

**REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF
ROANE, HELD APRIL 24, 2025, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL,
SPENCER, WEST VIRGINIA**

Present: Dennis Carpenter, Daris Harper, Jeffrey Mace, James Minney, Eileen Richardson

Absent: (none)

Meeting called to order by Jeffrey Mace (6:02 pm)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or by joining on Microsoft Teams using the provided link.

Presentations

1. Positively Charged

First, we want to recognize our school-level teachers and service personnel of the year. They were selected by their peers and one teacher and one service personnel will represent Roane County at the state level in the 2025-2026 State Teacher and Service personnel of the year competition.

Second, we want to recognize a State Social Studies Fair winner. Hayden Rector earned first place in the school, at Roane County, at the Regional Fair, and placed third place in West Virginia. Congratulations on your impressive accomplishment.

2. Public Participation

3. Student Achievement

New Business for Consideration and Potential Action

~~Withdrawn Proposal~~ for Cooperative Education Program at RCHS

2. Authorization to Pursue Employment of Temporary Foreign Worker under H-1B Visa Program

Motion by James Minney and seconded by Eileen Richardson to approve. Motion carried. Dennis Carpenter, Daris Harper opposed. (6:24 pm)

3. Enrollment Concerns for 2025-26

4. Annual review of service personnel classifications per WV Code 18A-4-8 (l)

Motion by Dennis Carpenter and seconded by Daris Harper to approve items 4a-4d. Item 4e will be voted upon separately. Motion carried. (7:11 pm)

- a. Add Groundsman to classification of Shyrick Schoolcraft, General Maintenance / Sanitation Plant Operator
- b. Add Groundsman to classification of Timothy Nida, General Maintenance / Carpenter I
- c. Add Groundsman to classification of Michael Hughes, Bus Operator / General Maintenance
- d. Add Groundsman to classification of Jason Rhodes, Bus Operator / General Maintenance

- e. Revise Supplementary Salary Schedule for 2025-26

Motion by Daris Harper and seconded by Dennis Carpenter to approve. Motion carried. (7:11 pm)

5. Actions Related to Personnel Realignment

- a. Rescind Actions Related to Reductions-in-Force That Are No Longer Necessary

Motion by Eileen Richardson and seconded by James Minney to approve. Motion carried. (7:22 pm)

- i. Rescind action to reduce Bus Operator (Bus #22) and instead reduce Bus Operator (Bus #8). Restore Michael Hughes to Bus Operator (Bus #22) / General Maintenance. [from March 20, 2025]
- ii. Rescind action to transfer Timothy Miller, Bus Operator (Bus #44), to Bus Operator (Bus #28). Restore Kevin Hoskins to Bus Operator (Bus #28). [from April 10, 2025]
- iii. Rescind action to reduce Aide V / Special Education Assistant Teacher, Spencer Elementary School, and to Decline to Renew the Probationary Contract of Pepper Raines

- b. Remove from Administrative Transfer List and Assign as Noted, effective July 1, 2025

Motion by Eileen Richardson and seconded by James Minney to approve. Motion carried. (7:22 pm)

- i. Elizabeth Tawney, to Teacher / 3rd Grade, Geary Elementary / Middle School
- ii. Jennifer Harold, to Teacher / Business & FBLA Advisor, Roane County High School
- iii. Angela Burdette, to Teacher / Title I, Spencer Middle School
- iv. Daphne Smith, to Teacher / 2nd Grade, Spencer Elementary School
- v. Rebecca Keaton, to Teacher / English, Roane County High School
- vi. Baylee O'Brien, to Teacher / Kindergarten, Walton Elementary / Middle School
- vii. Amber Jarvis, to Teacher / Art, Spencer Elementary School
- viii. Ashley Mills, to Teacher / Special Education, Spencer Middle School
- c. Restructure Support to Certain 2nd and 3rd Grade Classrooms as Made Available by Passage of SB 650

Motion by Dennis Carpenter and seconded by Daris Harper to approve. Motion carried. (7:26 pm)

- i. Rescind action to Create (1) Aide / ECCAT Multi-Classified with Bus Operator, Spencer Elementary School, effective July 1, 2025 [from March 20, 2025]
- ii. Rescind action to Create (1) Aide / ECCAT Multi-Classified with Bus Operator, Spencer Elementary School, effective July 1, 2025 [from March 20, 2025]
- iii. Rescind action to Create (1) Aide / ECCAT Multi-Classified with Bus

Operator, Walton Elementary / Middle School, effective July 1, 2025 [from March 20, 2025]

- iv. Abolish (1) Aide / ECCAT, Walton Elementary / Middle School, effective June 30, 2025
- v. Decline to Renew Probationary Contract of Kolleen Bradley, Aide / ECCAT (Walton Elementary / Middle School), for the 2025-26 School Year
- vi. Create (1) Teacher / Interventionist, Spencer Elementary School, effective July 1, 2025
- vii. Create (1) Teacher / Interventionist, Walton Elementary / Middle School, effective July 1, 2025
- d. Create Additional Self-Contained Special Education Classroom for the 2025-26 School Year

Motion by Daris Harper and seconded by Dennis Carpenter to approve. Motion carried. (7:26 pm)

- i. Create Teacher / Special Education, Spencer Middle School [1 position]
- ii. Create Aide V / Special Education Assistant Teacher, Spencer Middle School [1 position]
- e. Reconfigure Position(s) for the 2025-26 School Year

Motion by Eileen Richardson and seconded by Daris Harper to approve. Motion carried. (7:27 pm)

- i. Abolish Teacher / English, Roane County High School [1 position]
 - ii. Create Teacher / Special Education, Roane County High School [1 position]
6. Renewal of Probationary Contracts for 2025-26

Motion by Daris Harper and seconded by James Minney to approve. Motion carried. (7:30 pm)

7. Appointment of Treasurer of the Board for 2025-26 school year pursuant to WV Code 18-9-6

Motion by Dennis Carpenter and seconded by Eileen Richardson to appoint Ann Hardman as the Treasurer of the Board for the 2025-26 school year, pursuant to WV Code 18-9-6. Motion carried. (7:31 pm)

8. Property Matters Concerning the old Spencer High School

9. Community Committee Update

10. Updates, discussion, and possible action regarding the appointment of a county superintendent to serve a one to four year term beginning July 1, 2025, and matters related thereto.

Motion by Dennis Carpenter and seconded by James Minney to go into closed session to discuss the appointment of a county superintendent beginning July 1, 2025, as per WV Code 9A-4(b)(2)(A). Motion carried. (7:48 pm)

Motion by Daris Harper and seconded by Eileen Richardson to return to open session. Motion carried. No action was taken in closed session. (9:57 pm)

Motion by James Minney and seconded by Daris Harper to appoint Michelle Stellato as the Superintendent of Roane County Schools for a one to four year term beginning July 1, 2025,

pending a consult. Motion carried. Eileen Richardson opposed. (9:58 pm)

Consent Agenda - (Action)

Motion by Dennis Carpenter and seconded by Daris Harper to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (10:08 pm)

1. Approval of minutes of the statutory meeting on March 20, 2025 (which was reconvened on April 15, 2025), the regular meeting on April 10, 2025, and the special meetings on April 15, 2025, and April 19, 2025.
2. Financial
 - a. Financial Reports
 - b. Transfers/supplements to the budget
 - c. Payments of bills as submitted; pre-approval to release checks not to exceed \$20,000 prior to the next board meeting
3. Policies
4. Contract(s) / Bid(s) / Agreement(s)
5. Field Trips
 - a. Walton Elementary / Middle School to Columbus Zoo, Powell, OH (May 16, 2025)
 - b. Spencer Middle School 7th & 8th Grades to Columbus Zoo, Powell, OH (May 22, 2025)
 - c. Geary Elementary / Middle School to Lost World Caverns, Lewisburg, WV (May 28, 2025)
 - d. Spencer Middle School 5th & 6th Grades to COSI, Columbus, OH (May 29, 2025)
 - e. Walton Elementary / Middle School 1st & 2nd Grades to Lost World Caverns, Lewisburg, WV (June 2, 2025)
 - f. Walton Elementary / Middle School 6th - 8th Grades to Kings Island, Mason, OH (June 4, 2025)
6. Volunteers
 - a. Roane County High School
 - i. Dianna Carpenter
7. Student Transfers

Personnel Consent Agenda - (Action)

Motion by James Minney and seconded by Eileen Richardson to approve the following personnel items as recommended by Richard Duncan, Superintendent except for item #5a, which will be voted on separately. Motion carried. (10:10 pm)

1. Abolish Position(s)
 - a. Bus Operator (Bus #08) (Ops), effective June 30, 2025
 - b. Aide / ECCAT (WEMS), effective June 30, 2025
 - c. Aide / ECCAT (multi-classified with Bus Operator) (WEMS), effective July 1, 2025
 - d. Aide / ECCAT (multi-classified with Bus Operator) (SES), effective July 1, 2025
 - e. Aide / ECCAT (multi-classified with Bus Operator) (SES), effective July 1, 2025

2. Resignation(s)
 - a. McIntyre, John - Assistant Coach, Wrestling (Roane County High School), effective April 23, 2025
 - b. Roberts, Jackie - Bus Operator (Bus #15) (RCS - Operations), effective June 30, 2025
3. Retirement(s)
 - a. Hall, Sondra - Teacher / 3rd Grade (Spencer Elementary School), effective June 30, 2025
4. New Employment(s)
 - a. _____ - Teacher / 2nd & 3rd Grade (Spencer Elementary School), effective July 1, 2025
5. Transfer(s)
 - a. Cobb, Kathleen - Bus Operator (Bus #49) (RCS - Operations) to Bus Operator (Bus #13) (RCS - Operations), effective July 1, 2025
6. Extracurricular(s)
 - a. Carpenter, Dianna - FBLA Sponsor (Auxiliary) (Roane County High School), effective April 25, 2025

Under the personnel agenda motion, the above item#5a was approved. Dennis Carpenter recused himself from the vote. Motion carried. (10:11 pm)

7. Rescind action(s)
 - a. Abolish Position of Bus Operator (Bus #22) (Ops), effective June 30, 2025 [from March 20, 2025]
 - b. Transfer of Miller, Timothy - Bus Operator (Bus #44) (RCS - Operations) to Bus Operator (Bus #28) (RCS - Operations), effective July 1, 2025 [from April 10, 2025]
 - c. Abolish Position of Aide V / Special Education Assistant Teacher (SES), effective June 30, 2025 [from March 20, 2025]
 - d. Create New Position of Aide / ECCAT (multi-classified with Bus Operator) (SES), 200 days, effective July 1, 2025 [from March 20, 2025]
 - e. Create New Position of Aide / ECCAT (multi-classified with Bus Operator) (SES), 200 days, effective July 1, 2025 [from March 20, 2025]
 - f. Create New Position of Aide / ECCAT (multi-classified with Bus Operator) (WEMS), 200 days, effective July 1, 2025 [from March 20, 2025]

Reports of Committees

1. Roane Jackson Technical Center Administrative Council (4/15/2025)

We hired another nursing instructor and we have put in another request to the School Building Authority building project to re-roof buildings A, B and C. Lastly, we created a position for the Option Pathway and should see a hire at our next meeting.

Superintendent's Remarks

Congratulations to Ms. Stellato.

Congratulations to Ms. Stellato.

Adjournment

1. Adjourn until the next regular meeting on Thursday, May 8, 2025, at 6:00 pm at Roane County High School.

Motion by Dennis Carpenter and seconded by Daris Harper to approve. Motion carried.

(10:17 pm)