REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD MARCH 20, 2025, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,

Present: Dennis Carpenter, Daris Harper, Jeffrey Mace, James Minney, Eileen Richardson

Absent: (none)

Meeting called to order by Jeffrey Mace (6:12 pm)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and the provided conference ID or by joining on Microsoft Teams using the provided link.

Presentations

1. Positively Charged

We want to recognize athlete participating in our winter sports. RCHS boys basketball lost their first round game in the playoffs. RCHS girls basketball went a little further, but lost to Charleston Catholic, the eventual state champion.

Wattson Nichols, Mack Webb, Brayden Tolley, Wyatt Nichols, Lane Watson and Jimmy Lance competed at the wrestling state championships. Wyatt Nichols placed sixth in his weight class and Lane Watson once again competed for a state championship, but came up short, placing second this year.

2. Public Participation

Pepper Raines (SES Aide V), Rachel Hays (WEMS parent), Chad Perkins (WEMS parent), Michelle Ash(SSS Director) and Amy Downey(Community Committee Chair) expressed their concerns about our finances and the realignment for the 2025/26 school year.

3. Student Achievement

New Business for Consideration and Potential Action

1. Approval of School-Affiliated Organization - Raider EndZone

Motion by Daris Harper and seconded by James Minney to approve. Motion carried. (7:11 pm)

2. ~~Personnel~~ Hearing

Withdrawn

3. Personnel Realignment for 2025-26

   a. Reduction in Child Nutrition

Motion by James Minney and seconded by Eileen Richardson to approve. Motion carried. Daris Harper opposed. (7:47 pm)

   i. Abolish (1) Cook III, Geary Elementary / Middle School [50%] / Walton Elementary / Middle School [50%], effective June 30, 2025
   Place Sherry Harper on Administrative Transfer List
   Terminate Continuing Contract of Tracy Harper, Cook III at Roane County High (60%) / Spencer Middle School (40%)

   b. Reductions in Student Support Services

Motion by Eileen Richardson and seconded by James Minney to approve. Motion carried. Daris Harper opposed. (7:51 pm)

i. Abolish (1) School Social Worker, effective June 30, 2025
ii. Abolish (1) Therapist, effective June 30, 2025
iii. Abolish (1) Teacher / Special Education (Behavioral Disorders), effective June 30, 2025
Decline to Renew Probationary Contract of Juli Anna Penfold for the 2025-26 School Year
iv. Abolish (1) Aide V / Special Education Assistant Teacher, effective June 30, 2025
v. Abolish (1) Supervisor Aide / Paraprofessional, effective June 30, 2025
Place Tamara Eads on Administrative Transfer List

c. Reductions at Roane County High School

Motion by Dennis Carpenter and seconded by James Minney to approve. Motion carried. Daris Harper opposed. (7:53 pm)

i. Abolish (1) Technology & Library Media Specialist, effective June 30, 2025
Place Jennifer Harold on Administrative Transfer List
ii. Abolish (1) Teacher / Options Pathway & Homebound, effective June 30, 2025
Place Angela Burdette on Adminsitrative Transfer List
iii. Abolish (1) Teacher / Math, effective June 30, 2025
Terminate Continuing Contract of Justus Aguyo, effective June 30, 2025
iv. Abolish (1) Teacher / Science, effective June 30, 2025
Decline to Renew Probationary Contract of Justin Park for the 2025-26 School Year

d. Reductions in Transportation

Motion by Dennis Carpenter and seconded by James Minney to approve. Motion carried. Daris Harper opposed. (7:57 pm)

i. Abolish (1) Bus Operator [Bus #58], effective June 30, 2025
Decline to Renew Probationary Contract of Jamie Huffman for the 2025-26 School Year
ii. Abolish (1) Bus Operator [Bus #22], effective June 30, 2025
Place Michael Hughes on Administrative Transfer List
iii. Abolish (1) Bus Operator [Bus #15], effective June 30, 2025
Place Jackie Roberts on Administrative Transfer List
iv. Abolish (1) Bus Operator [Bus #56], effective June 30, 2025
Place Kathleen Cobb on Administrative Transfer List
v. Abolish (1) Bus Operator [Bus #49], effective June 30, 2025
Place Richard Greenhouse on Administrator Transfer List

e. Reductions at Spencer Elementary School

Motion by Dennis Carpenter and seconded by James Minney to approve. Motion carried. Daris Harper opposed. (8:00 pm)

i. Abolish (1) Teacher / 2nd Grade (added in November 2024), effective June 30, 2025

ii. Abolish (1) Teacher / 3rd Grade (funded through school improvement), effective June 30, 2025
Decline to Renew Probationary Contract of Stacey Anderson for the 2025-26 School Year

iii. Abolish (1) Coordinator of School Improvement (funded through school improvement), effective June 30, 2025

iv. Abolish (1) Teacher / 1st Grade, effective June 30, 2025
Place Meghan Sinclair on Administrative Transfer List

v. Abolish (1) Teacher / Special Education, effective June 30, 2025
Decline to Renew Probationary Contract of Kourtney Stump-Cohen for the 2025-26 School Year

vi. Abolish (1) Teacher / Special Education, effective June 30, 2025

vii. Abolish (1) Aide V / Special Education Assistant Teacher, effective June 30, 2025
Decline to Renew Probationary Contract of Madison Rhodes for the 2025-26 School Year

viii. Abolish (1) Aide V / Special Education Assistant Teacher, effective June 30, 2025
Decline to Renew Probationary Contract of Pepper Raines for the 2025-26 School Year

f. Reductions at Geary Elementary / Middle School

Motion by Eileen Richardson and seconded by James Minney to approve. Motion carried. Daris Harper opposed. (8:05 pm)

i. Abolish (1) Teacher / 1st Grade (added in November 2024), effective June 30, 2025

ii. Abolish (1) Teacher / Math, effective June 30, 2025
Place Kenneth Osborne on Administrative Transfer List

iii. Abolish (1) Teacher / Science, effective June 30, 2025
Place Daphne Smith on Administrative Transfer List

iv. Abolish (1) Teacher / English, effective June 30, 2025
Place Lea Runnion on Administrative Transfer List

v. Abolish (1) Teacher / Career Literacy, effective June 30, 2025
Place Rebecca Keaton on Administrative Transfer List

vi. Abolish (1) Teacher / Social Studies, effective June 30, 2025
Decline to Renew Probationary Contract of Elizabeth Albertson for the 2025-26 School Year

vii. Abolish (1) Teacher / Art, effective June 30, 2025
Place Bonita Schreckengost on Administrative Transfer List

viii. Abolish (1) Teacher / Special Education, effective June 30, 2025
Place Michelle Keen on Administrative Transfer List

ix. Abolish (1) Teacher / Title I, effective June 30, 2025
Place Elizabeth Tawney on Administrative Transfer List

g. Reductions at Walton Elementary / Middle School

Motion by Eileen Richardson and seconded by James Minney to approve. Motion carried. Daris Harper opposed. (8:14 pm)

i. Abolish (1) Teacher / 4th Grade, effective June 30, 2025
Place Baylee O'Brien on Administrative Transfer List

ii. Abolish (1) Teacher / Math, effective June 30, 2025
Place Misty Karickhoff on Administrative Transfer List

iii. Abolish (1) Teacher / Science, effective June 30, 2025

iv. Abolish (1) Teacher / Language Arts, effective June 30, 2025
Place Pamela O'Brien on Administrative Transfer List

v. Abolish (1) Teacher / Language Arts, effective June 30, 2025
Place LouAnn Craig on Administrative Transfer List

vi. Abolish (1) Teacher / Social Studies, effective June 30, 2025

vii. Abolish (1) Teacher / Art, effective June 30, 2025

viii. Abolish (1) Teacher / Special Education, effective June 30, 2025
Decline to Renew Probationary Contract of Ashley Mills for the 2025-26 School Year

ix. Abolish (1) Aide V / Special Education Assistant Teacher, effective June 30, 2025
Place Sumer McGuire on Administrative Transfer List

x. Abolish (1) Teacher / Title I, effective June 30, 2025
Terminate Continuing Contract of Amber Jarvis, effective June 30, 2025

h. Reductions in Certain Contract Lengths

Motion by Daris Harper and seconded by Eileen Richardson to approve. Motion carried. (8:17 pm)

i. Terminate 240-day Contract of Jennifer Waggoner, Custodian III at Geary Elementary / Middle School, and Re-issue at 220 Days, effective for the 2025-26 School Year

ii. Terminate 240-day Contract of Curtis Boggs, Custodian III at Geary Elementary / Middle School, and Re-issue at 220 Days, effective for the 2025-26 School Year

iii. Terminate 240-day Contract of Jamie Hively, Custodian III at Walton Elementary / Middle School, and Re-issue at 220 Days, effective for the 2025-26 School Year

iv. Terminate 240-day Contract of John Baker, Custodian III at Walton Elementary / Middle School, and Re-issue at 220 Days, effective for the 2025-26 School Year

v. Terminate 240-day Contract of Lisa Shreve, Custodian III at Spencer Elementary School, and Re-issue at 220 Days, effective for the 2025-26 School Year

vi. Terminate 240-day Contract of Eric Harper, Custodian III at Spencer Elementary School, and Re-issue at 220 Days, effective for the 2025-26

School Year

vii. Terminate 240-day Contract of Ricky Rucker, Custodian III at Spencer Middle (80%) / Roane County High School (20%), and Re-issue at 220 Days, effective for the 2025-26 School Year

viii. Terminate 240-day Contract of Toney Deel, Custodian III at Spencer Middle (80%) / Roane County High School (20%), and Re-issue at 220 Days, effective for the 2025-26 School Year

ix. Terminate 240-day Contract of Joyce Evans, Custodian III at Roane County High (80%) / Spencer Middle School (20%), and Re-issue at 220 Days, effective for the 2025-26 School Year

x. Terminate 240-day Contract of Michelle Slingerland, Custodian III at Roane County High (80%) / Spencer Middle School (20%), and Re-issue at 220 Days, effective for the 2025-26 School Year

xi. Terminate 220-day Contract of Deborah Huffman, Accountant II / Secretary II at Spencer Middle School, and Re-issue at 210 Days, effective for the 2025-26 School Year

xii. Terminate 220-day Contract of Amanda Legg, Accountant II / Secretary II at Geary Elementary / Middle School, and Re-issue at 210 Days, effective for the 2025-26 School Year

xiii. Terminate 220-day Contract of Amy Morris, Accountant II / Secretary II at Walton Elementary / Middle School, and Re-issue at 210 Days, effective for the 2025-26 School Year

xiv. Terminate 210-day Contract of Stacy Richards, School Psychologist, and Re-Issue at 200 days, effective for the 2025-26 School Year

i. New Positions Needed for 2025-26

Motion by Dennis Carpenter and seconded by Daris Harper to approve. Motion carried. (8:25 pm)

i. Create (1) Teacher / Math & Science, Roane County High School, effective July 1, 2025

ii. Create (1) Teacher / 2nd & 3rd Grade, Spencer Elementary School, effective July 1, 2025

iii. Create (1) Aide / ECCAT Multi-Classified with Bus Operator, Geary Elementary / Middle School, effective July 1, 2025

iv. Create (1) Aide / ECCAT Multi-Classified with Bus Operator, Walton Elementary / Middle School, effective July 1, 2025

v. Create (1) Aide / ECCAT Multi-Classified with Bus Operator, Spencer Elementary School, effective July 1, 2025

vi. Create (1) Aide / ECCAT Multi-Classified with Bus Operator, Spencer Elementary School, effective July 1, 2025

vii. Create (1) Teacher / English & Social Studies, Geary Elementary / Middle School, effective July 1, 2025

viii. Create (1) Teacher / English & Social Studies, Walton Elementary / Middle

School, effective July 1, 2025

ix. Create (1) Teacher / Math & Science, Geary Elementary / Middle School, effective July 1, 2025

x. Create (1) Teacher / Math & Science, Walton Elementary / Middle School, effective July 1, 2025

xi. Create (1) Teacher / Art, Geary Elementary / Middle School [51%] / Walton Elementary / Middle School [49%], effective July 1, 2025

Consent Agenda - (Action)

Motion by Eileen Richardson and seconded by Dennis Carpenter to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (8:48 pm)

1. Approval of minutes of the regular board meeting on March 13, 2025
2. Financial
   a. Financial Reports
   b. Transfers/supplements to the budget
   c. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
3. Policies
4. Contract(s) / Bid(s) / Agreement(s)
5. Field Trips
6. Volunteers
7. Student Transfers

Personnel Consent Agenda - (Action)

Motion by Daris Harper and seconded by James Minney to discuss personnel. There was no vote.

1. Abolish Position(s)
   a. Aide V / Special Education Assistant Teacher (SES), effective June 30, 2025
   b. Aide V / Special Education Assistant Teacher (SES), effective June 30, 2025
   c. Teacher / 1st Grade (GEMS), effective June 30, 2025
   d. Teacher / Math (GEMS), effective June 30, 2025
   e. Teacher / Science (GEMS), effective June 30, 2025
   f. Teacher / English (GEMS), effective June 30, 2025
   g. Teacher / Career Literacy (GEMS), effective June 30, 2025
   h. Teacher / Social Studies (GEMS), effective June 30, 2025
   i. Teacher / Art (GEMS), effective June 30, 2025
   j. Half Day Teacher / Special Education (GEMS), effective June 30, 2025
   k. Teacher / Title I (GEMS), effective June 30, 2025
   l. Teacher / 4th Grade (WEMS), effective June 30, 2025
   m. Teacher / Math (WEMS), effective June 30, 2025
   n. Teacher / Science (WEMS), effective June 30, 2025
   o. Teacher / Language Arts (WEMS), effective June 30, 2025

p. Teacher / Language Arts (WEMS), effective June 30, 2025
q. Teacher / Social Studies (WEMS), effective June 30, 2025
r. Teacher / Art (WEMS), effective June 30, 2025
s. Teacher / Special Education (WEMS), effective June 30, 2025
t. Aide V / Special Education Assistant Teacher (WEMS), effective June 30, 2025
u. Teacher / Title I (WEMS), effective June 30, 2025
v. Teacher / 1st Grade (SES), effective June 30, 2025
w. School Social Worker (Stu Srv), effective June 30, 2025
x. Teacher / Special Education (SES), effective June 30, 2025
y. Therapist (Stu Srv), effective June 30, 2025
z. Cook III (GEMS (50%), WEMS (50%)), effective June 30, 2025
aa. Teacher / Special Education (Behavioral Disorders) (Stu Srv), effective June 30, 2025
ab. Aide V / Special Education Assistant Teacher (Stu Srv), effective June 30, 2025
ac. Supervisory Aide / Paraprofessional (Stu Srv), effective June 30, 2025
ad. Technology & Library Media Specialist (RCHS), effective June 30, 2025
ae. Teacher / Option Pathway & Homebound (RCHS), effective June 30, 2025
af. Teacher / Math (RCHS), effective June 30, 2025
ag. Bus Operator (Bus #22) (Ops), effective June 30, 2025
ah. Bus Operator (Bus #58) (Ops), effective June 30, 2025
ai. Bus Operator (Bus #56) (Ops), effective June 30, 2025
aj. Bus Operator (Bus #15) (Ops), effective June 30, 2025
ak. Bus Operator (Bus #47) (Ops), effective June 30, 2025
al. Teacher / 2nd Grade (SES), effective June 30, 2025
am. Teacher / 3rd Grade (SES), effective June 30, 2025
an. Coordinator of School Improvement (SES (50%)), effective June 30, 2025
ao. Teacher / Special Education (SES), effective June 30, 2025
ap. Teacher / Science (RCHS), effective June 30, 2025

2. Create New Position(s)
   a. Teacher / 1st Grade (SES) (SES), 200 days, effective July 1, 2025
   b. Teacher / Math & Science (RCHS), 200 days, effective July 1, 2025
   c. Aide / ECCAT (multi-classified with Bus Operator) (SES), 200 days, effective July 1, 2025
   d. Aide / ECCAT (multi-classified with Bus Operator) (SES), 200 days, effective July 1, 2025
   e. Aide / ECCAT (multi-classified with Bus Operator) (WEMS), 200 days, effective July 1, 2025
   f. Aide / ECCAT (multi-classified with Bus Operator) (GEMS), 200 days, effective July 1, 2025
   g. Teacher / Art (GEMS (51%), WEMS (49%)), 200 days, effective July 1, 2025

h. Teacher / Math & Science (WEMS), 200 days, effective July 1, 2025
i. Teacher / Math & Science (GEMS), 200 days, effective July 1, 2025
j. Teacher / English & Social Studies (WEMS), 200 days, effective July 1, 2025
k. Teacher / English & Social Studies (GEMS), 200 days, effective July 1, 2025

3. Reconfigure position(s)
   a. Accountant II / Secretary II (WEMS) to Accountant II / Secretary II (WEMS), effective July 1, 2025
   b. Accountant II / Secretary II (GEMS) to Accountant II / Secretary II (GEMS), effective July 1, 2025
   c. Accountant II / Secretary II (SMS) to Accountant II / Secretary II (SMS), effective July 1, 2025
   d. Custodian III (RCHS (80%), SMS (20%)) to Custodian III (RCHS (80%), SMS (20%)), effective July 1, 2025
   e. Custodian III (RCHS (80%), SMS (20%)) to Custodian III (RCHS (80%), SMS (20%)), effective July 1, 2025
   f. Custodian III (SMS (80%), RCHS (20%)) to Custodian III (SMS (80%), RCHS (20%)), effective July 1, 2025
   g. Custodian III (SMS (80%), RCHS (20%)) to Custodian III (SMS (80%), RCHS (20%)), effective July 1, 2025
   h. Custodian III (SES) to Custodian III (SES), effective July 1, 2025
   i. Custodian III (SES) to Custodian III (SES), effective July 1, 2025
   j. Custodian III (WEMS) to Custodian III (WEMS), effective July 1, 2025
   k. Custodian III (WEMS) to Custodian III (WEMS), effective July 1, 2025
   l. Custodian III (GEMS) to Custodian III (GEMS), effective July 1, 2025
   m. Custodian III (GEMS) to Custodian III (GEMS), effective July 1, 2025

Reports of Committees

1. Roane Jackson Technical Center Administrative Council (3/18/2025)

We discussed moving the Option Pathway Program to the center since the program requires a half a day at a CTE program anyway. They could spend the whole day at the center, but we are discussing logistics for lunch.

Also discussed HB 3452, which would transfer administration of the adult classes from county boards of education to community and technical colleges. This would mean the adult portions of the Cosmetology and LPN programs would be transferred to WVUP, taking about three to four hundred thousand a year in formula funding. There are also other concerns if this bill moves.

Superintendent's Remarks

Adjournment

1. Adjourn until the next regular meeting on Thursday, April 10, 2025, at 6:00 pm at Roane County High School.

Motion by Eileen Richardson and seconded by Daris Harper to Adjourn until the next regular

meeting on Thursday, April 10, 2025, at 6:00 pm at Roane County High School. The statutory meeting will reconvene on Tuesday, April 15, 2025, at 6:00 pm at Roane County High School. Motion carried. (9:30 pm)