Farrar, Frank - Coach, Girls Basketball (Roane County High School), effective March 23, 2023
    b. Leaptrot, Andrew - Technology Systems Specialist (RCS - Central Office), effective April 14, 2023
    c. Seabolt, Anita - Science Fair Sponsor (RCS - Central Office), effective June 30, 2023
4. New Employment(s)
    a. Matics, Sandra - Substitute teacher (RCS - Substitutes), effective March 24, 2023
    b. Hunt, Jennifer - Summer SOLE Teacher (Walton Elementary / Middle School), effective June 12, 2023
    c. Huffman, Orland - Summer SOLE Teacher (Walton Elementary / Middle School), effective June 12, 2023

d. Rector, Suzanne - Summer SOLE Teacher (Walton Elementary / Middle School), effective June 12, 2023
e. Underwood, Lana - Summer SOLE Teacher (Geary Elementary / Middle School), effective June 12, 2023
f. Baker, Muriah - Summer SOLE Teacher (Spencer Middle School), effective June 12, 2023
g. Engle, Stacy - Summer SOLE Teacher (Spencer Elementary School), effective June 12, 2023
h. Penfold, JuliAnna - Summer SOLE Teacher (Walton Elementary / Middle School), effective June 12, 2023
i. Ward, Cari - Summer SOLE Teacher (Spencer Elementary School), effective June 12, 2023
j. Morris, Kaylin - Summer SOLE Teacher (Walton Elementary / Middle School), effective June 12, 2023
k. Dolan, Corena - Summer SOLE Teacher (Spencer Elementary School), effective June 12, 2023
l. Deweese, Candace - Summer SOLE Credit Recovery Facilitator (Roane County High School), effective June 12, 2023
m. Mace, Valerie - Summer SOLE Teacher (Geary Elementary / Middle School), effective June 12, 2023
n. Boggs, Rebecca - Summer SOLE Teacher (Geary Elementary / Middle School), effective June 12, 2023
o. Cole, Amy - Summer SOLE Teacher (Spencer Elementary School), effective June 12, 2023
p. Cottrill, Shannon - Summer SOLE Teacher (Spencer Elementary School), effective June 12, 2023
q. Parkins, Melinda - Summer SOLE Counselor (Spencer Elementary School), effective June 12, 2023
r. Tanner, Lorra - Summer SOLE Teacher (Geary Elementary / Middle School), effective June 12, 2023
s. McClure, Ashley - Summer SOLE Counselor (Walton EMS (50%), Geary EMS (50%)), effective June 12, 2023
t. Strickland, Melissa - Summer SOLE Cook (Geary Elementary / Middle School), effective June 16, 2023
u. Blosser, Gladys - Summer SOLE Cook (Geary Elementary / Middle School), effective June 16, 2023
v. Marks, Frankie - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
w. Strickland, Orville - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
x. Lesher, David - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023

y. Stockner, Vicki - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
z. Stockner, Curtis - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
aa. May, Edward - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
ab. Mullen, Richard - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
ac. Whited, Daniel - Summer SOLE Bus Operator (RCS - Operations), effective June 16, 2023
ad. Sutphin, Kelly - Summer SOLE Cook (Spencer Elementary School), effective June 16, 2023
ae. Nester, Carrie - Summer SOLE Cook (Spencer Middle School), effective June 16, 2023
af. Marks, Sarah - Summer SOLE Cook (Walton Elementary / Middle School), effective June 16, 2023
ag. Huffman, Deborah - Summer SOLE Custodian (Spencer Middle School), effective June 19, 2023
ah. Waggoner, Jennifer - Summer SOLE Custodian (Geary Elementary / Middle School), effective June 19, 2023
ai. Hively, Jamie - Summer SOLE Custodian (Geary Elementary / Middle School), effective June 19, 2023
aj. Hively, Jeremiah - Summer SOLE Custodian (Walton Elementary / Middle School), effective June 19, 2023
ak. Boggs, Brian - Summer SOLE Custodian (Walton Elementary / Middle School), effective June 19, 2023
al. Deel, Toney - Summer SOLE Custodian (Spencer Middle School), effective June 19, 2023

5. Transfer(s)
   a. Woods, Jessica - Teacher / Kindergarten (Geary Elementary / Middle School) to Teacher / 4th Grade (Spencer Elementary School), effective July 1, 2023
   b. Higginbotham, Jacqueline - Teacher / 2nd Grade (Geary Elementary / Middle School) to Teacher / 1st Grade (Geary Elementary / Middle School), effective July 1, 2023
   c. O'Brien, Baylee - Teacher / 4th Grade (Walton Elementary / Middle School) to Teacher / 1st Grade (Walton Elementary / Middle School), effective July 1, 2023

6. Extracurricular(s)
   a. Deweese, Candace - Teacher / Alternative Learning Center (Roane County High School), effective March 24, 2023
   b. Cottrill, Shannon - Teacher / Alternative Learning Center (Roane County High School), effective March 24, 2023

Reports of Committees

1. Roane Jackson Technical Center Administrative Council (3/21/2023)

The council authorized pursuit of an SBA project at the center to build a new building to house HVAC and electrical programs. The estimate from ZMM for a 10,000 square foot building was about $5.6 million.

Also, Mr. Hosaflook has indicated his intention to start an electrical program in the upcoming school year at the former Ravenswood Middle and that there would be no charge for any Roane County students that wish to enroll.

Superintendent's Remarks

Ms. Taylor and I attended a job bank training on Monday and Tuesday. More info for that coming up in the future.

Also, there is a state board meeting on the April 12th. They will likely have policies ready at this meeting so they can be placed on comment and passed quickly to meet new legislated requirements.

Adjournment

1. Recess until the statutory meeting on Tuesday, April 18, 2023, at 6:00 pm at Roane County High School. The next regular meeting will be Thursday, April 13, 2023, at 6:00 pm at Roane County High School.