REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD JUNE 12, 2025, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,

Present: Dennis Carpenter, Daris Harper, Jeffrey Mace, James Minney, Eileen Richardson

Absent: (none)

Meeting called to order by Jeffrey Mace (6:03 pm)

This meeting can be joined remotely. The public can join by calling 1-304-553-7794 and entering the conference ID 716 264 65 or by joining on Microsoft Teams using this link.

Presentations

1. Positively Charged

We want to recognize student athletes that achieved since our last meeting. Fair Smelko made 2nd Team All-State in softball. Lane Watson, again, is a state champion in the 300m hurdles and may have even set a record. Josie Cox earned 2nd place in the 300m hurdles and 4th place in the 100m hurdles. We also had a few 10th places and a relay team hit sixth.

We also want to recognize our retirees for the school year. Bus Operator Daniel Whited, SES Teacher Sondra Hall, and SMS Teacher Jennifer Spencer have retired in the 2024-25 school year. We thank them for their service.

2. Public Participation

Parent, Amanda Hively, spoke concerning an issue at RCHS.

3. Student Achievement

New Business for Consideration and Potential Action

1. Update on Roane County Wrestling Boosters Facility Proposal
2. Request to Authorize Spencer Christian Academy as Exemption B Non-Public School

Motion by Dennis Carpenter and seconded by Daris Harper to table the item. Motion carried. (7:10 pm)

3. Approval of MOU for Future Leaders Program

Motion by James Minney and seconded by Eileen Richardson to approve. Motion carried. Dennis Carpenter, Daris Harper opposed. (7:35 pm)

4. Review of Financial Status for 2024-25
5. Review of Correspondence Received from State Superintendent Blatt

It was requested that this item be discussed before item #3.

6. Enrollment Concerns and Projections for 2025-26
    a. Update on PK and K registration
    b. Proposal to Consider Reconfiguration of Spencer Elementary School as a PK - 5

Facility and Spencer Middle School as a 6 - 8 Facility with No Changes to Existing Attendance Zones

Motion by Dennis Carpenter and seconded by Eileen Richardson to approve. Motion carried. (8:08 pm)

7. Administrative Restructuring for 2025-26

Motion by Dennis Carpenter and seconded by Daris Harper to approve. Motion carried. (8:43 pm)

   a. Abolish Assistant Superintendent for Curriculum & Instructional Support, effective June 30, 2025 (1 position; funded by General Fund)
   b. Abolish Assistant Principal, Spencer Middle School, effective June 30, 2025 (1 position; funded by General Fund)
   c. Create Director of Instructional Programs & Personnel, effective July 1, 2025 (1 position; funded by General Fund)
   d. Create Director of Federal Programs & Compliance, effective July 1, 2025 (1 position; funded by federal sources)
   e. Create Coordinator of Special Education Compliance, effective July 1, 2025 (1 position; funded by Special Education)

8. 2024-25 Board of Education Self-Appraisal

Consent Agenda - (Action)

Motion by Eileen Richardson and seconded by James Minney to approve the following consent agenda as recommended by Richard Duncan, Superintendent. Motion carried. (9:03 pm)

1. Approval of minutes of the regular board meeting on May 22, 2025
2. Financial
   a. Financial Reports
   b. Transfers/supplements to the budget
   c. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
3. Policies
   a. Second Reading
      i. Policy 010 - Identification and Organization (revised)
      ii. Policy 223 - Program of Study for High School (Grades 9 - 12) (revised)
      iii. Policy 224 - Alternative Delivery of Educational Programs (revised)
      iv. Policy 440 - Student Code of Conduct and Discipline (revised)
      v. Policy 490 - Acceptable Use of Technology for Students (revised)
      vi. Policy 491 - Personal Electronic Devices for Students (new)
      vii. Policy 512 - Areas of Critical Needs and Shortage (revised)
4. Contract(s) / Bid(s) / Agreement(s)
5. Field Trips
6. Volunteers
7. Student Transfers

Personnel Consent Agenda - (Action)
Motion by James Minney and seconded by Daris Harper to approve the following personnel items as recommended by Richard Duncan, Superintendent. Motion carried. (9:07 pm)

1. Abolish Position(s)
    a. Assistant Principal (SMS), effective June 30, 2025
2. Create New Position(s)
    a. Coordinator of Special Education Compliance (CO), 230 days, effective July 1, 2025
    b. Director of Instructional Programs and Personnel (CO), 240 days, effective July 1, 2025
    c. Director of Federal Programs and Compliance (CO), 240 days, effective July 1, 2025
3. Resignation(s)
    a. Myers, Kristen - Yearbook Sponsor (Spencer Middle School), effective June 5, 2025
    b. Morris, Kaylin - Coach, Cheer (Walton Elementary / Middle School), effective June 5, 2025
    c. Taylor, Christopher - Assistant Coach, Volleyball (Spencer Middle School), effective June 7, 2025
    d. Rector, Joseph - Social Media Coordinator (Walton Elementary / Middle School), effective June 9, 2025
    e. Ramsey, Alishia - LPN / Aide (Walton Elementary / Middle School), effective June 30, 2025
4. New Employment(s)
    a. Parkins, Melinda - Therapist (Summer) (RCS - Student Support Services), effective June 13, 2025
    b. Tolley, Sarah - ESY Speech Language Pathologist (RCS - Student Support Services), effective June 13, 2025
    c. Kendall, James - ESY Teacher of Severe / Profound Handicap (RCS - Student Support Services), effective June 13, 2025
    d. Dolan, Corena - Summer STEAM + R Camp Teacher (Spencer Elementary School), effective June 23, 2025
    e. Ward, Cari - Summer STEAM + R Camp Teacher (Spencer Elementary School), effective June 23, 2025
    f. Cottrill, Ami - Summer STEAM + R Camp Teacher (Spencer Elementary School), effective June 23, 2025
    g. Engle, Stacy - Summer STEAM + R Camp Teacher (Spencer Elementary School), effective June 23, 2025
    h. Tanner, Lorra - SOAR Into Summer Coordinator (Spencer Elementary School), effective July 7, 2025
    i. Dolan, Corena - SOAR Into Summer Teacher (Spencer Elementary School),

effective July 7, 2025

j. Ward, Cari - SOAR Into Summer Teacher (Spencer Elementary School), effective July 7, 2025
k. Moore, Kimberly - SOAR Into Summer Aide / ECCAT (Spencer Elementary School), effective July 7, 2025
l. Windland, Ranell - SOAR Into Summer Bus Operator / Aide (Spencer Elementary School), effective July 7, 2025
m. Strickland, Melissa - SOAR Into Summer Cook (Spencer Elementary School), effective July 7, 2025
n. Evans, Joyce - SOAR Into Summer Custodian (Spencer Elementary School), effective July 7, 2025
o. Smith, Jacklyn - SOAR Into Summer Bus Operator / Aide (Spencer Elementary School), effective July 7, 2025
p. Greathouse, Edsel - SOAR Into Summer Bus Operator / Aide (Spencer Elementary School), effective July 7, 2025
q. Evans, Mitchell - SOAR Into Summer Bus Operator / Aide (Spencer Elementary School), effective July 7, 2025

5. Transfer(s)
   a. Gainer, Katherine - Assistant Principal (Spencer Middle School) to Teacher / Title I (Spencer Elementary School), effective July 1, 2025
   b. Stump-Cohen, Kourtney - Teacher / Special Education (Spencer Elementary School) to Teacher / Special Education (Roane County High School), effective July 1, 2025
   c. Crowder, Johnnee - Teacher / English (Roane County High School) to Teacher / Wellness (Roane County High School), effective July 1, 2025, pending receipt of endorsement
   d. Penfold, JuliAnna - Elementary Alternative Education Teacher (RCS - Student Support (75%), Spencer Elementary (25%)) to Teacher / Special Education (Roane County High School), effective July 1, 2025

6. Extracurricular(s)
   a. Harlan, Sara - Coach, Volleyball (Roane County High School), effective June 13, 2025

Reports of Committees

Superintendent's Remarks

Next week, we have the annual summer conference for the Association of School Administrators. A few of us will be attending that. Other than that, the end of the year will be here soon.

Adjournment

1. Adjourn until the next regular meeting on Thursday, June 26, 2025, at 6:00 pm at Roane County High School.

Motion by Eileen Richardson and seconded by Daris Harper to approve. Motion carried. (9:08

pm)