

**REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD APRIL 10, 2025, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,**

**Present: Dennis Carpenter, Daris Harper, Jeffrey Mace, James Minney, Eileen Richardson**

**Absent: (none)**

**Meeting called to order by Jeffrey Mace (6:00 pm)**

**This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.**

**Presentations**

1. Positively Charged

All four of our bands, WEMS, GEMS, SMS and RCHS competed in the regional Ratings Festival in Williams Town. SMS and RCHS received a superior rating. Congratulations to their success.

In boys basketball, Cam Cumpston earned a 1st Team LKC and honorable mention all-state, and Will Odle earned a 2nd team LKC. In girls basketball, Anna Tolley earned 1st Team LKC and honorable mention all-state, Braylin Bowe earned 2nd Team LKC, and Ella Keen, Amelia Pope and Josie Cox earned an honorable mention at the conference level.

Last week, a ceremony was held at RCHS to award a diploma to area veteran Arther LeMaster, who joined the military prior to completion of high school.

2. Public Participation

Valerie Mace stressed the importance of the upcoming superintendent search.

Robin Stump highlighted the accomplishments of Dr. Duncan during his time here and stressed the importance of moving forward in a positive manner.

Rachel Hays- spoke concerning leadership, climate, and culture in Roane County and stressed putting words to action as we move forward.

Tiffany Raines expressed concern for the RIF and transfer process.

Chad Strimel stressed that criticisms offered should be constructive and therefore, valid.

Dennis Carpenter, Board member, read a letter from Gemini Carpenter recommending Jerry Garner as the next Superintendent of Roane County Schools.

3. Student Achievement

**New Business for Consideration and Potential Action**

1. Youth and Middle School Wrestling Facility Proposal

Motion by James Minney and seconded by Dennis Carpenter to authorize the superintendent to work with the Roane County Wrestling Boosters considering this project. Motion carried. (7:16 pm)

2. Consideration of MOU for Future Leaders Program for 2025-26

Motion by Dennis Carpenter and seconded by Eileen Richardson to table the item. Motion carried. (7:27 pm)

3. Update on the sale of the old Spencer High School

Motion by Dennis Carpenter and seconded by Daris Harper to put a April 24th deadline for receipt of payment. Motion carried. (7:31 pm)

4. 2019 Bond Construction Program, ESSER Program, and FY 24 Audit Report

5. Approval to Begin Procurement Process for Financial Auditing Services

Motion by James Minney and seconded by Daris Harper to authorize Treasurer Ann Hardman to seek bids for auditing services for a 3-year term. Motion carried. (8:36 pm)

6. Community Committee Update

7. Updates, discussion, and possible action regarding the appointment of a county superintendent to serve a one to four year term beginning July 1, 2025, and matters related thereto.

Motion by Dennis Carpenter and seconded by Daris Harper to go into an executive session to review candidates for the superintendent position. Dr. Duncan did not participate in this executive session. Motion carried. (9:15 pm)

Motion by Eileen Richardson and seconded by Daris Harper to return to open session. Motion carried. No action was taken in closed session. (11:01 pm)

**Consent Agenda - (Action)**

Motion by Daris Harper and seconded by James Minney to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (11:04 pm)

1. Approval of minutes of the regular board meeting on March 20, 2025
2. Financial
  - a. Financial Reports
  - b. Transfers/supplements to the budget
  - c. Payments of bills as submitted; pre-approval to release checks not to exceed \$20,000 prior to the next board meeting
3. Policies
4. Contract(s) / Bid(s) / Agreement(s)
  - a. Memorandum of Understanding with KVC for Counseling Services
5. Field Trips
6. Volunteers
  - a. Roane County High School
    - i. Anthony Thornabar
  - b. Geary Elementary Middle School
    - i. Courtney Boyd
7. Student Transfers

**Personnel Consent Agenda - (Action)**

Motion by Eileen Richardson and seconded by Daris Harper to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (11:07 pm)

1. Resignation(s)
  - a. Ward, Quinton - Coach, Soccer (Roane County High School), effective March 31, 2025
  - b. Begler, William - Bus Operator (Bus #49) (RCS - Operations), effective April 10, 2025
  - c. Huffman, Jamie - Bus Operator (Bus #58) (RCS - Operations), effective April 17, 2025
2. Retirement(s)
  - a. Whited, Daniel - Bus Operator (Bus #08) (RCS - Operations), effective June 30, 2025
3. New Employment(s)
  - a. \_\_\_\_\_ - Teacher / Wellness (Roane County High School), effective July 1, 2025
  - b. \_\_\_\_\_ - Teacher / 2nd & 3rd Grade (Spencer Elementary School), effective July 1, 2025
  - c. Merrell, Kimberly - Teacher / Math (Spencer Middle School), effective August 12, 2025
4. Transfer(s)
  - a. Roberts, Jackie - Bus Operator (Bus #15) (RCS - Operations) to Bus Operator (Bus #13) (RCS - Operations), effective July 1, 2025, and remove from administrative transfer list
  - b. Williams, Paul - Teacher / Science (Roane County High School) to Teacher / Physical Education (Roane County High School), effective July 1, 2025
  - c. Penfold, JuliAnna - Teacher / Special Education (Behavioral Disorders) (RCS - Student Support Services) to Elementary Alternative Education Teacher (RCS - Student Support (75%), Spencer Elementary (25%)), effective July 1, 2025
  - d. Keen, Michelle - Half Day Teacher / Special Education (Geary Elementary / Middle School) to Teacher / Special Education (Spencer Middle School), effective July 1, 2025, and remove from administrative transfer list
  - e. Craig, LouAnn - Teacher / Language Arts (Walton Elementary / Middle School) to Teacher / 5th Grade (Spencer Elementary School), effective July 1, 2025, and remove from administrative transfer list
  - f. Harper, Sherry - Cook III (Geary EMS (50%), Walton EMS (50%)) to Cook III (Roane County High (60%), Spencer Middle (40%)), effective July 1, 2025, and remove from administrative transfer list
  - g. Cobb, Kathleen - Bus Operator (Bus #56) (RCS - Operations) to Bus Operator (Bus #49) (RCS - Operations), effective July 1, 2025, and remove from administrative transfer list
  - h. Miller, Timothy - Bus Operator (Bus #44) (RCS - Operations) to Bus Operator (Bus #28) (RCS - Operations), effective July 1, 2025
  - i. Hughes, Michael - Bus Operator (Bus #22) (RCS - Operations) to Bus Operator

- (Bus #20) (RCS - Operations), effective July 1, 2025, and remove from administrative transfer list
- j. Schreckengost, Bonita - Teacher / Art (Geary Elementary / Middle School) to Teacher / Art (Geary EMS (51%), Walton EMS (49%)), effective July 1, 2025, and remove from administrative transfer list
  - k. Aguyo, Justus - Teacher / Math (Roane County High School) to Teacher / Math & Science (Roane County High School), effective July 1, 2025, and remove from administrative transfer list
  - l. Runnion, Lea - Teacher / English (Geary Elementary / Middle School) to Teacher / English & Social Studies (Geary Elementary / Middle School), effective July 1, 2025, pending receipt of additional endorsement; remove from administrative transfer list
  - m. Osborne, Kenneth - Teacher / Math (Geary Elementary / Middle School) to Teacher / Math & Science (Geary Elementary / Middle School), effective July 1, 2025, pending receipt of additional endorsement; remove from administrative transfer list
  - n. O'Brien, Pamela - Teacher / Language Arts (Walton Elementary / Middle School) to Teacher / English & Social Studies (Walton Elementary / Middle School), effective July 1, 2025, and remove from administrative transfer list
  - o. Karickhoff, Misty - Teacher / Math (Walton Elementary / Middle School) to Teacher / Math & Science (Walton Elementary / Middle School), effective July 1, 2025, pending receipt of additional endorsement; remove from administrative transfer list

## **Reports of Committees**

### **Superintendent's Remarks**

Pre-K registration is tomorrow at Spencer Armory and on Saturday we are having an surplus auction.

### **Adjournment**

1. Adjourn until the next regular meeting on Thursday, April 24, 2025, at 6:00 pm at Roane County High School. The statutory meeting on March 20, 2025 will reconvene on Tuesday, April 15, 2025, at 6:00 pm at Roane County High School.

Motion by Daris Harper and seconded by Eileen Richardson to approve. Motion carried. (11:08 pm) Adjourn until the next regular meeting on Thursday, April 24, 2025, at 6:00 pm at Roane County High School. The statutory meeting on March 20, 2025 will reconvene on Tuesday, April 15, 2025, at 6:00 pm at Roane County High School. Immediately following this meeting will be a student expulsion hearing.