

REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD MARCH 28, 2024, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER, WEST VIRGINIA

Present: Dennis Carpenter, Daris Harper, Jeffrey Mace, James Minney, Eileen Richardson

Absent: (none)

Meeting called to order by Jeffrey Mace (6:02 pm)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.

Presentations

1. Positively Charged

There has been much progress around the county:

The new SMS should be mostly complete within the next ten weeks. Paving will start in the summer when the campus has been cleared out.

Our lighting projects are also underway as part of our work with the County Commission support out at GEMS, WEMS, and SES.

RCHS also has the first of the new HVAC units installed as part of the ESSER project and a lot of progress will be made during spring break.

It will be exciting to see how much progress will be made this season.

2. Public Participation

Michelle Ash (Special Education Director) and Donna May (RCHS Secretary) expressed concerns about the personnel realignment for the 2024-25 school year.

Melinda Parkins (RCHS parent), requested information on direction concerning Policy 223 - Program of Study for High School (Grades 9 through 12).

3. Student Achievement

4. Attendance Matters - Jan / Feb 2024

New Business for Consideration and Potential Action

1. Property Matters involving the Madison Avenue Complex, Capitol Street Complex, and / or Goff Run Complex

Motion by Daris Harper and seconded by Eileen Richardson to go into closed session to discuss property matters, as per WV Code 6-9A-4(b)(9). Motion carried. (6:54 pm)

Motion by James Minney and seconded by Daris Harper to return to open session. Motion carried. No action was taken in closed session. (7:04 pm)

2. Authorization to Pursue Funding from the WV School Building Authority under 2024 Major Improvement Projects funding cycle

Motion by Dennis Carpenter and seconded by Eileen Richardson to approve. Motion carried.

(7:17 pm)

3. 2024-25 School Calendar

Motion by Daris Harper and seconded by Dennis Carpenter to approve. Motion carried. (7:18 pm)

4. Create Teacher / Kindergarten, Geary Elementary / Middle School, effective March 14, 2024, and abolish the same effective June 30, 2024 [1 position]

Motion by Dennis Carpenter and seconded by James Minney to approve. Motion carried. Jeffrey Mace opposed. (7:30 pm)

5. Create Teacher / 2nd Grade, Spencer Elementary School, effective March 14, 2024, and abolish the same effective June 30, 2024 [1/2 position]

Motion by James Minney and seconded by Eileen Richardson to approve. Motion carried. Jeffrey Mace opposed. (7:31 pm)

6. Actions Related to Personnel Realignment to be Amended or Rescinded

Motion by James Minney and seconded by Daris Harper to approve. Motion carried. (7:36 pm)

- a. Rescind action to transfer Russell Stump to Teacher / Social Studies, Walton Elementary / Middle School, and instead transfer to Teacher / Social Studies, Roane County High School
- b. Rescind action to transfer Meagan Freeland to Teacher / Special Education, Spencer Middle School
- c. Revise creation of Coordinator of Educator Support, Roane County Schools, effective June 30, 2024, to be partially funded by Step 7d and partially funded by Title II
- d. Revise creation of Coordinator of Special Educator Support, Roane County Schools, effective June 30, 2024, to be partially funded by Step 7d and partially funded by Title II

7. Approval of Job Descriptions

Motion by Daris Harper and seconded by James Minney to approve. Motion carried. (7:43 pm)

- a. Coordinator of Educator Support
- b. Coordinator of Special Educator Support

8. Additional Personnel Realignment for 2024-25

- a. Abolish Secretary II, Roane County High School, effective June 30, 2024 [1 position]

Motion by Dennis Carpenter and seconded by Daris Harper to approve item 8.a. Motion carried. (8:11 pm)

- b. Abolish Coordinator of Human Resources, Roane County Schools, effective June 30, 2024 [1 position]

Motion by Daris Harper and seconded by James Minney to approve item 8.b. Motion carried. (8:13 pm)

- c. Abolish Teacher / Special Education, Spencer Middle School, effective June 30,

2024 [1 position; withdraw Posting P-2024-090-1]

Motion by Eileen Richardson and seconded by Daris Harper to approve item 8.c. Motion carried. (8:17 pm)

- d. Abolish Teacher / Special Education, Roane County High School, effective June 30, 2024 [1 position; withdraw Posting P-2025-010-1]

Motion by Dennis Carpenter and seconded by James Minney to approve item 8.d. Motion carried. Eileen Richardson opposed. (8:18 pm)

- e. Create Aide / Early Childhood Classroom Assistant Teacher, Spencer Elementary School, effective July 1, 2024 [1 position]

Motion by Eileen Richardson and seconded by Daris Harper to approve items 8.e, 8.f, 8.g, and 8.h. Motion carried. (8:19 pm)

- f. Create Aide / Early Childhood Classroom Assistant Teacher, Spencer Elementary School, effective July 1, 2024 [1 position]
- g. Create Aide / Early Childhood Classroom Assistant Teacher, Geary Elementary / Middle School, effective July 1, 2024 [1 position]
- h. Create Aide / Early Childhood Classroom Assistant Teacher, Walton Elementary / Middle School, effective July 1, 2024 [1 position]

9. Updates on Continuing Business

- a. May 14, 2024, Excess Levy Ballot
- b. Construction of the new Spencer Middle School
- c. Network Operations and Communications
- d. Periodic Review of ARP ESSER Plan

Consent Agenda - (Action)

Motion by Daris Harper and seconded by James Minney to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (8:30 pm)

1. Approval of minutes of regular board meeting on March 14, 2024
2. Finance
 - a. Transfers/supplements to the budget
 - b. Payments of bills as submitted; pre-approval to release checks not to exceed \$20,000 prior to the next board meeting
 - c. Financial Reports
3. Policies
4. Contract(s) / Bid(s) / Agreement(s)
 - a. MOU with Mid-Ohio Valley Health Department for Emergency Use of Facilities
5. Field Trips
 - a. Roane County High School FBLA to Marshall Health Network Arena in Huntington, WV (4/10/24)
6. Volunteers
 - a. Spencer Elementary School
 - i. Paula Workman, Brandi Stump and Andrew Stump
7. Student Transfers

Personnel Consent Agenda - (Action)

Motion by Eileen Richardson and seconded by James Minney to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (8:34 pm)

1. Abolish Position(s)
 - a. Teacher / Special Education (SMS), effective June 30, 2024
 - b. Secretary III (RCHS), effective June 30, 2024
 - c. Teacher / Special Education (RCHS), effective June 30, 2024
 - d. Coordinator of Human Resources (CO), effective June 30, 2024
2. Create New Position(s)
 - a. Aide / ECCAT (SES), 200 days, effective July 1, 2024
 - b. Coordinator of Special Educator Support (Stu Srv), 220 days, effective July 1, 2024
 - c. Coordinator of Educator Support (CO), 220 days, effective July 1, 2024
 - d. Aide / ECCAT (WEMS), 200 days, effective July 1, 2024
 - e. Aide / ECCAT (SES), 200 days, effective July 1, 2024
 - f. Aide / ECCAT (GEMS), 200 days, effective July 1, 2024
3. Resignation(s)
 - a. Miller, Gina - LPN / Aide (Geary Elementary / Middle School), effective March 22, 2024
4. New Employment(s)
 - a. Hammonds, Christian - Substitute aide (RCS - Substitutes), effective March 29, 2024
 - b. Harper, Calvin - Substitute bus operator (RCS - Substitutes), effective March 29, 2024, pending renewed certification
 - c. Marks, Sarah - Substitute aide (RCS - Substitutes), effective March 29, 2024
5. Transfer(s)
 - a. Jarvis, Betsy - Cafeteria Manager / Cook III (Roane County High School) to Cafeteria Manager / Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
 - b. Westfall, Joseph - Custodian III (Spencer Elementary School) to Custodian III (Roane County High School), effective July 1, 2024
 - c. Slingerland, Michele - Custodian III (Roane County High School) to Custodian III (Roane County High (80%), Spencer Middle (20%)), effective July 1, 2024
 - d. Anderson, Amie - Cook III (Spencer Middle School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
 - e. Bell, Tina - Cafeteria Manager / Cook III (Spencer Middle School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
 - f. Lycans, Peggy - Cook II (Spencer Middle School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024

- g. Harper, Sherry - Cook II (Walton Elementary / Middle School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
 - h. Freeland, Tina - Cook III (Roane County High School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
 - i. Barker, Joyce - Cook II (Roane County High School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
 - j. Cross, Geneva - Cook II (Geary Elementary / Middle School) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2024
 - k. Hively, Jeremiah - Custodian III (Walton Elementary / Middle School) to Custodian III (Roane County High School), effective July 1, 2024
 - l. Evans, Joyce - Custodian III (Roane County High School) to Custodian III (Roane County High (80%), Spencer Middle (20%)), effective July 1, 2024
 - m. Deel, Toney - Custodian III (Spencer Middle School) to Custodian III (Spencer Middle (80%), Roane County High (20%)), effective July 1, 2024
 - n. Rucker, Ricky - Custodian III (Spencer Middle School) to Custodian III (Spencer Middle (80%), Roane County High (20%)), effective July 1, 2024
 - o. Harper, Eric - Custodian III (Walton Elementary / Middle School) to Custodian III (Spencer Elementary School), effective July 1, 2024
6. Extracurricular(s)
- a. Howard, William - Assistant Coach, Baseball (Auxiliary) (Spencer Middle School), effective March 29, 2024
 - b. Evans, Mitchell - Mid-Day Specialized Transportation Run (Walton Elementary / Middle School), effective March 29, 2024
 - c. Evans, Mitchell - Mid-Day Specialized Transportation Run (Geary Elementary / Middle School), effective March 29, 2024

Reports of Committees

Superintendent's Remarks

Now that personnel season is over, budget and policy seasons are about to start. We will be refreshing our policies to reflect changes in state code and I will give a legislative update soon. There will also be a special legislative session before May 14th. Spring break starts on Monday. We have many exciting things coming up.

Adjournment

Motion by Daris Harper and seconded by Dennis Carpenter to approve. Motion carried. (8:48 pm)

- 1. Adjourn until the next regular meeting on Thursday, April 11, 2024, at 6:00 pm at Roane County High School.