

**REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF
ROANE, HELD MARCH 14, 2024, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL,
SPENCER, WEST VIRGINIA**

Present: Dennis Carpenter, Daris Harper, Jeffrey Mace, James Minney, Eileen Richardson

Absent: (none)

Meeting called to order by Jeffrey Mace (6:01 pm)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.

Presentations

1. Positively Charged

The Regional Social Studies fair took place where all students from Roane County placed. At the State Wrestling Tournament, three of our wrestlers placed. One of them is now a state champion in two different sports. Roane County FFA is having a ham, bacon, and egg sale downstairs. Our FBLA kids did well this past weekend and we now have the state FBLA President at RCHS. We will be recognizing their achievements at a future meeting.

2. Public Participation

Muriah Baker (RCHS Teacher), Marie Hedges (RCHS Counselor), Kari Mullen (RCHS parent), Sara Stricklen (WEMS Counselor), and Suzanne Rector (WEMS Teacher) voiced their concerns about the personnel realignment for 2024-25.

Ben Goodson (RCHS PRO Officer), expressed his appreciation for the opportunity to work with Roane County, but will soon be moving on.

3. 2024-25 School Calendar Public Meeting #2

New Business for Consideration and Potential Action

1. Property Matters involving the Madison Avenue Complex, Capitol Street Complex, and / or Goff Run Complex

Motion by Dennis Carpenter and seconded by Daris Harper to go into closed session to discuss property matters, as per WV Code 6-9A-4(b)(9). Motion carried. (7:08 pm)

Motion by James Minney and seconded by Eileen Richardson to return to open session. Motion carried. No action was taken in closed session. (7:31 pm)

2. Review of Student Support Services Partnership with Clayful

Mr. Mace requested to address this item first under New Business for Consideration and Potential Action.

3. Create Aide V / Special Education Assistant Teacher, Spencer Elementary School [1 position]

Motion by James Minney and seconded by Daris Harper to approve. Motion carried. (7:33 pm)

4. Create Teacher / Kindergarten, Walton Elementary / Middle School [1 position]

Motion by Dennis Carpenter and seconded by James Minney to approve. Motion carried. (7:34 pm)

5. Report of Cooperative Sponsorships for Athletic Programs
 - a. Baseball - Geary, Walton, and Spencer at Spencer Middle School
 - b. Softball - Geary, Walton, and Spencer at Spencer Middle School
6. Updates on Continuing Business
 - a. May 14, 2024, Excess Levy Ballot
 - b. Construction of the new Spencer Middle School
7. Personnel Realignment for 2024-25
 - a. Realignment at Geary Elementary / Middle School

Motion by Daris Harper and seconded by Dennis Carpenter to approve this item. Jeff Mace recused himself from the discussion and the vote and left the room. Motion carried. (7:55 pm)

- i. Abolish Teacher / 1st Grade, Geary Elementary / Middle School, effective June 30, 2024 [1 position]
 - ii. Transfer Valerie Mace to Teacher / 3rd Grade, Geary Elementary Middle School, effective July 1, 2024
- b. Realignment at Walton Elementary / Middle School

Motion by Dennis Carpenter and seconded by James Minney to approve. Motion carried. (7:59 pm)

- i. Abolish Teacher / 1st Grade, Walton Elementary / Middle School, effective June 30, 2024 [1 position]
 - ii. Reassign Bailee O'Brien from Teacher / 3rd Grade to Teacher / 4th Grade, Walton Elementary / Middle School, effective July 1, 2024
 - iii. Abolish Teacher / Kindergarten, Walton Elementary / Middle School, effective June 30, 2024 [1 position]
- c. Realignment at Spencer Elementary School

Motion by Daris Harper and seconded by James Minney to approve. Motion carried. (8:03 pm)

- i. Abolish Teacher / 4th Grade, Spencer Elementary School, effective June 30, 2024 [1 position]
 - ii. Abolish Teacher / Multi-Subjects, Spencer Elementary School, effective June 30, 2024 [1 position]
 - iii. Abolish Coordinator of School Improvement, Spencer Elementary School, effective June 30, 2024 [1 position]
 - iv. Transfer Allison Miller to Teacher / 3rd Grade, Spencer Elementary School, effective July 1, 2024

- d. Realignment at Spencer Middle School

Motion by Dennis Carpenter and seconded by Daris Harper to approve. Motion carried. (8:12 pm)

- i. Abolish Teacher / 6th Grade, Spencer Middle School, effective June 30, 2024 [1 position]
 - ii. Abolish Teacher / 6th Grade, Spencer Middle School, effective June 30, 2024 [1 position]
 - iii. Abolish Teacher / 6th Grade, Spencer Middle School, effective June 30,

2024 [1 position]

- iv. Abolish Teacher / 6th Grade, Spencer Middle School, effective June 30, 2024 [1 position]
- v. Transfer Joy Proctor to Teacher / Science, Spencer Middle School, effective July 1, 2024
- vi. Terminate continuing contract of Robert Dewees (Teacher / Science, Spencer Middle School) effective June 30, 2024, and place on preferred recall effective July 1, 2024
- vii. Abolish Teacher / Career Literacy, Spencer Middle School, effective June 30, 2024 [1 position]
- viii. Abolish Teacher / Career Literacy, Spencer Middle School, effective June 30, 2024 [1 position]
- ix. Terminate continuing contract of Theresa Parker (Teacher / Career Literacy, Spencer Middle School) effective June 30, 2024, and place on preferred recall effective July 1, 2024
- x. Create Teacher / Math, Spencer Middle School, effective July 1, 2024 [1 position]
- xi. Create Teacher / English, Spencer Middle School, effective July 1, 2024 [1 position]
- xii. Abolish Teacher / Music, Spencer Middle School, effective June 30, 2024 [1 position]
- xiii. Transfer Rebecca Nelson to Teacher / Music, Spencer Elementary School, effective July 1, 2024
- xiv. Terminate continuing contract of Jonathan Goff (Teacher / Music, Spencer Elementary School) effective June 30, 2024, and place on preferred recall effective July 1, 2024
- xv. Create Teacher / Music, Spencer Middle School (75%) / Roane County High School (25%) effective July 1, 2024

e. Realignment at Roane County High School

- i. Abolish Teacher / Music, Roane County High School, effective June 30, 2024 [1 position]

Motion by Daris Harper and seconded by James Minney to approve item e.i. Motion carried. (8:19 pm)

- ii. Abolish Teacher / Business & FBLA Sponsor, Roane County High School, effective June 30, 2024 [1 position]

Motion by Dennis Carpenter and seconded by James Minney to approve item e.ii and e.iii. Motion carried. (8:20 pm)

- iii. Transfer Russell Stump to Teacher / Social Studies, Walton Elementary / Middle School, effective July 1, 2024
- iv. Abolish Teacher / Options Pathway & Homebound, Roane County High School, effective June 30, 2024 [1 position]

Motion by Dennis Carpenter and seconded by James Minney to approve items e.iv and e.v.

Motion failed. Dennis Carpenter, Daris Harper, James Minney opposed. (8:32 pm)

- v. Transfer Angela Burdette to Teacher / Special Education, Spencer Elementary School, effective July 1, 2024
- vi. Abolish Technology & Library Media Specialist, Roane County High School, effective June 30, 2024 [1 position]

Motion by Dennis Carpenter and seconded by Eileen Richardson to approve items e.vi and e.vii. Motion failed. Dennis Carpenter, Daris Harper, James Minney opposed. (8:43 pm)

- vii. Transfer Jennifer Harold to Teacher / Social Studies, Roane County High School, effective July 1, 2024
- viii. Abolish Paraprofessional / Supervisory Aide, Roane County High School, effective June 30, 2024 [1 position]

Motion by Daris Harper and seconded by Eileen Richardson to approve items e.viii, e.ix, and e.x. Motion carried. (8:44 pm)

- ix. Place Shannon Stockner on Administrative Transfer effective July 1, 2024
- x. Create Teacher / Foreign Language, Roane County High School (75%) / Spencer Middle School (25%), effective July 1, 2024
- f. Realignment at Roane County Schools Central Office
 - i. Abolish School Social Worker, Roane County Schools, effective June 30, 2024 [1 position]

Motion by Dennis Carpenter and seconded by Eileen Richardson to approve item f.i. Motion carried. (8:52 pm)

- ii. Abolish Coordinator of Technology, Roane County Schools, effective June 30, 2024 [1 position]

Motion by Daris Harper and seconded by James Minney to approve item f.ii. Motion carried. Jeffrey Mace opposed. (9:01 pm)

- iii. Abolish Math Instructional Coach, Roane County Schools, effective June 30, 2024 [1 position]

Motion by Dennis Carpenter and seconded by James Minney to approve items f.iii, f.iv, and f.v. Motion carried. (9:02 pm)

- iv. Transfer Chad Strimel to Teacher / Math, Spencer Middle School, effective July 1, 2024
- v. Terminate continuing contract of Cathy Craddock (Teacher / Math, Spencer Middle School) effective June 30, 2024, and place on preferred recall effective July 1, 2024
- vi. Abolish Coordinator of Family Engagement & Academic Support, Roane County Schools, effective June 30, 2024 [1 position]

Motion by Daris Harper and seconded by Eileen Richardson to approve items f.vi, f.vii, and f.viii. Motion carried. (9:03 pm)

- vii. Transfer Michelle Strimel to Teacher / Special Education, Spencer Elementary School, effective July 1, 2024
- viii. Transfer Meagan Freeland to Teacher / Special Education, Spencer Middle

School, effective July 1, 2024

- ix. Create Coordinator of Educator Support, Roane County Schools, effective July 1, 2024 [1 position; funded with Step 7d restricted funds]

Motion by Eileen Richardson and seconded by Dennis Carpenter to approve item f. ix and f. x.
Motion carried. (9:03 pm)

- x. Create Coordinator of Special Educator Support, Roane County Schools, effective July 1, 2024 [1 position; funded with Step 7d restricted funds]

g. Realignment of School Counseling Programs

Motion by James Minney and seconded by Eileen Richardson to approve. Motion carried.
Dennis Carpenter, Daris Harper opposed. (9:31 pm)

- i. Abolish Counselor, Geary Elementary / Middle School, effective June 30, 2024 [1 position]
- ii. Abolish Counselor, Walton Elementary / Middle School, effective June 30, 2024 [1 position]
- iii. Transfer Sara Stricklen to Teacher / Art, Spencer Elementary School, effective July 1, 2024
- iv. Abolish Counselor, Spencer Elementary School, effective June 30, 2024 [1 position]
- v. Abolish Counselor, Spencer Middle School, effective June 30, 2024 [1 position]
- vi. Abolish Counselor, Roane County High School, effective June 30, 2024 [1 position]
- vii. Terminate continuing contract of Marie Hedges (Counselor, Roane County High School) effective June 30, 2024, and place on preferred recall effective July 1, 2024
- viii. Create Itinerant Elementary Counselor, Roane County Schools based at Spencer Elementary School, effective July 1, 2024 [1 position]
- ix. Create Itinerant Middle School Counselor, Roane County Schools based at Spencer Middle School, effective July 1, 2024 [1 position]

h. Realignment of Custodial Services

Motion by Eileen Richardson and seconded by Dennis Carpenter to approve. Motion carried.
Daris Harper opposed. (9:39 pm)

- i. Extend contract of Cindy Allen (Custodian III, Geary Elementary / Middle School) from 220 days to 240 days, effective July 1, 2024
- ii. Abolish Custodian III, Roane County High School, effective June 30, 2024 [1 position]
- iii. Place Joyce Evans on Administrative Transfer, effective July 1, 2024
- iv. Extend contract of Lisa Shreve (Custodian III, Spencer Elementary School) from 220 days to 240 days, effective July 1, 2024
- v. Abolish Custodian III, Roane County High School, effective June 30, 2024 [1 position]
- vi. Place Michele Slingerland on Administrative Transfer, effective July 1, 2024

- vii. Abolish Custodian III, Spencer Middle School, effective June 30, 2024 [1 position]
- viii. Place Toney Deel on Administrative Transfer, effective July 1, 2024
- ix. Extend contract of Jennifer Waggoner (Custodian III, Geary Elementary / Middle School) from 220 days to 240 days, effective July 1, 2024
- x. Abolish Custodian III, Geary Elementary / Middle School, effective June 30, 2024 [1 position]
- xi. Place Jamie Hively on Administrative Transfer, effective July 1, 2024
- xii. Abolish Custodian III, Spencer Middle School, effective June 30, 2024 [1 position]
- xiii. Place Ricky Rucker on Administrative Transfer, effective July 1, 2024
- xiv. Extend contract of Jamie Brisendine (Custodian III, Walton Elementary / Middle School) from 220 days to 240 days, effective July 1, 2024
- xv. Extend contract of Eric Harper (Custodian III, Walton Elementary / Middle School) from 220 days to 240 days, effective July 1, 2024
- xvi. Abolish Custodian III, Walton Elementary / Middle School, effective June 30, 2024 [1 position]
- xvii. Place Jeremiah Hively on Administrative Transfer, effective July 1, 2024
- xviii. Place Joseph Westfall on Administrative Transfer and Reduce Contract, effective July 1, 2024
- xix. Abolish Custodian III, Roane County High School, effective June 30, 2024 [1 position]
- xx. Terminate continuing contract of Curtis Boggs, effective June 30, 2024, and place on preferred recall effective July 1, 2024
- xxi. Abolish Custodian III, Roane County High School, effective June 30, 2024 [1 position]
- xxii. Terminate continuing contract of John Baker, effective June 30, 2024, and place on preferred recall effective July 1, 2024
- xxiii. Abolish Custodian III, Spencer Middle School, effective June 30, 2024 [1 position]
- xxiv. Abolish Custodian III, Spencer Elementary School, effective June 30, 2024 [1 position]
- xxv. Abolish Custodian III, Roane County High School, effective June 30, 2024 [1 position]
- xxvi. Create Custodian III, Roane County High School (80%) / Spencer Middle School (20%), with 240-day contract, effective July 1, 2024 [1 position]
- xxvii. Create Custodian III, Roane County High School (80%) / Spencer Middle School (20%), with 240-day contract, effective July 1, 2024 [1 position]
- xxviii. Create Custodian III, Spencer Middle School (80%) / Roane County High School (20%), with 240-day contract, effective July 1, 2024 [1 position]
- xxix. Create Custodian III, Spencer Middle School (80%) / Roane County High School (20%), with 240-day contract, effective July 1, 2024 [1 position]

- xxx. Create Custodian III, Roane County High School, with 210-day contract, effective July 1, 2024 [1 position]
- xxxi. Create Custodian III, Roane County High School, with 210-day contract, effective July 1, 2024 [1 position]

- i. Realignment involving Child Nutrition Program

Motion by Daris Harper and seconded by James Minney to approve. Motion carried. (9:44 pm)

- i. Abolish Cafeteria Manager / Cook III, Roane County High School, effective June 30, 2024 [1 position]
- ii. Place Betsy Jarvis on Administrative Transfer effective July 1, 2024
- iii. Abolish Cook III, Spencer Middle School, effective June 30, 2024 [1 position]
- iv. Place Amie Anderson on Administrative Transfer effective July 1, 2024
- v. Abolish Cafeteria Manager / Cook III, Spencer Middle School, effective June 30, 2024 [1 position]
- vi. Place Tina Bell on Administrative Transfer effective July 1, 2024
- vii. Abolish Cook II, Walton Elementary / Middle School, effective June 30, 2024 [1 position]
- viii. Place Sherry Harper on Administrative Transfer effective July 1, 2024
- ix. Abolish Cook II, Spencer Middle School, effective June 30, 2024 [1 position]
- x. Place Peggy Lycans on Administrative Transfer effective July 1, 2024
- xi. Abolish Cook III, Roane County High School, effective June 30, 2024 [1 position]
- xii. Place Tina Freeland on Administrative Transfer effective July 1, 2024
- xiii. Abolish Cook II, Roane County High School, effective June 30, 2024 [1 position]
- xiv. Place Joyce Barker on Administrative Transfer effective July 1, 2024
- xv. Abolish Cook II, Geary Elementary / Middle School, effective June 30, 2024 [1 position]
- xvi. Place Geneva Cross on Administrative Transfer effective July 1, 2024
- xvii. Abolish Cook II, Roane County High School, effective June 30, 2024 [1 position]
- xviii. Terminate continuing contract of Tracy Harper effective June 30, 2024, and place on preferred recall effective July 1, 2024
- xix. Abolish Cook II, Spencer Elementary School, effective June 30, 2024 [1 position]
- xx. Abolish Cook II, Spencer Middle School, effective June 30, 2024 [1 position]
- xxi. Abolish Cook II, Roane County High School, effective June 30, 2024 [1 position]
- xxii. Create Cafeteria Manager / Cook III, Roane County High School (60%) /

Spencer Middle School (40%), effective July 1, 2024 [1 position]

- xxiii. Create Cook III, Roane County High School (60%) / Spencer Middle School (40%), effective July 1, 2024 [1 position]
- xxiv. Create Cook III, Roane County High School (60%) / Spencer Middle School (40%), effective July 1, 2024 [1 position]
- xxv. Create Cook III, Roane County High School (60%) / Spencer Middle School (40%), effective July 1, 2024 [1 position]
- xxvi. Create Cook III, Roane County High School (60%) / Spencer Middle School (40%), effective July 1, 2024 [1 position]
- xxvii. Create Cook III, Roane County High School (60%) / Spencer Middle School (40%), effective July 1, 2024 [1 position]
- xxviii. Create Cook III, Roane County High School (60%) / Spencer Middle School (40%), effective July 1, 2024 [1 position]
- xxix. Create Cook III, Roane County High School (60%) / Spencer Middle School (40%), effective July 1, 2024 [1 position]

Consent Agenda - (Action)

Motion by Dennis Carpenter and seconded by Eileen Richardson to approve the following consent agenda, as recommended by Richard Duncan, Superintendent, except for item 4.c, which was tabled until a future meeting by James Minney. Motion carried. (9:59 pm)

- 1. Approval of minutes of regular board meeting on February 22, 2024, and special board meetings on February 28, 2024 and March 12, 2024
- 2. Finance
 - a. Transfers/supplements to the budget
 - b. Payments of bills as submitted; pre-approval to release checks not to exceed \$20,000 prior to the next board meeting
 - c. Financial Reports
 - d. Board member reimbursements for travel
- 3. Policies
- 4. Contract(s) / Bid(s) / Agreement(s)
 - a. New Spencer Middle School Change Order TBD for \$416,328.75 (RCHS paving)
 - b. Mowing Bids for 2024
 - c. Right-of-Way Agreement with City of Spencer for Water Line Installation on Capitol Street
- 5. Field Trips
 - a. Walton Elementary Middle School to Kings Island in Mason, Ohio (5/17/24)
- 6. Volunteers
- 7. Student Transfers

Personnel Consent Agenda - (Action)

Motion by Eileen Richardson and seconded by Daris Harper to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (10:01 pm)

- 1. Abolish Position(s)

- a. Teacher / 6th Grade (SMS), effective June 30, 2024
- b. Counselor (RCHS), effective June 30, 2024
- c. Counselor (SES), effective June 30, 2024
- d. Counselor (SMS), effective June 30, 2024
- e. Counselor (WEMS), effective June 30, 2024
- f. Counselor (GEMS), effective June 30, 2024
- g. Teacher / 1st Grade (GEMS), effective June 30, 2024
- h. Coordinator of Family Engagement & Academic Support (CO), effective June 30, 2024
- i. Teacher / 1st Grade (WEMS), effective June 30, 2024
- j. Instructional Coach (Mathematics) (CO), effective June 30, 2024
- k. Coordinator of Technology (CO), effective June 30, 2024
- l. School Social Worker (Stu Srv), effective June 30, 2024
- m. Teacher / Kindergarten (WEMS), effective June 30, 2024
- n. Supervisory Aide / Paraprofessional (RCHS), effective June 30, 2024
- o. Teacher / 4th Grade (SES), effective June 30, 2024
- p. Teacher / Business Education & FBLA Advisor (RCHS), effective June 30, 2024
- q. Teacher / Music (RCHS), effective June 30, 2024
- r. Teacher / Multi-Subjects (SES), effective June 30, 2024
- s. Coordinator of School Improvement (SES), effective June 30, 2024
- t. Teacher / Music (SMS), effective June 30, 2024
- u. Teacher / 6th Grade (SMS), effective June 30, 2024
- v. Teacher / Career Literacy (SMS), effective June 30, 2024
- w. Teacher / Career Literacy (SMS), effective June 30, 2024
- x. Teacher / 6th Grade (SMS), effective June 30, 2024
- y. Teacher / 6th Grade (SMS), effective June 30, 2024

2. Create New Position(s)

- a. Aide V / Special Education Assistant Teacher (SES), 200 days, effective March 15, 2024
- b. Teacher / Kindergarten (WEMS), 200 days, effective March 15, 2024
- c. Custodian III (SMS (80%), RCHS (20%)), 240 days, effective July 1, 2024
- d. Cook III (RCHS (60%), SMS (40%)), 200 days, effective July 1, 2024
- e. Teacher / Math (SMS), 200 days, effective July 1, 2024
- f. Teacher / English (SMS), 200 days, effective July 1, 2024
- g. Cafeteria Manager / Cook III (RCHS (60%), SMS (40%)), 200 days, effective July 1, 2024
- h. Teacher / Music (SMS (75%), RCHS (25%)), 200 days, effective July 1, 2024
- i. Custodian III (RCHS), 210 days, effective July 1, 2024
- j. Custodian III (RCHS), 210 days, effective July 1, 2024
- k. Teacher / Foreign Language (RCHS (75%), SMS (25%)), 200 days, effective July 1, 2024

1. Cook III (RCHS (60%), SMS (40%)), 200 days, effective July 1, 2024
- m. Custodian III (SMS (80%), RCHS (20%)), 240 days, effective July 1, 2024
- n. Custodian III (RCHS (80%), SMS (20%)), 240 days, effective July 1, 2024
- o. Custodian III (RCHS (80%), SMS (20%)), 240 days, effective July 1, 2024
- p. Itinerant Elementary Counselor (Stu Srv (75%), SES (25%)), 200 days, effective July 1, 2024
- q. Itinerant Middle School Counselor (Stu Srv (75%), SMS (25%)), 200 days, effective July 1, 2024
- r. Cook III (RCHS (60%), SMS (40%)), 200 days, effective July 1, 2024
- s. Cook III (RCHS (60%), SMS (40%)), 200 days, effective July 1, 2024
- t. Cook III (RCHS (60%), SMS (40%)), 200 days, effective July 1, 2024
- u. Cook III (RCHS (60%), SMS (40%)), 200 days, effective July 1, 2024
- v. Cook III (RCHS (60%), SMS (40%)), 200 days, effective July 1, 2024

3. Reconfigure position(s)
 - a. Custodian III (SES) to Custodian III (SES), effective July 1, 2024
4. Resignation(s)
 - a. Flesher, Christina - Substitute secretary (RCS - Substitutes), effective March 28, 2024
5. Retirement(s)
 - a. Haines, Rhonda - Secretary III (Roane County High School), effective June 30, 2024
6. New Employment(s)
 - a. Penfold, JuliAnna - Teacher / Special Education (Behavioral Disorders) (RCS - Student Support Services), effective March 15, 2024
7. Transfer(s)
 - a. Freeland, Meagan - Teacher / Special Education (Spencer Elementary School) to Teacher / Special Education (Spencer Middle School), effective July 1, 2024
 - b. Mace, Valerie - Teacher / 1st Grade (Geary Elementary / Middle School) to Teacher / 3rd Grade (Geary Elementary / Middle School), effective July 1, 2024
 - c. Miller, Allison - Coordinator of School Improvement (Spencer Elementary School) to Teacher / 3rd Grade (Spencer Elementary School), effective July 1, 2024
 - d. Proctor, Joy - Teacher / 6th Grade (Spencer Middle School) to Teacher / Science (Spencer Middle School), effective July 1, 2024
 - e. Nelson, Rebekah - Teacher / Music (Spencer Middle School) to Teacher / Music (Spencer Elementary School), effective July 1, 2024
 - f. Stump, Russell - Teacher / Business Education & FBLA Advisor (Roane County High School) to Teacher / Social Studies (Walton Elementary / Middle School), effective July 1, 2024

- g. Stockner, Shannon - Supervisory Aide / Paraprofessional (Roane County High School) to Administrative Transfer (RCS - Student Support Services), effective July 1, 2024
- h. Strimel, Chad - Instructional Coach (Mathematics) (RCS - Central Office) to Teacher / Math (Spencer Middle School), effective July 1, 2024
- i. Strimel, Michelle - Coordinator of Family Engagement & Academic Support (RCS - Central Office) to Teacher / Special Education (Spencer Elementary School), effective July 1, 2024
- j. Stricklen, Sara - Counselor (Walton Elementary / Middle School) to Teacher / Art (Spencer Elementary School), effective July 1, 2024

8. Reassign classroom teacher(s)

- a. O'Brien, Baylee - Teacher / 3rd Grade (WEMS) to Teacher / 4th Grade (WEMS)

9. Extracurricular(s)

- a. Simmons, Michele - Assistant Coach, Softball (Spencer Middle School), effective March 15, 2024

10. Terminate contract(s)

- a. DeWees, Robert - Teacher / Science (Spencer Middle School), effective June 30, 2024, due to personnel actions involving other individuals
- b. Parker, Theresa - Teacher / Career Literacy (Spencer Middle School), effective June 30, 2024
- c. Goff, Jonathan - Teacher / Music (Spencer Elementary School), effective June 30, 2024
- d. Craddock, Cathy - Teacher / Math (Spencer Middle School), effective June 30, 2024
- e. Hedges, Marie - Counselor (Roane County High School), effective June 30, 2024

Reports of Committees

Superintendent's Remarks

I should have a legislative update at our next meeting. There is talk about a special session in May to spend out the surplus, but it doesn't sound like the Department of Education at the federal level has given us the waiver on the ESSER Fund for the maintenance issue. To solve this, the Legislature put an additional \$150 million in the bank account for the School Building Authority to fund all 2023 projects. This means that the chances for approving projects for 2024 are higher so I am putting together a package to present. If it is approved, it can free up funds to use elsewhere.

Adjournment

1. Adjourn until the next regular meeting on Thursday March 28, 2024 at 6:00 pm at Roane County High School

Motion by Eileen Richardson and seconded by Daris Harper to approve. Motion carried. (10:07 pm)