REGULAR MEETING OF THE BOARD OF EDUCATION OF THE COUNTY OF ROANE, HELD FEBRUARY 19, 2026, AT 6:00 PM, AT ROANE COUNTY HIGH SCHOOL, SPENCER,

Present: Dennis Carpenter, Daris Harper, Jeffrey Mace, James Minney, Eileen Richardson

Absent: (none)

Meeting called to order by Jeffrey Mace (6:01 pm)

This meeting could be joined remotely. The public could join by calling 1-304-553-7794 and entering the provided conference ID or on Microsoft Teams using the provided link.

Presentations / Information

1. Superintendent Spotlight
    a. Former Coach Salvucci - 25+ years of service to Roane County Schools

Coach Samuel Salvucci was recognized for his 26 years of service to Roane County Schools

2. Public Participation

Ms. Ota set the public participation sign-in sheet out at 5:45 pm and it was removed at 5:55 pm. The following member from the public spoke: Michelle Ash

New Business for Consideration and Potential Action

1. Roane County Historical Society request update

Motion by Dennis Carpenter and seconded by James Minney to let the Roane County Historical Society move forward with the design and fundraising for the memorial they wish to install. Motion carried. (6:15 pm)

2. Update on Roane County Schools' State of Emergency

Withdrawn ~~Personnel~~ 3. Hearings

4. Personnel Realignment for 2026-2027

Motion by Daris Harper and seconded by Eileen Richardson to approve. Motion carried. (6:19 pm)

    a. Administrative Transfers for Professionals for the 2026-27 School Year
        i. Place Kristina Starcher on Administrative Transfer List (Communities in School, WEMS, position abolished during Dec. 18, 2025 Board Meeting)
        ii. Place Pamela O'Brien on Administrative Transfer List (English & Social Studies, WEMS, position abolished during Dec. 18, 2025 Board Meeting)
        iii. Place Misty Karickhoff on Administrative Transfer List (Math & Science, WEMS, position abolished during Dec. 18, 2025 Board Meeting)
        iv. Place Ashley Linkinoggor on Administrative Transfer List (PE position, GEMS, abolished during Dec. 18, 2025 Board Meeting)
        v. Place Bonita Schreckengost on Administrative Transfer List (Art position, WEMS/GEMS, abolished during Dec. 18, 2025 Board Meeting)
        vi. Place Kharity Sampson on Administrative Transfer List (Special Education position, WEMS, abolished during Dec. 18, 2025 Board Meeting)

b. Termination of Continuing Contracts for Professional - Effective June 30, 2026
    i. Terminate Continuing Contract of Francis Dawn Fore (Teacher / Wellness (RCHS)), Effective June 30, 2026
    ii. Terminate Continuing Contract of Timothy Metzger (Music Position, GEMS, abolished during Dec. 18, 2025 Board Meeting), Effective June 30, 2026
c. Administrative Transfers for Service for the 2026-27 School Year
    i. Place Linda Keaton on Administrative Transfer List(Aide/ECCAT position, GEMS, abolished during Dec. 18, 2025 Board Meeting)
    ii. Place Courtney Woods on Administrative Transfer List (Aide/ECCAT position, WEMS, abolished during Dec. 18, 2025 Board Meeting)
    iii. Place Gwen Karnes-Webb on Administrative Transfer List (Aide/ECCAT position, GEMS, abolished during Dec. 18, 2025 Board Meeting)
    iv. Place Valerie Sayre on the Administrative Transfer List (Aide/ECCAT position, GEMS, abolished during Dec. 18 Board Meeting)
    v. Place Jennifer Waggoner on Administrative Transfer List (Custodian III position, GEMS, abolished during Dec. 18, 2025 Board Meeting)
    vi. Place Jamie Hively on Administrative Transfer List (Custodian III positon, WEMS, abolished during Dec. 18, 2025 Board Meeting)
    vii. Place Paula Burgess on Administrative Transfer List (Cook III position, WEMS, abolished during Dec. 18, 2025 Board Meeting)
    viii. Place Gladys Blosser on Administrative Transfer List (Cook III position, GEMS, abolished during Dec. 18, 2025 Board Meeting)
    ix. Place Orville Strickland on Administrative Transfer List (Bus #16 run abolished during Feb. 5, 2026 Board Meeting)
d. Termination of Continuing Contract for Service -Effective June 30, 2026
    i. Terminate Continuing Contract of Geneva Cross (Cook III, RCHS 60% & SMS 40%), Effective June 30, 2026
    ii. Terminate Continuing Contract of Joyce Barker (Cook III, RCHS 60% & SMS 40%), Effective June 30, 2026
    iii. Terminate Continuing Contract of Christopher Taylor (RCHS, Aide V / Special Education Assistant Teacher), Effective June 30, 2026
    iv. Terminate Continuing Contract of John Baker (Custodian III positon, WEMS, abolished during Dec. 18, 2025 Board Meeting), Effective June 30, 2026
    v. Terminate Continuing Contract of Pepper Raines (SES, Aide / ECCAT), Effective June 30, 2026
    vi. Terminate Continuing Contract for Jamie Brisendine (Aide/ECCAT position, WEMS, abolished during Dec. 18, 2025 Board Meeting), Effective June 30, 2026

5. Revised Supplemental Pay Schedule

Motion by James Minney and seconded by Daris Harper to approve. Motion carried. (6:23

pm)

6. Property matters involving Walton Elementary Middle and Geary Elementary Middle Schools

At this time, Roane County Schools has taken no action regarding the properties. After consulting with legal counsel, we must wait until after June 30 to declare them surplus and consider disposal options, including public auction. The EDA was approached by an outside party but chose not to move forward. Until June 30, everything remains on hold, and our official position is that no decisions have been made about these properties.

Consent Agenda - (Action)

Motion by Dennis Carpenter and seconded by Daris Harper to approve the following consent agenda as recommended by Michelle Stellato, Superintendent. Motion carried. (6:32 pm)

1. Approval of minutes of regular board meeting on February 5, 2026 and special meeting on February 16, 2026.
2. Finance
    a. Transfers/supplements to the budget
    b. Payments of bills as submitted; pre-approval to release checks not to exceed $20,000 prior to the next board meeting
3. Policies
4. Contract(s) / Bid(s) / Agreement(s)
5. Field Trips
6. Volunteers
7. Student Transfers

Personnel Consent Agenda - (Action)

Motion by James Minney and seconded by Daris Harper to approve the following personnel items as recommended by Michelle Stellato, Superintendent. Motion carried. (6:35 pm)

1. Abolish Position(s)
    a. Teacher / 1st Grade (SES) (SES), effective June 30, 2026
    b. Aide II, Itinerant, Temporary (RCHS), effective June 30, 2026
2. Resignation(s)
    a. Roberts, Justin - Assistant Coach, Football (Roane County High School), effective February 13, 2026
    b. Ash, Michelle - Director of Student Support Services (RCS - Student Support Services), effective March 2, 2026
3. New Employment(s)
    a. King, Gary - General Maintenance / Electrician II / Heating & Air Conditioning / Mechanic II/ Carpenter / Truck Driver (RCS - Operations), effective February 20, 2026
4. Extracurricular(s)
    a. Harlan, Daniel - Assistant Coach, Softball (Roane County High School), effective February 20, 2026, Pending receipt of coaching authorization; pending CIB clearance

b. Westlake, Sarah - Academic Facilitator (Roane County High School), effective February 20, 2026
c. McGinnis, Steven - Assistant Coach, Girls Track (Roane County High School), effective February 20, 2026
d. Craft, Brian - Coach, Softball (Roane County High School), effective February 20, 2026
e. Schoolcraft, Shyrick - General Maintenance / Sanitation Plant Operator (RCS - Operations), effective February 20, 2026

5. Terminate contract(s)
   a. Cross, Geneva - Cook III (Roane County High (60%), Spencer Middle (40%)), effective June 30, 2026
   b. Brisendine, Jamie - Aide / ECCAT (Walton Elementary / Middle School), effective June 30, 2026
   c. Barker, Joyce - Cook III (Roane County High (60%), Spencer Middle (40%)), effective June 30, 2026
   d. Taylor, Christopher - Aide V / Special Education Assistant Teacher (Roane County High School), effective June 30, 2026
   e. Baker, John - Custodian III (Walton Elementary / Middle School), effective June 30, 2026
   f. Raines, Pepper - Aide/ECCAT (Spencer Elementary School), effective June 30, 2026
   g. Fore, Francis - Teacher / Wellness (Roane County High School), effective June 30, 2026
   h. Metzger, Timothy - Teacher / Music (Geary Elementary / Middle School), effective June 30, 2026

Reports of Committees

1. Roane Jackson Technical Center Administrative Council (2/17/26)

Mr. Carpenter reported that the council reviewed financials, accepted a practical nursing instructor's resignation, and approved a $139,549 change order for parking lot and drainage improvements on the new HVHC/electrical building, which is nearing completion. He also noted that bidding will begin soon for the roof replacement on Building B and provided updates on adult programs, ongoing building projects, and the legislative session. CTE Day at the Legislature is next Friday, the 27th, with students attending to present displays and advocate for CTE funding.

2. Spencer Elementary School Faculty Senate Minutes (2/16/26)
3. Geary Elementary Middle School Faculty Senate Minutes (2/16/26)
4. Walton Elementary Middle School Faculty Senate Minutes (2/16/26)
5. Spencer Middle School Faculty Senate Minutes (2/16/26)
6. Roane County High School Faculty Senate Minutes (2/16/26)

Superintendent's Remarks

The Superintendent reported meeting with County Assessor Emily Westfall to learn more about property assessments, noting that the county's tax base is expected to rise again despite

enrollment declines. She shared updates on social studies fairs and highlighted key takeaways from the National Conference on Education, especially the need for an AI policy, safer in-house AI tools, expanded work-based learning, and improved district communication strategies. She also provided a brief legislative update, noting increased interaction with lawmakers and ongoing discussions about school-related bills.

Adjournment
Motion by James Minney and seconded by Daris Harper to approve. Motion carried. (6:53 pm)

1. Adjourn until the next regular board meeting on Thursday, March 12, 2026, at 4:00 pm at Roane County High School